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PREAMBLE

emergence of online portals for matchmaking between freelancers and companies As per a BCG survey, 40% of executives has accelerated gig economy growth, worldwide expect to use freelancers over the

usually called freelancers, gig-workers, be a highly significant trend in the future. independent contractors, and free agents. Companies are as large as Google The gig economy has come of age and is expected Freelancer.com, the largest freelance portal in the world, has 52 million registered users.

The gig economy is a free market system. Freelancers earned over \$2 billion on This Coffee Book is a tribute to the freelancers. in which organizations hire independent Upwork in 2019 across more than 8,000 of Pakistan's gig economy, whose untiring workers for short-term commitments instead skills, including website & app development, efforts have made Pakistan's gig economy a of hiring full-time workers. Therefore, creative & design, customer support, finance global powerhouse. We hope that you find this a freelancer is an individual who earns & accounting, consulting, and operations. It is coffee book useful and that it gives a glimpse money on a per-job or per-task basis, projected that by 2027, 86.5 million people will of Pakistan's gig economy by introducing usually for short-term work, while providing freelance in the US, approximately 50.9% of you to the tech freelancers of Pakistan. services to clients around the world. The the total US workforce, according to Statista.

next three years, and 50% of them agree that Talents that make up the gig economy are corporate adoption of gig platforms would

now hire more freelancers than to experience explosive growth over the years. permanent employees, and this trend According to Statista, the projected gross volume of is rapidly becoming commonplace. the global gig economy in 2023 is US\$ 455.2 billion.







To Appreciate the Pakistani Freelancers

Honorable Federal Minister's Message



Federal Minister Ministry of Information Technology & **Telecommunication**

"Our IT vision is to put in place an accelerated digitization ecosystem to enable socio-economic development, to expand the knowledge-based economy, and to spur the economic growth."

technology (ICT) is immensely important for the Ministry of IT's initiatives regarding Emerging country's socio-economic development. In the spirit Technologies and allied verticals. The Government of democratic governance, revolutionary policies, believes in facilitating investment in the IT/ITES and a visionary approach, the present Government's Sector. To match this spirit, the Ministry of IT & main focus is to enhance the growth of Pakistan's Telecom has an open-door policy to provide economy. The efforts are paying off as the IT industry facilitation round the clock, be it any foreign or is growing in terms of the number of companies, domestic investor interested in IT/ITES Business. revenue, exports, and workforce every year, thereby demonstrating clear confidence in the ability of the I am pleased to inform that Pakistan is ranked as local companies to deliver IT solutions and services the 2nd largest supplier of Online Labor in Software which meet the expectations of foreign clients. Development and Technology as per International

IT industry counts the world's largest entities among its regular clients and provides services to 120 countries I invite you to consider Pakistan's IT industry for around the globe. According to the Kearney Global investment and outsourcing at substantial annual Services Location Index 2021, Pakistan is the 2nd most cost savings but with the same IT service quality financially attractive location in the world for offshore and standards as in other countries and to capitalize services. Pakistan's ICT Industry has been a resounding on the economic growth in the local economy. success story for Pakistan, having achieved a stellar remittance inflow growth rate and being the largest net exporter in the services sector. The Government believes in leading initiatives about IT Growth.

The rapid adoption of Information and communication The Honorable President of Pakistan is leading

Labour Organization Flagship Report 2021. This high I am pleased to inform you that with more than 10,000 ranking is obviously due to the quality of work software houses and call centers at present, Pakistan's and cost-effectiveness of Pakistani Freelancers.

Honorable Federal Secretary's Message



Sohail Rajput Federal Secretary

Dr. Muhammad Ministry of Information Technology & Telecommunication

PSEB is mandated to promote Pakistan's IT industry. This Ministry is working hard to ensure pro-investment across the globe. IT companies have largely benefited from PSEB's initiatives by generating valuable busilocations, and signing outsourcing contracts with their foreign counterparts.

goes to enterprising entrepreneurs and a skilled work-stan's economic growth. force to develop creative and imaginative solutions. Pakistani IT companies consistently receive recogni- The Government is paying special attention to suption at international competitions such as Asia Pacific port and sustain the growth of the gig economy in Information and Communication Technology Awards Pakistan. The development of the gig economy has (APICTA) in different categories, including startup, mo- become increasingly important to Pakistan to provide bile applications, E-Learning, E-Health, E-Government, viable opportunities to the educated youth and ensecurity, supply chain management, communications, hance their contributions to the economy. and financial applications.

E-Governance, and other IT-related verticals with an open-door policy.

IT policy initiatives with an inclusive policy development process. The Government realizes that it has an ness leads, establishing strategic linkages in foreign important role in providing a conducive environment to the IT industry through infrastructure and HR development. PSEB has played a key role in promoting the IT industry in the past, and I hope that it will continue Pakistan's IT industry has done well, and due credit to play an even bigger role in contributing to Paki-

The Government wanted to enhance the number of The Ministry of IT & Telecom, through Pakistan Soft- active freelancers in Pakistan 10-fold to two million ware Export Board, continues to support all credible and increase the average earning to US\$ 5,000 per private sector initiatives aimed at bolstering the lo- annum. After much deliberation and consultation with cal IT industry and attracting foreign investment. We all relevant stakeholders, the Government has drafted believe in ensuring fast track approach to facilitate National Freelancing Facilitation Policy 2021, which is IT foreign companies for business expansion. We are currently in the final stages. The Government is tarhere to facilitate companies interested in business in- geting the figure of US\$ 5 billion in export remittance vestment/ growth in the IT/ITES Sector, E-Commerce, inflows from Pakistani freelancers and accordingly would take all possible measures to facilitate the growth of the gig economy in Pakistan.

Managing Director's Message





Osman Nasir Managing Director Pakistan Software **Export Board**

The growth of the Information These earnings above would welcomes digital nomads to consider and export earnings performance. least make US\$ 100 a month for the For instance, as per most recent data, telecommunication, computer, and 2.12 billion at a compound annual June of FY 2020-21. The Government has set a target of US\$ 5 billion in remittances by 2025 and US\$ 10 billion by 2030. A trained workforce, having freelancing industry in Pakistan.

The freelancing industry in Pakistan in Pakistan. is experiencing growth in terms their earnings. Even in the remote policy has been developed with input collar earnings.

past three months) are working from As a bonus, Pakistan offers stunning ICT export remittances, including Pakistan, Pakistani freelancers have landscapes and an atmosphere that earned US\$ 363 million of the current would take your breath away. It is no information services, surged to US\$ FY 2020-21, compared to US\$ 214 wonder then that Pakistan was ranked million in the same period last year, as world's best holiday destination growth rate of 25.81% during July- a growth rate of over 100%. Pakistan for 2020, and was also declared as is home to 200+ by the Higher third-highest ranked as the adventure Education Commission of Pakistan destination for 2020. (HEC) recognized universities, which oversees funding, research outputs. As you go through the coffee book, expertise in the latest technologies, and teaching quality. This results in

Government of Pakistan actively unsung heroes of Pakistan.

Technology (IT) and Information not have been possible without Pakistan as their remote workstation. Technology enabled Services (ITeS) freelancing due to limited livelihood Pakistan offers everything that digital sector is vital for Pakistan's economic opportunities in rural parts of the nomads may be looking for, such development. Pakistan's information country for educated youth. It is as permission to stay for extended and communications technology estimated that, at present, around periods, internet service, security, industry has delivered stellar growth 200,000 freelancers (those who at great weather, and a low cost of living.

you would note that many successful has developed a vibrant and dynamic generating more than 25,000 yearly freelancers are working from the graduates in the latest technologies, remote/rural parts of the country which fuels the gig economy growth and not just in the tech hubs of Pakistan, not just in the metropolitan cities of Pakistan such as Islamabad/ of the number of freelancers and The first-ever freelancer facilitation Rawalpindi, Lahore, Karachi and Faisalabad. This coffee book is intended areas of Pakistan, such as Gilgit from all relevant stakeholders and is to celebrate the achievements of Baltistan, a strong telecom network currently in the finalization stage. The Pakistan's freelancers. You would has resulted in the development of Government is working steadfastly notice that many of these freelancers the gig economy in the country's with all stakeholders to enhance the are based in the remotest parts of far-flung areas, thus providing growth of the gig economy in Pakistan Pakistan providing services to clients viable opportunities to Pakistani and thus enhance the contribution worldwide. Pakistani freelancers may freelancers. These freelancers are of freelancers as independent white not be glamorous or have larger-thanearning valuable foreign exchange collar workers. It is estimated that life personalities, but they contribute and significantly impact their Pakistani freelancers' earnings may to Pakistan's economy through remote, rural communities as reach US\$ 1 billion within three years foreign exchange earnings and thus they contribute to expanding the with proper sustenance. Pakistan contribute to their local communities. economic ecosystem through white- is ideal for digital nomads. The They are the technopreneurs and the

All rights reserved. The text portion of this book cannot be reproduced, distributed, or transmitted in any form or by any means, including photocopying, recording, or other electronic or mechanical methods, without the prior written permission of the publisher, Pakistan Software Export Board.

Writing a book about the success stories of freelancers was quite an extraordinary and inspiring experience in itself. The PSEB team: Ms. Tayyaba Ameer, Ms. Maria Sani, and Ms. Hafsa Khalid played a monumental role in shaping up the book. Their editorial help, keen insight, and ongoing support in bringing these stories to life is highly noteworthy. Their efforts to collect information from freelancers and communicate with them to design an "eXtra Ordinary coffee table book" based on facts and figures are commendable. They worked hard in corresponding with the freelancers, and verifying their stories to make the book authentic. We are also extremely thankful to Ms. Sharoon Shahid for her arduous efforts in proofreading and editing the book. Her writing prowess is remarkable and her efforts to make the book flawless are certainly praiseworthy.

We are grateful to Punjab Information Technology Board and Ms. Salma Noreen for their efforts in coordinating with the freelancers' community and bringing brilliant stories to our attention. In addition, we also extend our gratitude to Mr. Muhammad Khurram Toor for designing this book beautifully, and we would like to appreciate two young boys, Nebhan and Kenan, for designing our logo tech destination Pakistan.

Images used in this book to represent the cities of Pakistan are mostly taken from freely available resources, and others are purchased images from Shutter stock. No violation of copyrights has been made in this book. We are incredibly grateful to those who have given stunning pictures used in this book as free sources. This book could not have been possible without your work.





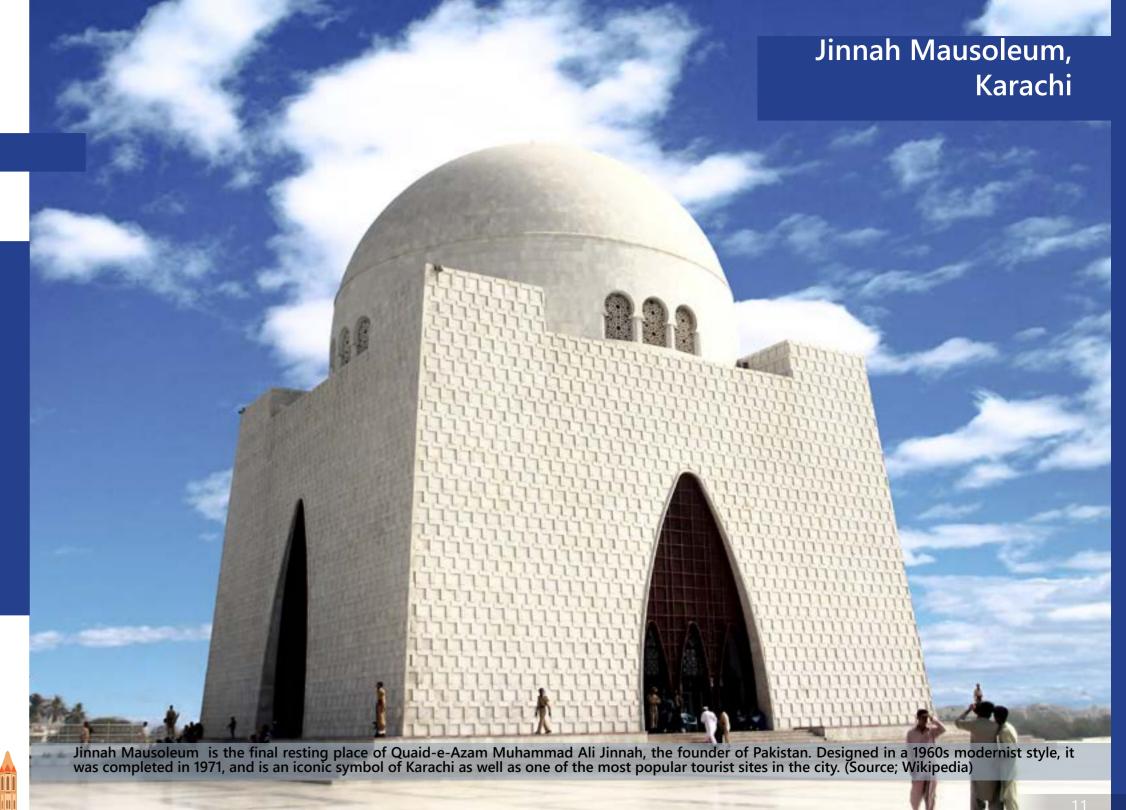
Sindh

is a major center of economic activity of the most extensive industrial areas and national airline offices and in Pakistan. It has a highly diversified of Pakistan: Mangopeer and SITE. multinational corporations. In Karachi, economy ranging from heavy industries Sindh is the home of the two busiest Pakistan Stock Exchange is the oldest and and finance centered in Karachi to a commercial seaports: Port Qasim largest stock exchange in the country, substantial agricultural base in the Indus. and Port Karachi. It is also the but it was also declared one of the top Sindh has the second-largest economy in highest contributor to income tax Asian stock markets and the fifth best-Pakistan and is thus home to a large portion in the total income tax collection. performing stock index internationally of the industrial sector in the country.

machine products, cement, plastics, largest city in the world, according Parvez Henry Gill, built a 140 ft. long and other goods. The province also has to megacitiesporject.org. As a result, Christian Cross at "Gora Qabristan significant automobile manufacturing the city offers various traditions, Cemetery" in Karachi, Asia's biggest companies like Suzuki and Toyota, cuisines, and languages for any visitor, Christian Cross in a city where fisheries and shipyards, petroleum luring them with its diversity, brilliant 90% of the people are Muslims. companies, the most prominent textile architectural heritage, and history.

Karachi, the capital of Sindh, is the Manufacturing in the province includes largest city of Pakistan and is the third- Fun Fact: A Pakistani Christian man,

Endowed with coastal access, Sindh industry in the country, and has two The city is home to principal international by Bloomberg Report 2016.









The Karachi Port Trust (KPT) is a Pakistani federal government agency under the administrative control of the Federal Maritime Secretary that oversees the operations of the Port of Karachi, one of South Asia's largest and busiest deep-water seaports which handles about 60% of the nation's cargo. The agency is headquartered at the colonial-era Karachi Port Trust Building (Source; Wikipedia).



A Community Leader -CareeHer



HAFSA NASEEM-KARACHI

Age: 30 Years Years of Freelancing: 10 Years Area of Specialization: Content Development, Copy Writing

"hawaai rozi". (unpredictable so I wrote it gladly.

At the time, I did not know where this would lead. and successful. I got an overwhelming appreciation for my first article, and since then there was no looking back. I believe in the power of positive thinking. It can enjoyed it, and felt alive while doing it.

So I began finding ways to establish harmony amongst my many responsibilities. I managed Another rule I advise everyone to follow is content, sifting through articles and research, good in this world will always return to you. and practicing content marketing, I found myself.

Pakistan has now witnessed more women contributing to its economy than ever before. It is a moment of pride for me being a woman, witnessing how empowered women have become with time. A financially When working on the laptop was called independent woman is not only strong and income), confident, but also becomes courageous to stand and, 'freelancer' was a term someone in in the face of adversity, securing a future for herself a social gathering could hardly understand, and her children. If I can contribute even the that was the time when I started freelancing. tiniest bit and do my part in assisting my family It was by fate that one of my friends asked me to and country, I believe I am empowering the nation write an article for publication. I enjoyed writing, as a whole. I now run a community of women wherein I train them the skills I have learnt over the years, so they too can become financially strong

From being a freelance writer, I rose to change lives dramatically, and you can only see manage a team, a website, and an online water in a glass if you believe that the glass portal that facilitated freelance writers worldwide. The is full. To succeed in any aspect of life including work was stressful and tiring. Many days, I only got a building your career as a freelancer, you need to few hours of sleep at night. With a toddler in tow, adopt a positive mindset. There will be times when it wasn't always easy. Some days, I could barely you may not find a client easily, and times when breathe amidst all my responsibilities. That said, a client may not be happy with your work. If you my work had become my passion by that time. I keep persevering, and improving yourself, great results will pour in too, and you will accomplish your targets.

to balance my family life alongside my career - a to never hesitate to look for what brings you passion that helped me grow emotionally and pure joy, and most of all, give back to your professionally. While writing articles, managing family, society, and the world around you. The



serve as Karachi's town hall, and now serves as an exhibition space and library. (Source; Wikipedia)





ANNUS AWAN-KARACHI

Age: 13 Years Years of Freelancing: 1 Year Area of Specialization: UI/UX Designing

us to meet a very young and passionate freelancer who started his freelancing career at an unbelievably young age. During Covid 19 lockdown, many of us ended up binge-watching our favorite shows and While talking about the challenges he faced in the start, playing video games. Annus ended up exploring a whole new world of skills.



interest in this field.

Gradually, he brushed up his skills, and his UI/UX designing prowess grew with time. He began hunting projects on freelance marketplaces and soon landed many high-paying projects. Using his skills, he has Gathering the stories of these brilliant freelancers led managed to earn the US \$400 and is currently working on more competitive projects that are monumentally contributing towards his growth.

> and often still faced, Annus said, 'Some challenging situations I faced were unnecessary criticism from family as they assumed that I was wasting my time. Relatives used to mock me for being hooked to the computer for hours and not doing anything meaningful. However, my success spoke louder than any words could and proved them wrong. When they finally realized I was earning online, their attitude towards me changed.

They support me now, and I am happy that people have started to believe in me.' In addition, he believes that load shedding, internet issues, and similar factors have made it difficult to work smoothly.

He cannot open a bank account as he does not have a CNIC yet, which is another obstacle he struggles It is hard to believe that Annus had such a mature with to boost his freelancing career further. Our little mind to envision the future. Due to his interest in champ gave a piece of precious advice to all those the field, he started learning web development on who want to venture into freelancing and carve a Openclassrooms (A platform for online learning). mark for themselves. He said, "The most significant After exploring various areas like HTML and CSS, he character traits that helped me are consistency, hard realized that somehow that wasn't where his passion work, and motivation. To be successful in any walk of lied, so he gravitated towards some more areas. With life, you need to build the same virtues in yourself. the help and guidance from his brother, he explored The biggest motivation for me was my vision to help UI/UX designing and ultimately developed a keen Muslims and my beloved country Pakistan. I hope I will be able to do great things for my country and the Muslims worldwide."

https://www.fiverr.com/annusawan

The Young UI/UX Designer







Port Grand is a recreational area built in Karachi, along the waterfront of the 19th century Native Jetty Bridge that connects the Karachi Port Trust to Keamari. The project was a result of joint efforts made by the Karachi Port Trust and a private company Grand Leisure Corporation. The complex is a hub of shopping, dining, cultural and coastal recreational activities in the city. (Source; Wikipedia)



Journey from a Desert Dweller to become a SEO Expert



SAJAD HUSSAIN-NAGARPARKER

Age: 20 Years Years of Freelancing: 3 Years Area of Specialization: Off-page SEO / Linkbuilding

He is currently freelancing his services in the areas of off-page SEO and link building. The 20 yeats old male found his career and explored his skills by residing in an underdeveloped area known for lack of good medical facilities, insufficient internet connections, and lack of food supply.



Sajad says, 'I belong to an impoverished family. I was a bright student in my school life, and my dream was to become a successful engineer, but our lives shifted with significant ups and downs. My father had a great loss in 2017; his business collapsed, affecting his mental health. In this challenging time, our relatives left us at the corner of the shore, and we were all alone without any help.

I somehow managed to complete my matriculation and could not continue due to unaffordability."

He started working on YouTube in 2017, following many freelancers and bloggers who

He started working on YouTube in 2017, following many freelancers and bloggers who started from YouTube. In the start, he did not succeed because it's very tough to make money through the medium. He also learned few skills after he was unsatisfied with his YouTube work. Sajad says, "I kept going and worked part-time later after completing my matriculation; I served my complete devotion and time to the online world and started learning new skills. SEO was the first skill that I learned from an outdated SEO course, but it was not helpful. That's why I decided to learn from someone who could teach me updated SEO and help me to improve my skills.

He somehow managed to join a training course; he gained more confidence and learned updated SEO tactics. After its completion, he started freelancing on different platforms and found many clients, and now he is making a handsome amount and supporting his family.

Long story short, "In the beginning, I did not have a good internet connection, but my mom helped me and gave me 100 rupees weekly for the internet. She trusted me and supported me for two years. After those two long years of struggle, I was able to make my first earning from my online career." If you believe in Almighty Allah & stay consistent, you will be successful; you don't need too many resources to become a successful person.



Wikipedia)

PARDEEP MEGHWAR-MITHI, THARPARKER

Age: 34 Years

Years of Freelancing: 12 Years

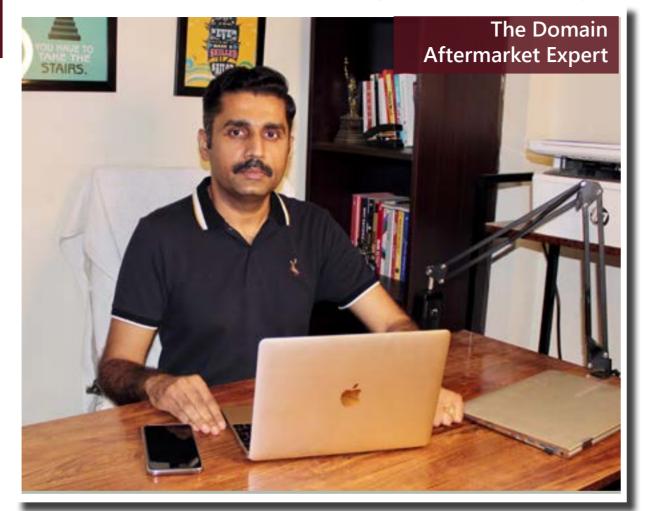
Area of Specialization: Domain AfterMarket

Pardeep Meghwar from Mithi Tharparkar was born and raised in a middle-class family with five other siblings, completed primary education from Mithi, and did B.E. Civil MUET Jamshoro Sindh. Pardeep shared, "My father gifted me a computer back in 2002 after taking a loan when I was studying in class 9. I started learning web design online from home when there was 56Kbps internet available in my city. I used to create websites for my friends and myself just for fun.

My freelancing career started when I was doing my BE (Civil). I installed windows and drivers for my neighbors' PC and charged them a minimal amount to fulfill my university and personal expenses. Though I was a Civil Engineering student, I kept my passion alive for the Digital world. In 2009, one of my relatives told me about Google Adsense for monetizing my websites.



https://www.facebook.com/pmeghwar, linkedin/ pardeepmeghwar



I started, then I started writing blogs on technology Currently, he runs a domain names consultant and began making money through Google company (Domainsta) and digital skills learning Adsense. After a few years, I came to know about academy (iSkillers), where young boys and girls Domain Aftermarket. Since then, I have been a learn technology skills and freelancing. full-time domainer. I sold thousands of Domain names in the range of US \$500 to the US \$75,000. His message to the youth is, 'Millions of Pakistani I made my whole life with IT freelancing from buying my home, favorite cars, luxuries of life, and technology gadgets for entertainment full time. I international tours. I have been to the UAE for would suggest them to please spare some time to three years. I visited the USA in 2020.'

young boys and girls use the internet and learn internet skills online and use it as well as their technological gadgets to work online and make money out of it."



ROOSHAN ASLAM-HYDERABAD



Age: 26 Years Years of Freelancing: 6 Years Area of Specialization: Logo Designing

Design is not a thing to do; it's a way of life. That is why I emphasize creating a culture and shaping values that ultimately determine the future of businesses and brands. Rooshan Aslam, a Graphics designer by profession, while elaborating his freelance journey, said, 'It has been about five years since I completed my graduation, and by the grace of Almighty Allah, I entered into freelancing. Like many other freelancers, I started from zero. It's not an overnight success, and it takes a lot of courage, dedication, patience, and persistence to get to that level where I am today. After graduation, like thousands of students, I was lost in starting my career somehow. The jobs that I was offered weren't worthy enough considering my education, and I was so frustrated to see that those working for their living were unable to raise their living standards. So it was a challenging situation for me.

After extensive research and learning from a wellknown institute in his city, he started practicing freelancing. "It was a blind shot from myself because I didn't know where it would lead my life, but I had faith that I would be working in a better way to support my family. I lost my father years back, so as the elder one, I had to go for something remarkable that would change our lives." Recalling his old days.

He further added that "countless hours and efforts resulted in my bright future. At the start, I was not getting that much support because it's a billiondollar industry marked by cut-throat competition, all ready to take the other down.

The Logo Designer



















I felt hopeless that began considering the possibility of guitting this journey and looking for a permanent day job, but my mother and siblings supported me very well, and I continued my journey and effort with more enthusiasm."

Then over time, he started getting results and developing professional quality in his work, and his expectations started rising even higher with time. He is ranked as the No. 1 Logo Designer in Pakistan and scored 50th position globally in the "Design Crowd platform." He has accomplished many dreams through freelancing, and the journey is still going on.

While advising young fellows, he said, it is not an overnight success formula. Suppose you ask me in one line about how you can become successful in the freelance market; it has a simple formula, "Patience + Consistency + Hard work = Success."



The Mukhi House or Mukhi mahal, in reality, is like a castle which is one of the historic buildings in Hyderabad Sindh, a beautiful example of arcticture art was built around 1921 by an influential Hindu Sindhi family famously known as JETHA NAND MUKHI. It was under the supervision of the department of archaeology, after a decision taken by supervision in government, they decided to build a museum in it. (Source; Tripadvisor.com)

ADIL GHANI-HYDERABAD

Age: 36 Years Years of Freelancing: 13 Years Area of Specialization: Web Development and Virtual Assistance

I believe in being persistent towards your goal, constantly motivating yourself, and being optimistic during life's uncertainties. These virtues are now the pillars of mv lifestyle.



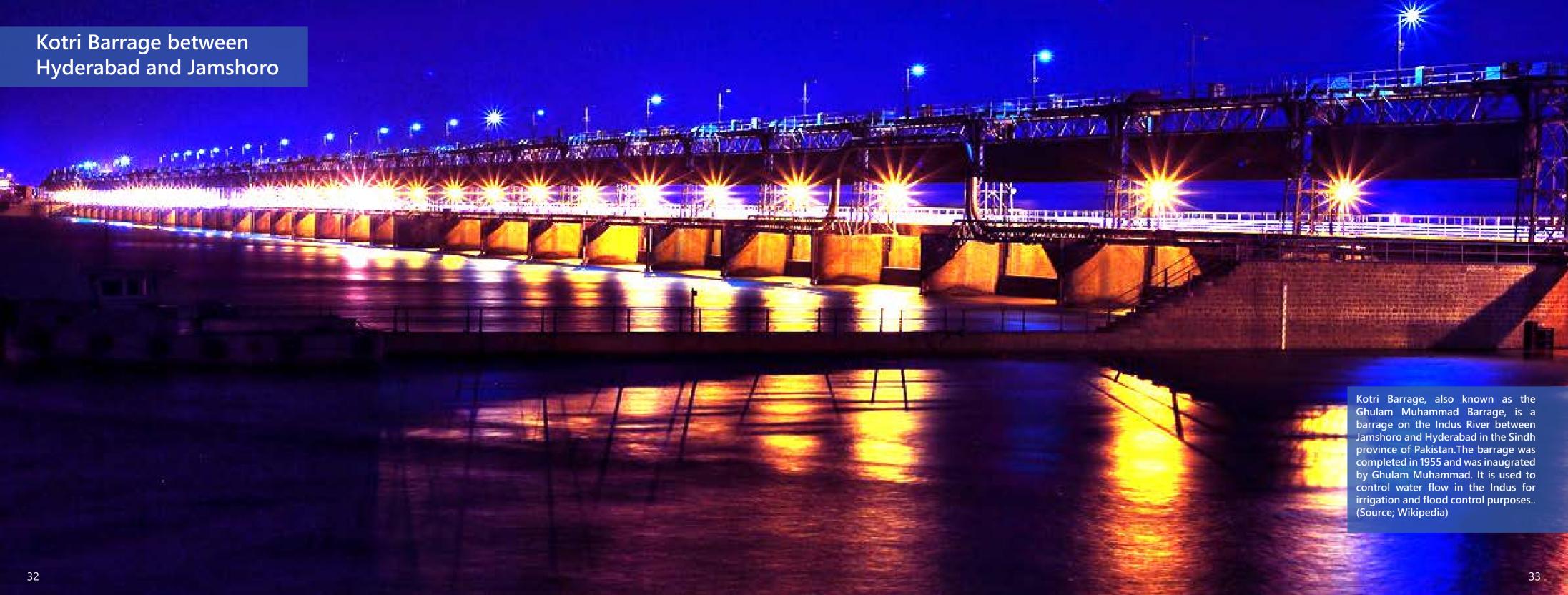
These lessons were learned the hard way, and the journey up to this point has been bitter-sweet. We may have come a long way in career developments and advancements, but we still have a long way to go in making this world a comfortable space for the differently-abled fellows. It is no secret that our regular jobs are not accommodating special needs people as much as they should. Most of them end up doing minimum wage jobs or depending on others even if they don't want to. In my early childhood, I suffered from an illness that severely affected my health and left school.

This incident showed me the true colors of many friends and family. I faced ruthless taunts and inhumane behaviors towards me. People always told me how I could not be successful and achieve my goals. Everyone was against my further studies, and I faced much retaliation. However, I always listened to my inner voice that said, 'You will face many defeats in life, but never let yourself be defeated." All the hardships proved to be a blessing in disguise. I quickly realized most people are only fair-weather friends, and to succeed; I have to be my applauder. I motivated myself by turning the negativity into my fuel. I changed the taunts of, 'You cannot do this" to positive suggestions that said, 'I am the only one who can do this." With this self-motivation, I stimulated myself and began studying from home.

Later on, after much cynicism, I was admitted to a different school where I remained an outstanding student. I had one dream, to accomplish my MBA degree, and I had decided to focus only on that. Even after excelling in school, I faced the same skepticism when I was to pursue advanced studies. I faced rejections and denial once again. Although I did not get admission to many colleges, I powered through and completed my MBA from HiAST, Hyderabad.

I started my freelancing career 13 years back alongside my job at HiAST. I quickly assembled a virtual team, which later turned into a virtual software house, and delivered projects. After 11 years, in 2019, I opened my own startup office and successfully ran it for two years. I have secured many international and national clients who believe in me and maintain long-term relations with me. Throughout this journey, my most significant support has been my family, specifically my parents. Their prayers kept me from falling, and later on, my wife, whose continuous support and hard work helped me accomplish all that I have.





IBTIHAJ SHAIKH-HYDERABAD

"Due to low grades, I didn't qualify for a local university

and could not afford the fee of private institutions to

earn technical knowledge. My mother sold her jewelry

so I could get admission and study the field of my interest. After completing my certifications, I did not

find any means of earning online other than a software

house that offered me a 5000 Rupees job. I also ran a

small shop, where I sold confectionery, easy load, french

Realizing something is better than nothing, he joined that software house to become a salaried person, but destiny had written a different story for him. On the way to the office, he escaped from death in an accident and fractured his foot. After one month, when he decided to

fries & samosas, and repaired old computers."

golden period started, and I never looked back".

that many people may have a passion for graphic

opportunity to turn my dreams into reality.

Age: 26 Years

Years of Freelancing: 7 Years

Area of Specialization: Graphics designing

Whenever I fell, I saw myself in the mirror and asked myself about my achievements and how far I had come. This strategy helped me a lot to keep moving forward. In my career of seven years, I never took a single day off. I work even on my birthdays and special occasions. If you want to be successful, be



consistent in pursuing your goals. Empty pockets and the aim to earn money for survival landed me in the online world, as narrated by 26 years old guy Ibtihaj Shaikh from Hyderabad. 'Since childhood, was passionate about fine arts & my drawings were pasted on the walls of my class. However, as I grew up, I lost interest in the fine arts. Computers were the 'new cool", so my interest shifted from Arts to Computer, and I became a computer geek. So my parents encouraged me to choose the software engineering field to help me pursue my interest. In his early days, Ibtihaj never thought to be a freelancer, but a survivor in society, so he became financial support for his family.

https://www.fiverr.com/afhamastudios

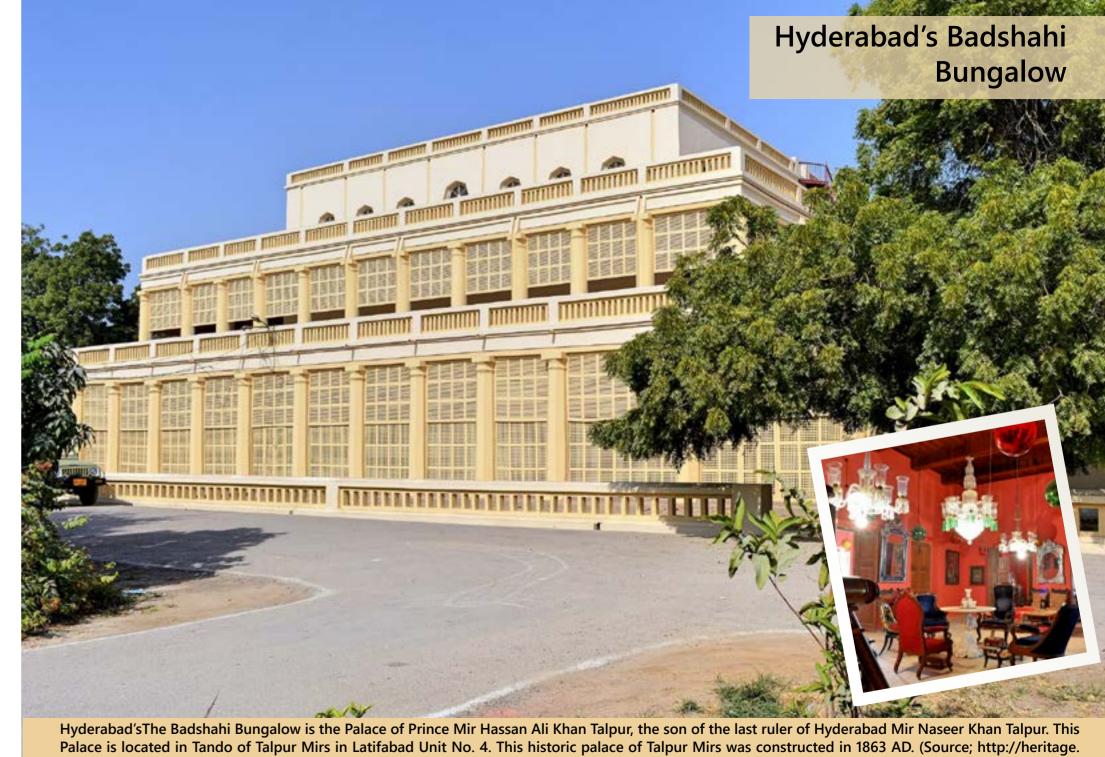
CEO of I Creative Creations & Afhama Studios



rejoin, the company refused to accept him for not being creative enough. Dejected and demotivated, he began I often used to think of, "What if someone else was losing all hope. "Regaining my courage, I decided to in my shoes and starting to find interest in this field? try my luck again on freelance platforms and got paid What would I do to help? How would I serve the US\$20 against my first assignment. That was when my community and people who have the same dream as me?" That's when I thought of creating a YouTube channel to help support struggling people the way I Success sometimes does not knock on the door; it just did. I have walked through this path, and I know the happens. A man who saw the worst financial conditions hardships that come along the journey. Even if one became an inspiration. Now he is an owner of two person gains courage or learns something from my design companies, 'I Creative Creations' & "Afhama" videos, I feel like I have pushed them closer to where Studios," ranking in the top 50 worldwide & ranking top they want to be. Success is not me doing better; it is 5 in Pakistan. Through my experience, I have learned us doing better, said Ibtihaj.

design but are not financially stable enough to follow When asked to advise the newcomers, he said, "As their passion. I was financially struggling; however, I you embark on your new journey, there will be times was blessed enough to have an extraordinary support when you doubt yourself, break down, or do not system behind me to help me achieve my goals and know what you are doing. Just remember it is okay to aspirations. I never thought I would be blessed enough have these feelings; it is okay to feel uncomfortable. to turn my passion into a full-time career. I know that Here are a few tips that I have learned: be grounded many others are financially struggling and have a and stubborn; you won't always get it on the first try, passion for graphic design. I decided to make a YouTube so get some fresh air, go for a walk, and come back channel with free tutorials on how to use software and to try again. Learn to prioritize and sacrifice, and illustrations. I decided to do this because I have had the lastly, remember this is your dream, so fight for it."





eftsindh.com/)

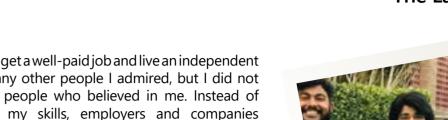
The Laundry Check In

I wanted to get a well-paid job and live an independent life like many other people I admired, but I did not easily find people who believed in me. Instead of evaluating my skills, employers and companies used to reject me due to my apparent disability."

When all doors were closed, she started freelancing her services to bear her expenses. Freelancing too requires investment such as internet and laptops. Talking about those issues, she said,"I started sewing and designing to stock some pocket money and save money. Finally, I was able to buy a laptop with my savings. I was delighted at that time as I could then start my freelancing career as a Data Operator. I am currently earning PKR 12000 for six hours a week. In addition, I also work as a teacher in a computer centre so I can empower more people with skills and knowledge to build a career for themselves."

Besides her freelance activities, she has a keen interest in launching and running a startup. She offers many freelance services like graphics designing, SEO, office documentation, web designing, and web development. She also has a startup name as "Laundry Check-In". She also pitched her startup in various competitions and became a prize winner in the Sukkur University competition in 2018, out of 240 participants.

Nabeela has gone through many setbacks in life, including lacking support from loved ones, but none of those struggles dampened her spirits. She aims to be a successful entrepreneur and an inspiration for many women, the youth, women and differentlyabled people. We wish her the best of luck with her 'Laundry Check-In" app.





NABEELA MUGHAL-HYDERABAD

Age: 32 Years

Years of Freelancing: 8 Years

Area of Specialization: Web Development, SEO,

Graphics Designing

The "Laundry Check In" is a startup associated with 32-year-old Nabeela Mughal from Hyderabad, who is a renowned freelancer, and runs a successful startup. She has done M. Com and nurtures a keen interest in Information technology. She works as an MIS in charge as well as a webmaster in an institute, and also has her freelance clients.



Sharing her journey with us, Nabeela said, "Life is not easy for anyone. I, too, faced many hurdles in life, but every time a problem came my way, I overcame it with resilience. I applied for many Government and private jobs, but since I am differently abled, many organizations perceived it as my disability and did not give me a positive response. Despite these challenges, I never lost hope and kept pushing myself forward and applied for many job interviews.

The Rani Bagh (Queen's Garden), previously Das Garden, is a zoological garden located in Hyderabad City. The garden was re-christened in honor of Queen Victoria. It was established as a botanical garden in 1861 by the then Ago-horticultural Society. Rani Bagh is spread over 58 acres (23 ha) of land, divided into four parts. (Source; Wikipedia)

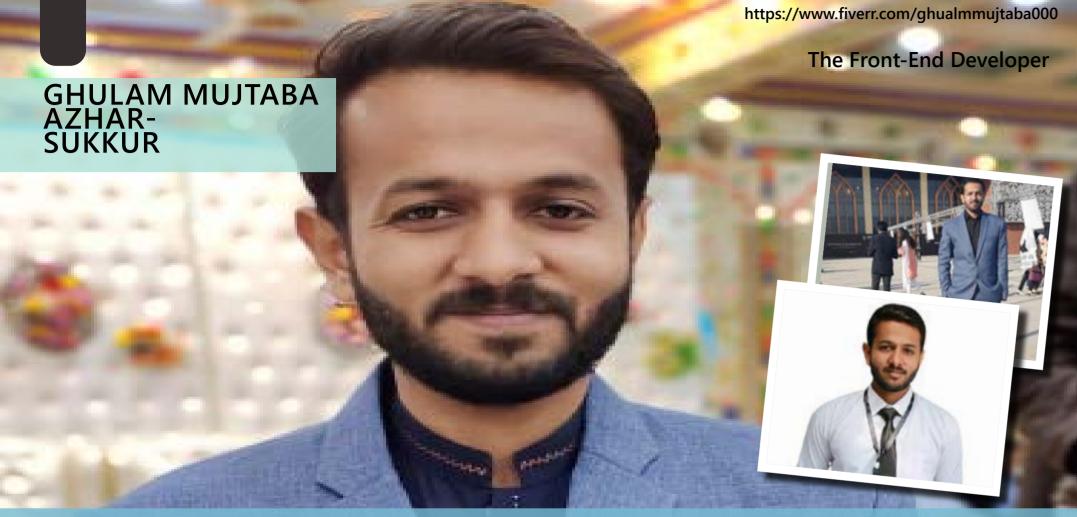
Rani Bagh & Eidgah,

Hyderabad



Software Quality Assurance Specialist





Age: 30 Years Years of Freelancing: 2 Years Area of Specialization: Front-End Developer

is a very passionate individual who is JavaScript, and Reactis. focused on working in a diverse team. Talking about his aspirations, he said, Initially, the freelancing platform was 'Learning has always been my priority. I That's why I started freelancing, hands-on expertise, he faced many

huge and thriving Software Corporation After burining the midnight oil, he got I began receiving more orders. My

new and very challenging for him, but He once harbored the dream to build a problems while getting his first job.

more and motivation to work hard.

in the Sukkur. When he stumbled upon his first order to develop web pages second order was to create a frontend the concept of freelancing, he knew he for an event management company website for the 'Decentralize Credit was on the right track. During the first which he delivered with satisfactory Score' project. Alhamdulillah, right lockdown in October 2020, he started performance. Recalling that victory, now, I have a team of 6 members, and Ghulam Mujtaba Azhar is a graduate his freelancing journey as a Frontend he exclaimed with excitement, "I got on average, I am earning PKR 60,000." from the IBA University, Sukkur. He Developer using Bootstrap, CSS, five stars on my first order by my client, His message for the young freelancers which enhanced my confidence to earn is, "Give quality work to your client, be determined to achieve your goals and be very honest with your skills. It also helped me rank my profile higher You follow this mantra, you will be was looking for more reliable and flexible he never gave up and kept trying his on that freelancing platform. Due to compensated well for your time, effort opportunities to serve the community. luck. Due to limited knowledge and the excellent quality of my work, firm and skills. I have seen clients are willing grip on my skills, and positive ratings to pay more when they are satisfied with your deliverables."

Area of Specialization: Software Quality **Assurance Specialist** "I have always been an introvert, and found solace in all things games, software, and technology," says Sarfraz Ahmed, a passionate freelance

Age: 22 Years

Years of Freelancing: 7 Years



It has been over 7 years since he has been working as a freelancer. This journey started when he had to leave his studies (he was pursuing software engineering) because of financial crisis his family strugaled with.

He was distraught, but his love for software and technology never died. When one of his friends told him about a software house in Sukkur, he decided to check it out in search of an opportunity to work. That's how he came across the world of freelancing, and decided to explore it. Irrespective of many objections by the family, and stereotypes related to the freelance market, he tried his luck in the field, and worked assiduously to achieve many milestones.

He began from the famous platform 'Freelancer. Initially, it was new and very challenging for him because he was not aware of many testing tools, and faced a lot of problems to attain his first project. Eventually, he did find a gig that revolved around creating test cases for a company that managed package deliveries.

'Due to my excellent productivity, good work ethic, and strong commitment with the tendency to perfect everything, I have been successful in earning guite well. My clients have always given me a 5-star rating, and great feedback that have proved to be a huge driving force to help me perform even better, and also facilitated me in landing better gigs," says Sarfraz.

Continuing his story, he said, 'With time, I began receiving more orders, many of that were from recurrent customers. I have a decent clientele of loyal customers who rely on me for premium quality services. Only last month, my income from different tasks was around US \$400, which is a huge achievement for me.

His message to the ambitious, new freelancers is, 'I would like to suggest the freshers of this avenue to be professional, have a tendency to perfect everything, and be completely committed to satisfying your clients. Make customer satisfaction your priority. It is only when you focus on this aspect that, you will find clients who pay really well."



MUHAMMAD KASHIF-**MEHRABPUR**

The Web Engineer, Trainer

Age: 31 Years

Years of Freelancing: 11 Years Area of Specialization: Full Stack Development

WordPress Developer, a trainer, a lecturer, a course creator, and a community organizer. He has earned more than US \$200,000 by offering his freelance Web Engineering services only. He got ranked in the Top 2% of WordPress Experts worldwide. In addition to all these credentials and titles, he is a lead organizer of the WordPress Lahore meetup - a local community for WP developers, designers, bloggers and WordPress enthusiasts.



Kashif loves speaking to grand audiences on for some suggestions for new freelancers in the topics of interest, and is quite a passionate and eloquent speaker. He wants to pay back to society by empowering them with skills and knowledge money, knowledge, or even a cup of chai (tea), and pertaining to different IT horizons, and has you will enjoy the results". Kashif is happy, satisfied, given talks on different events of professional and very thankful to his Lord for all the blessings he importance on national and international platforms. enjoys by choosing freelancing as his career.

His freelance journey began 11 years ago when he got got bored of the theoretical classes in his college, Muhammad Kashif from Mehrabpur, is a Full Stack and aspired to do some engaging, practical work. He made his way to oDesk (now known as Upwork), and since then, there has been no looking back for him. Winning a freelance project was challenging for him in the start. It took him two whole weeks to complete his first-ever freelance project, and unfortunately, he failed due to the lack of practical knowledge.

> Instead of giving up, Kashif researched different freelance projects that demanded less technical skills. He landed projects that required building CMS websites such as Joomla and WordPress as Plan B after failing the first project would gradually turn him into him a capable and comoetent Web Engineer and one of the best WordPress developers around the globe.

His advice to the novices in the field is, 'Customers buy experiences and not the services or products which is why you should focus on making your customers experience as seamless as possible. If you do that, you'd never have to struggle for new customers. Delivering quality work on time and offering matchless customer support is the key to a freelancer's success."

Kashif responded in a beautiful way when asked industry. (He quoted his late grandfather's words); "Start sharing what you want the most, whether it's







ABDUL SAMAD MEMON-QAMBAR SHADADKOT

Age: 23 Years Years of Freelancing: 2 Years Area of Specialization: Graphics Designing

Abdul Samad belongs to a city of interior Sindh-Qambar-Shahdadkot, where freelancing is alien to the local community. Belonging to a small town made it all the more difficult for him to establish his freelancing career.



While discussing his early freelancing days in November 2019, he said, "I was more into art and creative things. Graphics designing was my hobby, keeping that I pursued freelancing. I was unsure of pursuing it because it was a new experience for me, and I didn't want to jump into the sea without knowing its depth.

Hence, I searched and read many articles and watched videos by successful freelancers about that. Ironically, I got the idea to start my career as a freelancer. Over time, I realized that, deep down, freelancing was what I wanted. That's how I found my dream job, so I entirely focused on it and decided to be a successful freelancer. Alhamdulillah, now I am a successful freelancer and quite self-sufficient."

Abdul Samad faced many challenges at the beginning of his career. It was very tough for him to get clients in the beginning until he learned the art of writing powerful proposals. According to him, excellent English communication and dealing with clients is a significant problem in the industry. Irrespective of his struggle, he was committed to doing well in it, so he worked hard on his expertise in graphic designing and soft skills. He faced many challenges, but his excellent communication skills always paid off to him.

Reminiscing his journey, he said, 'I guit my job and prioritized my freelancing career above everything else. Due to my hard work and commitment, I became a Level 2 seller on Fiverr in a small passage of time. I have worked with more than 700 clients worldwide and haven't missed a single deadline because of my commitment. I feel immense pleasure when I see my old clients return to me time and again. Abdul Samad firmly believes in his motto:

Freelancing taught me time management, work ethics, and the importance of patience. These virtues have helped me become an excellent professional and gave my career a huge boost."

The Graphics Seller

https://www.fiverr.com/users/samad38



TANVEER AHMED-**GHOTKI**

Age: 22 Years Years of Freelancing: 3 Years Area of Specialization: Python Automation & Web Development

Tanveer Ahmed from Ghotki, Sindh, is currently enrolled in a BS computer science program at Shah Abdul Latif University, Ghotki campus. He started freelancing after being inspired by his teachers, who were doing wonders in the field.



When asked about his motive to venture into freelancing, he said, My main motive to start freelancing was getting practical experience and improving the skill set that I have been learning in my degree program. After being involved in freelancing, I saw how people only make a small income with their routine jobs and don't get much exposure.

Since I've started freelancing, I have found it an excellent opportunity to broaden my learning horizons and get in touch with diverse skills. Earlier, it was hard as I had no experience working with technical skills and on the well-known freelancing platforms.

Hence, I started working on a single marketplace mainly with non-technical skills but gradually learned new and advanced skills. Meanwhile, also began providing those services on all the major freelancing marketplaces. As of today, I have completed hundreds of projects worth thousands of US. Dollars with exceptional ratings. These projects aren't limited to individual contractors worldwide, but international companies hire me for their regular projects.

In conclusion, my success was only possible because of those sleepless nights in the initial days that I spent on finding projects, convincing clients, and building my profile on freelancing platforms.

Addressing the new freelancers, he said, "It is the most straightforward way to get into the industry since there are no special requirements for creating a profile. You create it, and you're in, but it is tough for non-experienced newcomers to get projects with a new profile. However, if you work hard, then everything pays off in the end. It's all about consistency. Consistent hard work leads to success."





HAMID MOHAYUDDIN-GHOTKI

Age: 22 Years

Years of Freelancing: 4 Years
Area of Freelancing: Tech YouTuber, Data Entry

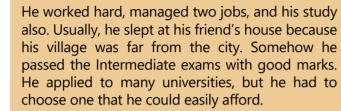
Hamid Mohayuddin, 22 years of age, dweller of Ghotki village, runs his business as a Tech YouTuber with massive electricity problems and has been doing that for the last four years.



"My father died in 2012 just when I achieved 1st position in my 8th class, and all my plans just vanished into thin air as my father was my biggest strength, and he always supported me to get good quality education which was very difficult in our area. It took me some time to recover from the most significant loss of my life, but slowly I realized my responsibilities as the eldest kid in my family, and I started working as a part-time tutor and Data Entry Operator in one of my teachers' schools. In between. I also started my Tech YouTube channel as I was always interested in Technology, Computers, Smartphones."

https://www.fiverr.com/s2/e9d27d517d

The Tech YouTuber



"I joined Sindh Agriculture University, and in my spare time, I used to make content for YouTube and try ways to make money online. I started Data Entry with local Clients, managed to cover all my expenses, and now I'm in the final year of my B.Sc. degree with an overall CGPA of 3.8".

"I recently joined Upwork and many other freelancing sites as a data entry expert. Now I am earning 2-3 projects per month, and I hope they will increase as soon as I get more permanent clients."

He faces real electricity challenges during his online projects. While charging his electronic devices, he uses solar panels and batteries for laptop charging. Moreover, his family and friends do not believe in online income, so they often taunt him. However, he is determined and will accomplish more feats in life irrespective of the struggles that come his way.

Thanking his family, he says; My family always supported me in my hard times. Now, it's my time to pay them back. I request all the young freelancers struggling in the industry not to leave hope and keep working hard, whatever the circumstances are







Balochistan

Pakhtunkhwa to the northeast, Sindh

Balochistan is strategically a vital Sea in the city of Gwadar, Baluchistan. province for Pakistan because of the revenue for the Federal Government. developed rapidly as a global trade While it is Pakistan's largest province by hub for Pakistan and is expected to area, it is the most sparsely populated connect three regions, i.e., Central

Balochistan is the largest province region too. The largest city in Baluchistan, Asia, South Asia, and the Middle East. of Pakistan in terms of area. It shares Quetta, has a 1.1 million population of the The port would help increase Pakistan's borders with Punjab and Khyber province's total population of 12.34 million. trade and commercial activities, particularly in the Baluchistan province. to the east and southeast, the Arabian Balochistan is home to Gwadar port. The port is receiving significant investment Sea to the south, Iran to the west, and that holds excellent strategic and from China and is at the center of the Afghanistan to the north and northwest. economic significance for Pakistan. It is \$50 billion (€41 billion) China-Pakistan situated on the shores of the Arabian Economic Corridor (CPEC) project.

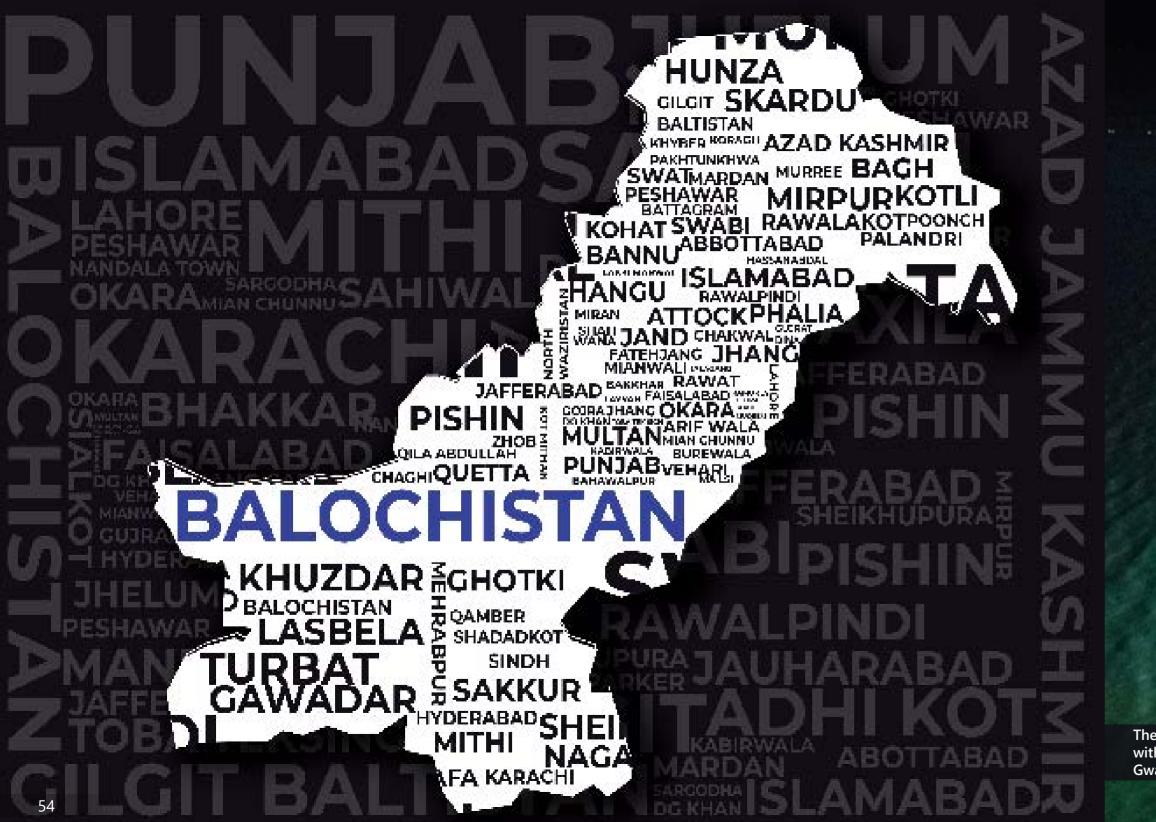
Fun Fact: The Sulaiman Mountains are the high concentration of natural resources, The port is located at a cross-junction southern extension of the Hindu Khush including oil, coal, gold, copper, and of international sea shipping and Range.In Balochistan its highest peak is gas reserves that generate substantial oil trade routes. Gwadar is being Zarghun Gharat 3,578 meters (11,739 ft.)











Marine Drive, Gawadar



The port city of Gwadar in Balochistan is on the road to becoming a property investment hotspot in the region and one of the country's biggest business hubs with free-trade zones. The real estate and infrastructure developments in the city are in full swing. One of the noteworthy projects in this regard is Marine Drive, Gwadar. (Souce; zameen.com)

The Android Developer

However, the passion I had made sure I never gave up on my goals. I still remember all the long nights I worked on projects because most clients were from the Western time zone. Currently, I am working on one of Pakistan's biggest public sector software projects and will soon publish my research paper, which will be part of my MS Software Engineering Thesis'

His message to the new entrants in the field is, "Never lose hope and keep trying. At the start, you will face little difficulty because the freelance market is full of competition. Keep trying, keep focusing on your goals and improve your skills. You will succeed. Most importantly, keep learning from your competitors and always improve your skills. Different experiences teach you a lot."



SHAH NIZAR-GAWADAR

Age: 24 Years
Years of Freelancing: 1.5 Year
Area of Specialization: Java/ Android
Development/ Desktop Application development

Shah Nizar is a brilliant freelancer from Pasni (District Gwadar), Balochistan. He commenced his journey as a freelance IT specialist, and so far, his progress has been great. His technology passion enabled him to build an income stream during his graduate studies and from the comfort of his home.

Recalling his journey, he said, 'I started my online career on Fiverr back in 2019 while studying Software Engineering. I came to know about this platform from one of my best friends. I watched YouTube videos to learn how to use Fiverr and land clients. A laptop and a good internet connection were required to work effectively on Fiverr. Fortunately, I already had both, so starting freelancing wasn't much of a trouble for me.

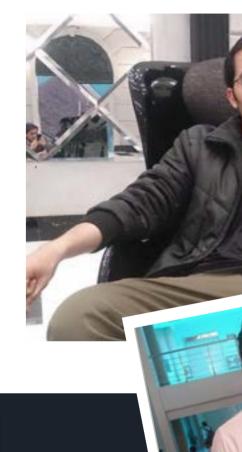
Plus, the skills required for java development were sufficient for me to start taking projects on Fiverr, so I started a java development course at Quetta Institute. First, I learned Java basic and then studied the advanced course in the same institute that covered almost all the advanced topics required for high-end web development projects.

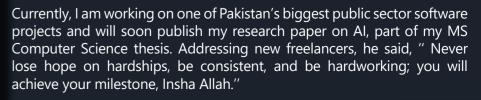
I started getting local clients and gathered experience through local projects. As my skill improved, I began publishing gigs on Fiverr that ultimately led me towards foreign clients. Working online has been a challenging job for me. Online markets are highly competitive, and content developers get clients on a first come, first-served basis.

Cricket Stadium, Gwadar

Beauty of Gwadar is beyond its strategic value. It has the most beautiful cricket stadium of the world. And stunning views of its beach would make the city a tourist attraction in future. (Source; wikipedia)

Machine Learning & Web Development Expert





FAISAL AHMED-KECH, TURBAT

Age: 30 Years Years of Freelancing: 6 Years Area of Specialization: Machine Learning and Web Development Expert

Faisal Ahmed belongs to Kech, district Turbat, Balochistan. Starting his journey as an IT specialist freelancer has been exciting till now for him. "Being a tech enthusiast, I began earning from the comforts of my home while I was doing my graduation," says Faisal.

He started his online career on Upwork, which was formerly called (Odesk.com) back in 2015. He came to know about this platform from one of his best friends. He watched YouTube videos to learn how to use Upwork and attract clients. A laptop and a good internet connection were required to work effectively on Upwork, which fortunately he already had.

However, the skills required for web development were insufficient to take better web development projects on Upwork, so he began taking online courses to learn the skill. Soon, he became good at it and also updated his profile on Upwork. With time, he began submitting proposals for web-development-related projects and began getting orders.

'Working online has been challenging for me. Online markets are highly competitive, and web developers get clients on a first-come, first-serve basis,' says Faisal. The passion had never stopped me from giving up on my goals. Working at night was also important because most of the clients were from the Western time zone. This was the only way I could submit my proposal before anyone else could.









Age: 30 Years Years of Freelancing: 2 Years Area of Specialization: Digital Marketing

can dream it. He completed his degree freelancer. as a Telecommunication Engineer, got his dream job, and had a chance to He says, 'Quitting a full-time high- He is already on his way to create a serve the industry for eight years.

changing for this young freelancer decision in my life, but it paid well. when he started a part-time job in an

The past three years were life- field freelancing was the most difficult

international Digital Marketing agency. Alhumdulillah, all praises to Allah." limits and keep thinking on how to go That's how he decided to change his Hashim also revealed his plans of beyond them." Muhamad Hashim Umar from Quetta career and jumped into the field of empowering others, 'I have already believes that elder brothers at home are Freelancing on March 26, 2020. Hashim started a small campaign to pull in Not only has Hashim achieved success naturally responsible for caring for and achieved the Top Rated Seller badge the younger generation from Quetta in freelancing for himself, but he also guiding their younger siblings in our on Fiverr in just nine months. Not and Balochistan into freelancing. Now made sure to encourage his two culture. Hashim wasn't any different, so only that, but 3 of his brothers have a that I have achieved some success, younger brothers to do the same. the brother of 7 siblings helped 5 of them similar profile level on Fiverr. Hashim I want to inspire more people to do Upon his motivation, his brothers too to become freelancers. His professional has no regrets about leaving his well- the same with my story". Furthermore, began freelancing and have many life started the way any other graduate paid regular job to become a full-time. Hashim has already been shortlisted & successful projects to their credit. The

paying job and venturing into the broader impact. His advice to young

freelancers; "People need to have a leap of faith to scale and break the chains- you always need to test your

interviewed by "e-Rozgaar" as a trainer. three brothers are Top Rated Sellers on Fiverr and are proud of their family.



WAQAS KHAN-QUETTA

Age: 26 Years Years of Freelancing: 1.5 Years Area of Specialization: Android Development and Data Analysis

Waqas Khan belongs to Quetta, one of the five provincial capitals in Pakistan, where extremely restrictive social norms exacerbate the poor living conditions.

He said, 'My family has always emphasized the importance of education despite firmly believing in cultural traditions. Their dedication and support enabled me to pursue higher education, a rare occurrence in the kind of family I belong to. I chose to join the Software Engineering department at the Balochistan University of Information Technology, Engineering, and Management Science (BUITEMS) because I had already found my passion for programming in high school.

I had polished my programming skills in JAVA, android applications, and blogging mobile applications, which helped me undertake multiple projects within my first semester compared to my peers. During my bachelor's, I spent most of the time coding and solving various problems and helping others understand the basic concepts of procedural programming and object-oriented programming. Afterward, I started freelancing on Upwork.

He highlighted with the saddest heart that Quetta has a significantly less job ratio than significant cities of Pakistan.

Instead of moving to a metropolitan city, he chose freelancing as his career while living in Quetta. In the beginning, it was challenging for him to hunt projects at freelancing portals, but after several attempts, he accepted a low-paid job to push the profile ratings.

After that, his journey progressed, and currently, he is a 'Top-Rated Freelancer' at Upwork- one of the most popular freelancing platforms. His target now is to achieve a 'To-Rated Plus' badge on the platform. The work goes very smoothly, and currently, he has become a top-rated freelancer at Upwork, and his objective is to achieve a top-rated plus batch on Upwork.

Furthermore, he pushed two of his colleagues to become young freelancers, and now they are working as android and web developers in multinational companies as full-time employees.

My message to new freelancers is, "Become your boss. Be passionate to learn the client's requirements to progress. Always learn from best practices, design principles, and design patterns."





The Android Developer and a Data Analyst

-

HANNA LAKE, URAK VALLEY-

depths like battlements of a fort, for the storing of water. (Source; Wikipedia)

Hanna Lake is in the hills close to where the Urak Valley begins, 17 kilometres east from Quetta city. The reservoir was constructed in 1894 during the British Colonial era on the land of local tribesmen, and is one of the main attractions in the city. It forms a great historical bridge wall between two mountains, the

QUETTA

IZHAR AHMED KASI-QUETTA

Age: 30 Years

Years of Freelancing: 5 Years

Area of Specialization: Content Writing & **Academic Research**

Izhar Ahmed Kasi, a 30 years old male from Quetta, Balochistan, shared his story of earning five figures while sitting at my home in a far-flung village of Quetta where the internet and electricity are terrible. In such circumstances, working online has never been an easy job.



He started his online career at Fiverr in 2016. He became aware of freelancing through social media. In the beginning, he watched YouTube videos and joined Facebook groups to learn how to use Fiverr and attract clients. "To work effectively on Fiverr, needed a laptop, but due to the unavailability of sufficient capital, I borrowed some money from my friends and relatives and managed to buy my laptop," He said. However, getting a laptop was just the tip of the iceberg. Due to weak internet speed, he would spend an hour watching a five-minute video on YouTube.

The process was very hectic and time-consuming, but he did not give up. With time and patience, he created exciting gigs on Fiverr and started getting proposals. He also acquired the first client and around 120 proposals after three months of working on Fiverr.

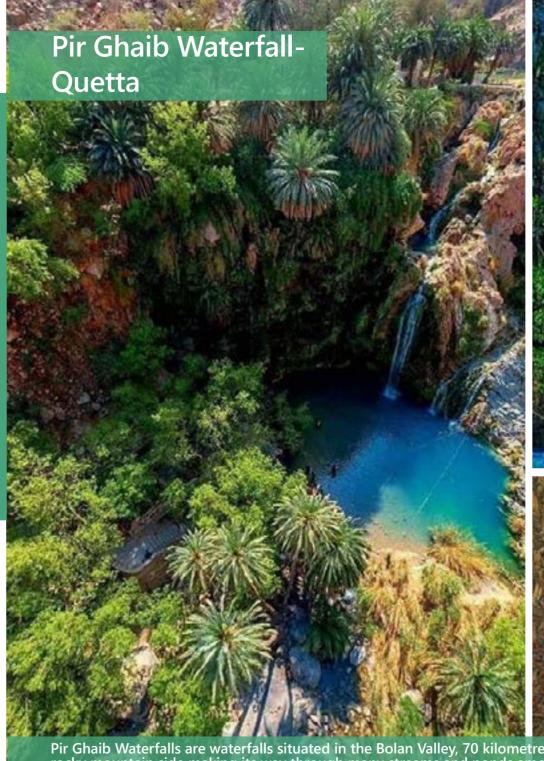
"Working online has been a challenging job for me. Online markets are highly competitive, and content developers get clients on a first-come, first-served basis. However, due to lack of electricity and sufficient internet speed, it has been hard to connect with potential clients. Often, by the time my proposals reached clients, they would have already hired another seller. I used to check different spots at home to see where internet signals were strong. I used to stay awake all night as the internet signals used to be strong at night due to less traffic load. There was a spot on my house's lawn where I received good internet signals, and I used to sit there to complete my projects. Due to the cold weather, my hands often became numb, and I remember shivering at night many times."

However, I chose to withstand those harsh conditions as I did not have any other choice, and my priority was always to deliver an excellent product on time to my clients. Another major issue that I encountered was my lack of written and spoken English fluency, which made it difficult for me to communicate with clients easily and conveniently understand technological apps and platforms. belong to a village where no one has ever heard about the term 'English,' let alone speaking it. I can safely say that I am the only person who can speak and understand English in my village. I used to talk in English with domestic animals at home as they wouldn't mock me for what I was doing.

Journey of Becoming a Successful **Freelance Content Writer**



Talking to family and friends in English was not a good idea as they would make fun of me and label me as a 'lunatic.' Similarly, due to the unavailability of electricity, my digital gadgets were pointless, but I managed to acquire a laptop, learned some basic skills from peers in the city, and established my career online.







Pir Ghaib Waterfalls are waterfalls situated in the Bolan Valley, 70 kilometres (43 mi) from Quetta, in Balochistan, Pakistan.[Here a waterfall cascades down rocky mountain side making its way through many streams and ponds among the shady palm trees. (Source; Wikipedia)

M. NASEEM KHAN-**PISHIN**

Age: 34 Years Years of Freelancing: 3 years Area of Specialization: Organic, Computational, Docking, and **Synthetic Chemist**

level for another year.

They required many freelancers in the field of Chemistry. There were some criteria that he did not meet. Nonetheless, he sent them his proposal requesting them to give him a chance to prove his abilities. "A few days later. I got my first response from 'Adam Bialecki.



There were some criteria that I did not meet. Nonetheless, I sent them my proposal requesting them to give me a chance to prove my abilities.." Said Muhammad Naseem.

"After completing my M. Phil in During this period, he regularly Chemistry, I taught at school and searched for different teaching jobs college for one year. Amazingly, the online. Soon, he realized that people longer I worked, the smaller I was paid. are earning by doing online jobs. He I decided to enroll in a Ph.D. and was started making his profiles at different offered a small stipend for providing freelance marketplaces. He applied my services as a Research Associate. for many jobs and never received Financial needs increase exponentially any response from any client. This at this stage of life; thus, I decided to period went for almost six to seven get a part-time job at private colleges. months. One day, he came across a Again, I started teaching at the college job advertised by an American Online Education Platform.

> it looks really interesting! However, could you send me some of your work, please?". I cleared the test them as a content writer. I have helped 8.2 million students with my content worldwide. I was provided a content evaluation project on which I worked for about 15-95 hours. Things got worse at the start of COVID-19, and many projects at this platform deserve" said Naseem. were stopped due to financial issues,' says Naseem recalling his journey.

teaching jobs and successfully got many online teaching jobs. These jobs comprised teaching students from different schools, colleges, and universities. he started taking regular classes at different times. Besides these jobs, he also assisted many scientists with their wet laboratory experiments, you can."

He said, "I've taken a look at your application, and including designing experimental schemes, checking their lab reports before submission, and guiding them with other different problems. "Furthermore, and got my first job. Currently, I am working with I also came up with an idea for my website. The project is still under development due to a lack of funds. However, I aim to develop this website as with many other projects at this platform, including soon as possible to help students with their syllabus. Moreover, I also plan for many of my colleagues to work on this platform, so they start to earn what they

Talking about newcomers, he said, "I always support new freelancers in getting their first jobs. During Pandemic, he started looking for online Unfortunately, many of them either leave freelancing due to personal issues or face rejections by clients. Therefore, I suggest they should be well prepared in every aspect before starting freelancing as clients come to get 100% results. Please do not lose hope; I got my first response in six months. If I can do it, so



https://www.upwork.com/freelancers/~011802baf89ecb255e



Facebook Monetization Expert

Khojak Pass, Bolan, Balochistan The Bolān Pass is a mountain pass through the Toba Kakar range of Balochistan province in western Pakistan, 120 km (75 mi) from the Afghanistan border. The pass is an 89 km (55 mi) stretch of the Bolan river valley from Rindli in the south to Darwāza near Kolpur in the north. It is made up of a number of narrow gorges and stretches. It connects Sibi with Quetta both by road and railway. (Wikipedia)

ABDUL RAHEEM-JAFFERABAD

Age: 26 Years Years of Freelancing: 3 Years Area of Specialization: Facebook Monetization



freelancing when all doors were closed. I learned with a 2G internet as I could He said, "My family and friends were not afford 3G network in my early days," said 26 years old Abdul Raheem from Jafferabad, Balochistan, a digital marketing and WordPress development expert.

Three years ago, being a farmer's son, he sought job opportunities to support his family. "I completed my early education in a school having no concrete structure; we used to study sitting under trees or on straw mats. After passing intermediate, he started working as a teacher on a monthly salary of Rs. 3,000, insufficient to meet his family whenever I needed troubleshooting. expenses.

he researched it in 2015 and learned blogging, web development, and Facebook

Freelancing is flexible and does not limit you with age, gender, or location. It neither demands any professional degree, a costly phone or a laptop, and competitive skills for professional earnings online. Passion, patience, and practice made me a successful freelancer. Until today, limited internet access is the main hurdle for him: he continued his virtual education with a small 2G phone using a Google translator to understand technical terms and vocabulary used in different blogs. When eagerness became an urge, he borrowed "Poverty is my inspiration. I started an old laptop from his friend for practice.

> not aware of modern technology; it was challenging to convince my family and friends that I was only using the internet for education. Even today, we don't have a dialup connection at home." He further added, "I managed to buy a 3G phone. Whenever I needed any video tutorial, I downloaded it for a whole night, which often failed, and the whole effort was repeated. I used to Over the last three years, I I am successfully running five charge my phone in hotels, mosques, or successfully offered my services on solar chargers as we had long hours of load freelance platforms and executed shedding. The internet was my only mentor monetization through Facebook.

He was aware of internet earnings, so monetization.



Today, I am a top-rated freelancer on Upwork, a level 2 seller on Fiver.

individual websites for marketing campaigns with an average earning of \$2000 monthly. "I worked hard and never gave up as I believe success always comes after hardships."



Punjab

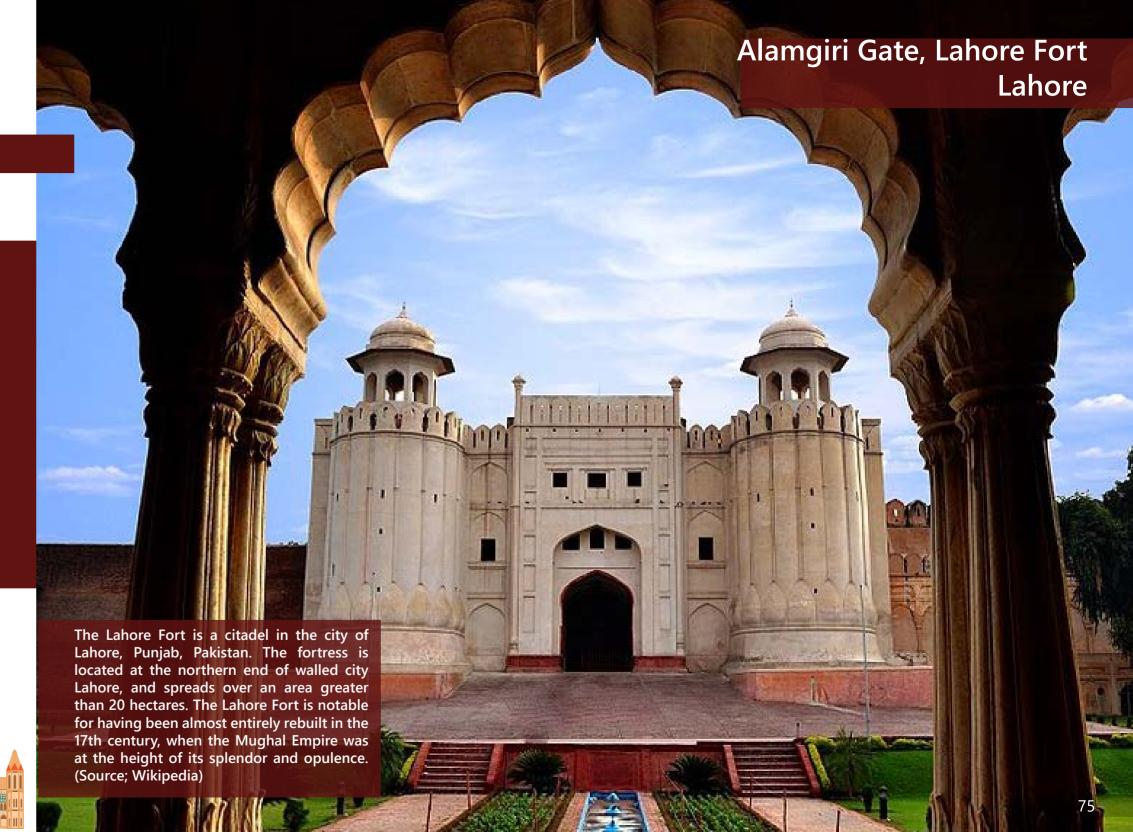
country's total population of an estimated machinery, electrical appliances, surgical 220 Million and has the most significant instruments, vehicles, auto parts, metals, Lahore and Gujranwala Divisions have number of youth. According to a USAID sugar mills plants, cement, agricultural the largest concentration of small, report, the province contributes 55 machinery, floor coverings, and processed light engineering units. The district of percent to the national income, employs foods. The province is also home to the Sialkot excels in sports goods, surgical 61 percent of the national workforce, most significant number of IT companies. instruments, and cutlery goods. The 51 percent of the national country's exports, and produces over 75 percent Punjab has more than 48,000 industrial on developing Industrial estates to of Pakistan's annual grain production. units, out of which 39,033 small and boost industrialization in the province.

of Pakistan with manufacturing industries generally recognized to have massive

cottage size industrial units. The number of Punjab is also one of the most urbanized textile units is 11,820, the ginning industries FunFact: Punjab translates to 'five regions in South Asia, with approximately are 6,778, and there are 6,355 units for waters', the Bea, Jhelum, Chenab, 40% of people living in urban areas. processing agricultural raw materials, Ravi and Sutlej. Khewra Salt Mine is Irrespective of the lack of a coastline, including food and feed industries. the world's second largest salt mine. Punjab is the most industrialized province The SME Clusters in Punjab are

Punjab is home to more than half of the produce textiles, sports goods, heavy potential for further development.

Punjab Government is also working











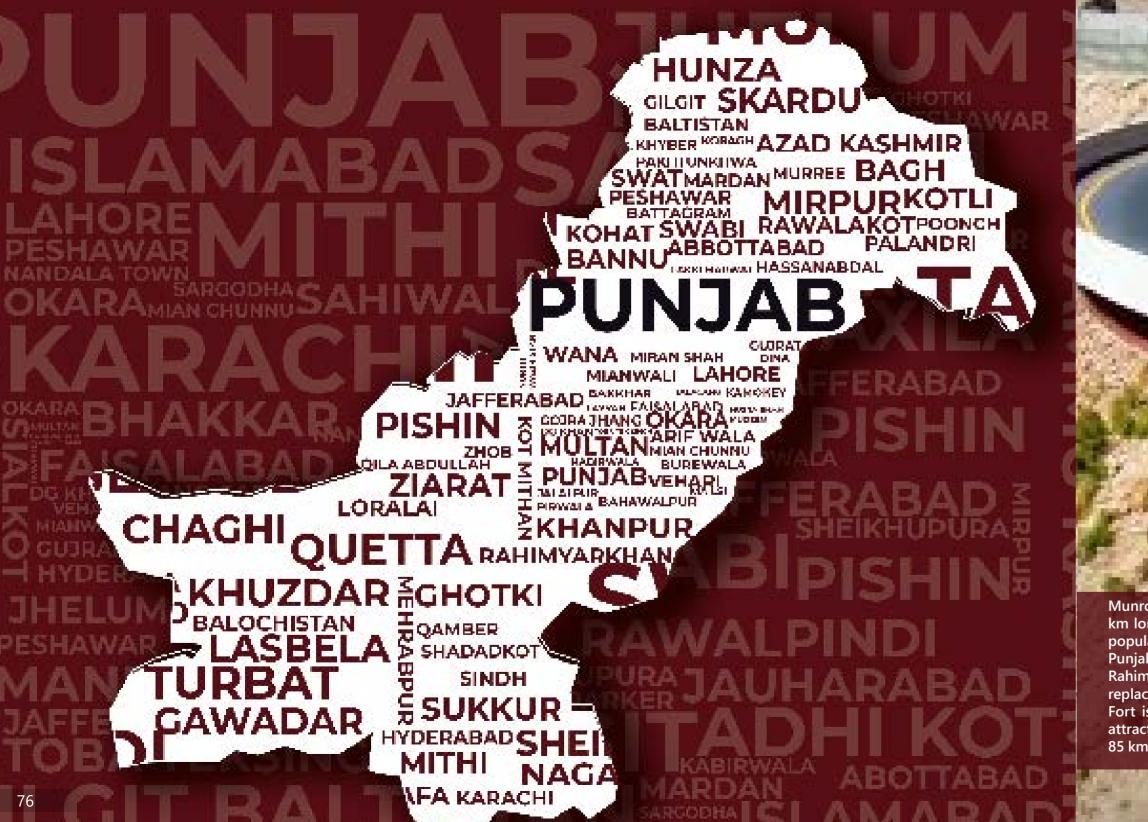














The Email Marketing Specialist

The Dropshipping Expert

MUBASHIR ALI-DG KHAN

Age: 22 Years Years of Freelancing: 5 Years Area of Specialization: Graphics/SEO/ Dropshipping

Coming from an impoverished and "a not-so-tech-savvv city DG Khan," it is always a letdown when you settle in a city like Islamabad for graduation. My family was not financially sound. There was a continuous fluctuation in yearly income, so you can imagine the restrictions on an ambitious guy like me who wanted the best for his family and himself.

After topping intermediate exams in my city, I finally managed to get into a prestigious engineering institute in Islamabad. Although I was studying on a scholarship, my father's pocket

money wasn't enough, so I ventured into freelancing to manage my daily expenses. I was the first one to do it in my surroundings, so everyone made fun of me at that time, telling me how it was impossible to earn money online. Still, in my first year. I managed to bag a total income of US \$15,000. It was then that I realized that I could opt for freelancing as full-time work. Hence, I dedicated myself to it. I worked 15 to 16 hours a day for

With the continuous addition of skills to my portfolio, I made my clientele. I have a team of 10 plus people now, and we provide a range of services, including SEO, graphic design, video making, dropshipping, digital marketing, and setting up stores on Etsy, Amazon, and eBay.



From belonging to a lower-middleclass to finally becoming financially stable and settling well in Islamabad, challenges, but it was learning of a lifetime. I was blessed by authentic Tanveer Nandla and a few more. can dominate. Through different profiles on Fiverr only,

I have managed to make more than PKR 10 million in 2 years and counting. All of this was possible it was a journey full of setbacks and because I kept improvising and updating myself with the latest skills required in the industry. My and down-to-earth mentors like M. message for beginners would be, "stick to one skill at a time, and There is a vast potential in this when you think your portfolio side of the business that Pakistanis needs improvement to maximize sales, learn another one. If you adopt this strategy, you will never face a downfall in sales."

Age: 22 Years Years of Freelancing: 1 Years Area of Specialization: Email Marketing

When it comes to freelancing in Pakistan, people mostly and writing.

Khan, made a start in the world of freelancer through is not a scammer, and is in fact an honest freelancer. email marketing and achieved success in it too.



Email marketing refers to sending commercial messages because hard work always pays off." to a group of people in order to promote a business, and get more followers and subscribers on board that ultimately boosts the company's leads and sales.

includes advertisements, request petition sales. donations Kashaf came across the concept, and found it very interesting so she decided to give it a try. The only challenge she faced as a Pakistani freelancer was talk about SEO, web development, digital marketing that people don't easily trust Pakistani freelancers because there is a considerable risk of scams in Not many of them are aware of the scope of email freelancing. It took much hard work at her end to marketing here, but 22 year old Kashaf Yasin from DG satisfy the clients and make them believe that she

> When asked about her objective to start freelancing, she said, "I ventured in the field to try something new, and prove my capabilities. I work hard, not just for money, but primarily to provide value to the client. This has always been my motive, and I have achieve great success because of my work ethics." There are very few people in our society who work scrupulously not for the sake of earnings only, but for client satisfaction, and Kashaf is one of them.

> She believes that success comes when you focus on being the expert in a field, instead of being the Jack of All Trades. "To be successful, one must be consistent in their work, and master a certain skill to use it as a tool to make money,' she said. In addition, she is of the opinion that one should be consistent in their efforts. and work hard to be a successful freelancer. Every work or business, in the beginning, requires some time to establish, and become known to the world. Similarly, freelancing requires time to build a trust level among the clients. Kashaf shared that she got her first order after three months, but she didn't lose hope.

Her advice to the new freelancers is: 'Don't lose hope She started working as an email marketer only to if you don't get positive response and orders initially. prove her abilities, and not due to any monetary. If I can earn a handsome amount after the continuous issues as her family was doing well financially. struggle of six months, one can earn even more than her





The Beginner

The Tech Blogger

QAMER SHAHZAD-SHAKARPUR

Age: 30 Years Years of Freelancing: 1.5 Years

> Qamar Shahzad is native to Shakarpur, a small village in Southern Punjab, and is earning a sustainable income through freelancing. "My father is a farmer, and my family had high hopes for me when I completed my education. As we don't have our own home yet, my family expected me to help build one for them when I'd land a job," said Qamar Shahzad talking about his family's expectations associated with him. Continuing his journey, he said, "After getting my MSc (IT) degree, I started my professional journey. I felt fortunate as I got a job at a gaming studio in Lahore right after my degree, but I lost my job after one and a half years. I became jobless and started my struggle to get a new job, but my efforts ended in vain."

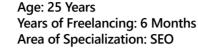
Area of Specialization: Shopify

Being jobless for two months, he began consuming his previous savings. Soon, he was left with money and had many expenses to take care of, including hostel dues, fuel, food, and the likes. He took a loan from my friend and cleared all his dues. However, day by day, his worries of not fulfilling his parents' dream increased. "I decided to go back to my hometown, hoping to get a job. However, I did not get any positive response from any company I applied to. I felt very useless and hopeless. There came a time when I couldn't even manage my basic expenses. My friend told me about training for freelancers by e-Rozgar, and I decided to test my luck. I earned the opportunity to learn a lot of new skills like social media marketing, blogging, content writing." he said

He started with a small hope to earn money online, but he was soon disappointed on receiving no orders while his peers made many clients. I was hurt as I had worked hard consistently, but my efforts bore no fruit. After two months of hard work and patience, I received my first order of \$5, but it was worth a million dollars for me.



soon attained the 'Level One Seller' badge on Fiverr with my efforts and perseverance, and now I am earning a handsome revenue from Fiverr and the offline market. I'm very excited to build my home very soon- a dream my family has nurtured for many years. This could not have been possible had it not been for freelancing." His message to freelancers is not to waste time seeking jobs, build their skill set and venture into freelancing to prove their worth.



Imran Murtaza from Kot Mithan, Punjab, serves as a blogger, web developer, and SEO expert for the last six months at different freelancing platforms.

IMRAN MURTAZA-

KOT MITHAN

developing his website. After his intermediate examination, he started learning programming dream into reality. At that time, he had only 2G internet in his village area. He focused on He started working on Fiverr in 2020, and learning skills instead of earning, that helped him in his freelancing career. He started his freelance career by working on microworkers. com, where he did small tasks like signup, etc., and then ventured into full-time blogging.

Talking about his first blogging venture and freelancing journey, he said, 'Alhamdolillah, my first blog, was successful, and it generated massive traffic and money. But after 3 to 4 months of google updates, I lost the ranking, and at that time. I didn't know how to recover and shut down that website. I researched on His journey started back in 2011 when he these aspects and again started blogging was in intermediate, and had a passion for with new niches. The year 2015 was the best for me in terms of imcome. I bought a car for my father with earnings through languages and SEO back in 2012 to turn his blogging, and built my own house in 2019."

> within ten days, he got his first order. When asked about why he enjoys freelancing, he said, 'The best thing about freelancing is that there are no fixed working hours unlike in an officebased iob.





The biggest challenge most His advice for the aspiring entrants in freelancers in Pakistan face is to accept this industry is, 'There is no shortcut the idea of prefering freelancing over to become a successful freelancer. doing a job. Moreover, poor internet Dedication to your work, and being connection is another challenge consistent in it is definitely required. freelancers often encounter. If these Take it like your full-time job, so you challenges are managed, I am sure do it seriously, and succeed in it.' new avenues of growth will open up for the Pakistani freelancers that would mprove the economy by manifolds."

RAHAT HAMEED-RAHIM YAR KHAN

Age: 19 Years
Years of Freelancing: 3 Years
Area of Specialization: Elementor Pro / ACF Pro /
WP Speed Optimization



Rahat who is now prosperous freelancer ventured into the field when he was only 15. Hailing from Rahim Yar Khan, a town where there is a lack of understanding about freelancing, and hardly any institute that teaches freelancing, he experienced guite many challenges to establish his career using this stream. Sharing his initial struggles, he said, "I was about 15 years old when I became interested in making money online. I belonged to Rahim Yar Khan, and there was no institute here that would teach such things. I knew nobody would guide me on the right path, and I had to learn independently. When I realized that people are making money online, I also was curious to know more about it. I started to search about it and decided to earn through online platforms. It looked like a fantasy to me, and I started to search more on it."

Gradually, he learned many things such as ad clicking, PTC Sites, link shortening, and he came to know about blogging, forex trading and then freelancing. He enjoyed the process of searching and learning new things. He came across tons of success stories on YouTube, Facebook, Google., and became more inspired to become a success story himself. In this time, the unavailability of internet was certainly a huge roadblock in his way. He said, 'One big hurdle was the internet issue as I would get access to a computer with the internet only for 2-3 hours in a day, so I had limited time to work only. The second major problem was the lack of proper guidance in the field. Luckily, I finally met a mentor who taught me and made me follow a specific path."

Rahat's mentor had a paid course going on, and he wanted to join in, but he did not have any money to pay the fee. Recalling it, he said, 'I also didn't want to ask my parents for money because I had already spent three years doing nothing. I lost hope and then decided to give up on this online community, and that day became my turning point. My mentor had a YouTube channel, and I subscribed and turned on its notifications. Training had already started, and he uploaded a video that only his premium students could watch. But somehow, I got the notification, and I watched that premium session. I perceived others would have access too. It also had many links only added in the paid courses, but I did not use them as my ethics did not permit me to do so. I immediately messaged him and told him that his training material could leak and explained to him the entire scenario.

My honesty impressed him, and he added me into his premium group for free. I learned from there and then applied the techniques he taught and also corrected my mistakes.



I opened a Facebook page of my niche, scrolled through posts and their comments, and came across someone seeking help. I offered him free help, fixed his issue, and he offered to pay me. I asked him to pay me via Fiverr, and he agreed. that's how I got my first order, and since then, there has been no looking back.'

I lacked connections and didn't even have enough money to buy myself a pair of shoes or a bag when I started. Today, I can buy whatever I want for myself. I can fulfill the wishes of my family easily too. I have also been featured on 'Connected Pakistan.' Currently, I am doing a BSIT from KFUEIT University. I have already started to empower others in my circle, and many students in my class have started to pursue freelancing as their career. I feel so happy to have inspired many people who are now earning well.'



The Digital Marketing Specialist

HAMZA RASHID-**BAHAWALPUR**



Age: 25 Years Years of Freelancing: 4 Years Area of Specialization: Content Marketing

Hamza Rashid belongs to the small and peaceful city of southern Punjab, "Bahawalpur." He has completed

hard time. Luckily, I came across a video of Sir Hisham earn in dollars while sitting at your own place.'

Sarwar talking about freelancing. I started watching his videos and got the idea of earning by selling my skills. After a short span, I signed up for Upwork. My profile got rejected thrice, but then luckily, I found a video that briefly explained how to sign up for Upwork. I applied again and my profile got approved. After getting approval, I started bidding, but didn't get any response. After 3 months of hunting for jobs, I got a reply/interview from the client. I responded quickly and got that order of \$20, which encouraged me to move forward as a freelancer. After 3 orders, I started working with a long-term client. I was earning almost PKR 20,000 at that time. I was excited and happy about that because I was supporting my family.

In this struggling time, I got a chance to meet some friends. They were also on the same path and struggling to have the right direction to success. So we decided to sit, work and grow together. We shared ideas and thoughts to make ourselves independent, but the growth was at a very slow pace.

One day, a friend told us about e-rozgar. I applied, but couldn't make it on the first attempt, but after my second effort, I got enrolled in it. This huge platform made me learn a lot of his bachelor's degree in computer science from an new things that gave a huge boost to my freelancing career. affiliated college of the University of Sargodha. After It was never an overnight success, I spent many sleepless nights his degree, he was confused and had no idea what to meeting the deadlines. I heard many disparaging gossips from pursue as a career. He belongs to a middle-class family, my friends, even from my family but I was consistent to show and had dreams to make a mark for himself. The basic them that I can do something good and different from others. problem in his pathway was the limited career options Luckily, I was successful and right now I am earning a handsome in his city and he didn't want to spend 8 hours in an amount that many others around me only dream of making. office far from his home, and city. When he was in While advancing in my career, I thought about helping my people the sixth semester, his father got seriously ill In Saudia so they do not have to face such issues. I started giving training Arabia. Circumstances compelled him to start a job, but and small workshops for people in Punjab online and offline. he couldn't land any due to lack of experience. One of Right now, I have trained and helped hundreds of people from his friends told him about online earning and helped different areas to help them start their sustainable freelance him purchase a laptop to start my work. He then started careers. Along with this, I have a team of more than 10 people surfing the internet with the only goal of online earning. who are working and learning with me to build their careers.'

Recalling his initial days of spending hours on the His message to the novices in the field is, 'Freelancing is a great internet trying to figure out a means to earn, he said, 'In way to start your career as a newbie in any field. It can help you this search, I found some experts who were selling their polish and work on your professional and soft skills such as patience, courses at a price I could not afford. I took this scenario conversation, client dealing and time management etc. It allows you as a challenge and started exploring ways to earn to work independently and set your own hours of work. You are online. At that time my family was suffering from a very location-free to work from anywhere, and most importantly, you can





The Noor Mahal was built in 1872 like an Italian chateau on neoclassical lines, at a time when modernism had set in. It belonged to the Nawabs of Bahawalpur princely state, during British Raj. According to the legend, Nawab Adnan Abbasi IV had the palace made for his wife; however, she was only there for one night, as she happened to see the adjoining graveyard from her balcony, and refused to spend another night there, and so it remained unused during his reign (Source; Wikipedia)



Noor Mahal,

Bahawalpur

https://www.fiverr.com/users/ghostwriter565 JUNAID QADIR-

The Lead Generation Expert



Age: 25 Years Years of Freelancing: 3 Years Area of Specialization: Lead Generation

Junaid Qadir blongs to Bahawalpur, Punjab, Pakistan. He is a student of Ms. Management Sciences, and has been working as a freelancer on Fiverr for the past three years.

His journey started back in 2017 when his family went through a crunch time, and he had to do something to manage his university expenses. He stumbled upon freelancing, but was unsure of whether or not to pursue it as there were mixed feelings from his friends and relatives regarding how someone could earn online. regarding freelancing. While some people encouraged him to opt for freelancing as a career, but most of them also discouraged him as they believed it wasn't his cup of tea, and he would have to work assiduously to make a mark in

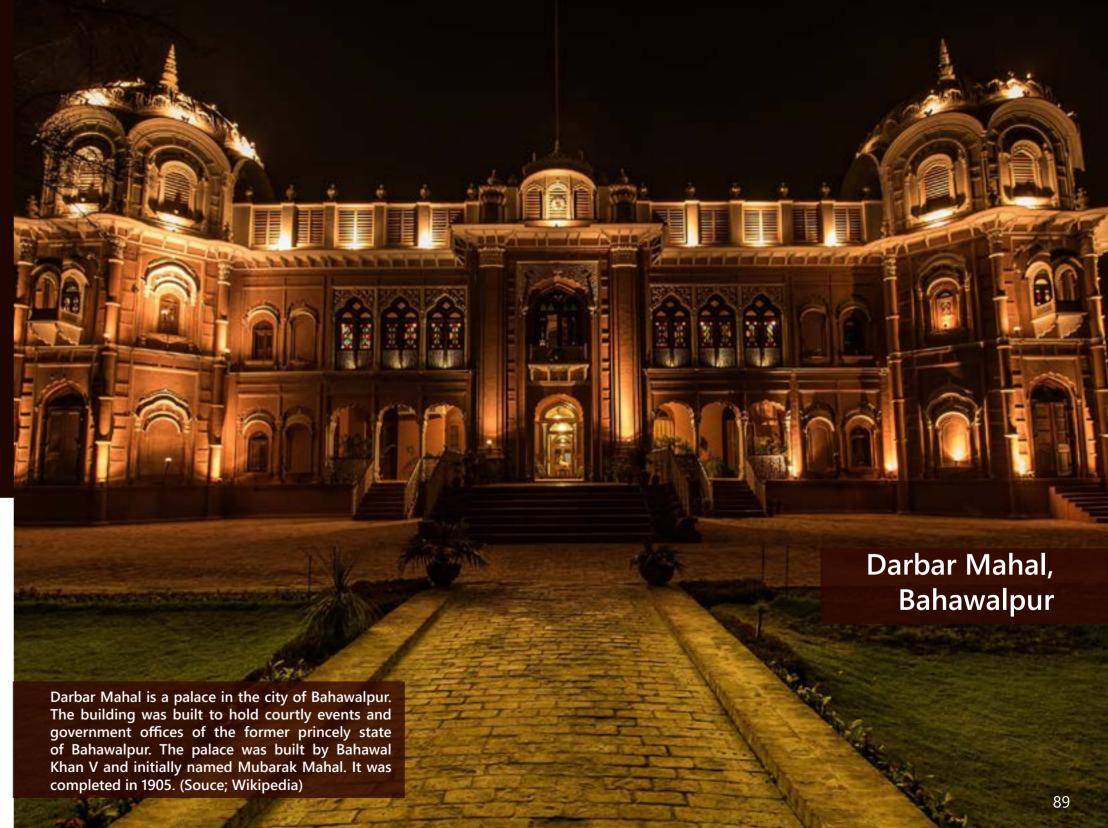
the field. That said, he kept all the negative thoughts aside, and pursued the field of freelancing. He enrolled in an academy to learn skills through which he can start working on different freelancing platforms.

"After learning the skills in about two months, I made a seller account on Fiverr, and by the grace of Allah, I got my first order within two weeks of creating an account, and from there, I only achieved progress. I kept working hard day and night to achieve what I was looking for. Allah has been very kind to me, and now Masha Allah, I am a level 2 seller. I found it very strange knowing people's perspective

People often ask me as to how I can rely on it as my only means of earning an income, but these concerns don't

I know my worth now, and see myself only achieving more progress with time," he said while talking about his freelancing journey.

According to him, freelancing is guite a viable option for people struggling to find jobs. He said, "The best thing about freelancing is that there are no fixed hours of working. It depends on you how you work and at what time of the day you want to work. I am not bound to any rules and regulations of physical jobs. I can move from one place to another without having a fear of losing my job". He concluded with, "There, is no shortcut to become a successful freelancer. Hard work is the only key through one can achieve greatness in this field".





Store Management

This is the story of a 22 years old young freelancer, 'Muhammad Zulgarnain,' a resident of Multan and an MSc student. He is an expert in e-commerce and is also carrying out virtual assistance on E-bay and Amazon. He wanted to bear his educational and family expenses by himself, so he started doing a job. It was quite hectic for him to work and study at the same time.

He began searching for different ways of earning income and came across freelancing that captured his attention. He guit his job and started to work on freelancing platforms such as Upwork, Fiverr, and Freelancers. com to get freelancing tasks. At first, it was pretty difficult for him to get some orders. His financial condition was quite bad, so he needed more money to cope with his domestic expenses.





Then came the point when he had to take a loan to pay his university fee and house rent. He tried hard to get orders on freelancing platforms, but his efforts kept ending in vain. When he was fed up with trying, he got his first order in 2020, and he happily provided taste. his services to the client. The client was satisfied and rated him with five stars, and his freelancing career started. "I was the most incompetent member of my family, but now I am supporting my whole family," he said. He favors freelancing and motivates for yourself as well as your family. If I, being the the young generation not to sit idle but achieve something by sitting at home, browsing through freelancing sites, and finding good clients.

Getting a job is hard and finding one that complements your passion is even harder at times. However, if you stick to the process and keep working at it, you eventually find something that suits your

His message to all the young freelancers is, "Earn money by utilizing your skills in the area of work which you find best. Use your skills and earn money incompetent boy in my family, can achieve my goals, then anybody can. Hard work is the key to success." he said.

USMAN QURESHI-BASTI PIR OLIYA

Age: 22 Years Years of Freelancing: 1.5 Years Area of Specialization: Video Editing



Usman Qureshi belongs to the small village Basti Peer Oliyaa of Tehsil Jalal Pur Pir Wala and District Multan. After graduation, he was not interested in tying himself to a 9 to 5 job as he wanted to be his boss.

"Initially, I started freelancing during my university days but did not have any proper direction. Luckily, I heard about the Government's offered courses, and I took admission in one program. My core interest was in video editing, so I chose internet. However, the major challenge was living in a small, underdeveloped village with poor infrastructure. While it was a challenging the prayers of my parents." situation, but not impossible to manage.

I used to sit for long hours at the university premises to learn about my niche and utilized maximum time to find freelance projects."

Soon, he got his first online video editing job from an Islamabad-based company that boosted his confidence to earn more and get more practical exposure in his chosen field. He began losing his passion for being an entrepreneur and was leaning more towards getting a full-time job with that job. Realizing that he genuinely wanted to be an entrepreneur, he left the job and shifted towards Upwork.

"I started my account on Upwork, and luckily I found my first client In 2019 within three months after taking an online skill course on the internet. My first project was US \$100, which I completed within three days and received a 5-star rating. Soon, I became a 'Top Rated Seller' within five months. Following that success, I began working on other freelancing platforms as well. Now, after one and a half years, I have completed 2500+ orders worldwide." He said.

He said, sharing advice for new freelancers, "Don't keep your skills only to yourself because you can be more successful when you share skills with others. I also wanted to do something to better my community, especially for young, jobless people. So I used my skills and taught the course and worked day and night to improve them for free as 'Sadagah Jariyah' (a gift that my skills by learning and researching from the continues to benefit more people in the long run) to other boys of the village who are earning very well today. It only has been possible with





SYED AHMED GILLANI-VEHARI

Age: 21 Years Years of Freelancing: 2 Years Area of Specialization: WordPress, Data Entry, Daraz VA, Video Editing

Syed Ahmed Gillani, a 21-years old young boy from Vehari, is working as a freelancer and earning a handsome amount of money to bear his day-to-day expenses.



He is a student of computer sciences, and is currently utilizing his qualification by working as a virtual assistant. He has expertise in data entry and on WordPress as well. Syed Ahmed Gillani started working as a freelancer because he wanted to improve his lifestyle and to become self-employed instead of conforming to the 9-5 job system. Belonging to a backward area, it was quite tough for his family to bear the routine expenses. 'I belong to a low-income family, but my dreams have always been big which is why I decided to work as a freelancer because I want to fulfill my dreams.

I desire to provide a better lifestyle to my family, and with time, I have been successful in accomplishing this dream,' he stated while sharing his story with us.

He believes freelancing is extremely beneficial, especially for students because it offers them with the freedom to work as per their convenine, and according to their schedule.

"Earning money as a freelancer is easy for me as I can continue my studies while working from home. This freedom would have been amiss from my life had I decided to do a routine, 9 to 5 job. I know I wouldn't have been able to continue my studies using that approach. Fortunately for me, I chose to be a freelancer, and life has only become smoother for me ever since," he mentioned.

The majority of his clients are from social media groups. They are his loyal clients now, and return to him for quality work. At first, it was pretty difficult for him to make clients, but his hard work, perseverance and grit paid him off, and now he has clients who are in awe of his work. Syed Ahmed Gillani is forever thankful to Almighty Allah for rewarding his efforts.

He advises the young freelancers to have patience in this field in order to yield the desired results. He says, 'It may take time to get the first order, but one's consistency and patience will eventually pay off, so don't give up and try your best.'

The Virtual Assistance Specialist

https://www.fiverr.com/hinaaslam1996



M. UMAIR KHALIQ-MAILSI

Age: 26 Years Years of Freelancing: 2 Years Area of Specialization: Content Writing and Designing

Muhammad Umair Khaliq, a successful freelancer, belongs to a small city, Mailsi of district Vehari. He started his freelancing career by enrolling in the e-Rozgar program to learn new skills, and become a successful entrepreneur like many others before him.



After his graduation, he started looking for jobs in his field, but did not succeed in the beginning. Instead of sitting idle, he enrolled in the freelance training program to learn technical skills, and learnt in depth about the freelance market. He started bidding on projects during his training and earned more than US \$300 during the course. This was quite a gratifying experience for him and motivated him to further hone his skills.

Sharing his story he said; "After earning US \$300, I was confident I could make a firm position in the current market, and resolve my domestic issues.

The CSP Aspirant

My father wanted to see me as a CSP officer, and I needed a considerable amount of money to enroll in the program. I earned money to pay for books, academy fees and other expenses by getting gigs through Fiverr. The entire journey has not been easy, but it has certainly been incredible and humbling for me. Now I am preparing for CSS so I can actualize the dream my father and I have nurtured for many years. Previously, I lost a level one profile on Fiverr due to a technical problem, but I restarted from scratch without losing hope. This goes to show that when you put your heart and mind to achieve a goal, you become unstoppable.

After making my profile again on the platform, I began landing projects. Soon, I was making more than PKR 100,000 in a month by working hard consistently. Alhamdulillah, I am earning a good amount of money now through freelancing, and I am studying simultaneously as well. Freelancing provided me with the best backup and support to fulfill my dreams and goals. Inshallah, I will pass the CSS exam, and become a CSP officer to materialize my father's dream for real," he said.

He advises youngsters to explore their talents, learn new skills and hone on their potential as he believes that the training courses are not just for teaching, but are also for discovering and polishing one's skills. His advice to the newbies is, "You need to focus on your skills and how you can deliver them successfully remotely. People also earn money through verbal dialogues on Fiverr. You just need to find out what you're good at, and improve at it to monetize the medium. So keep moving ahead in life. You can do it, and can earn well."



M. TANVEER NANDLA-NANDLA TOWN

Age: 32 Years Years of Freelancing: 15 Years Area of Specialization: SEO- Blogging

M. Tanveer Nandla is a successful Pakistani entrepreneur who has made a mark for himself in the SEO and Blogging industry, and is renowned for his impeccable work.



Throught his journey, he faced many obstacles in his quest to live a better life. By the time, he completed his high school at a local institute in his village, he was sure that he had to live larger than life. He was a pre-engineering student who passed his exams on the third try, and right there, he knew big goals, and materialize their dreams. In 2019, engineering wasn't for him. From a young age, he he was awarded the title of the "Best Blogger of felt gravitated towards the IT industry. He wanted to Pakistan" by the KPIT Board of Peshawar, Pakistan, do something worthwhile in the fields of computer and the World Bank. science, programming languages, coding, and blogging. Pursuing his passions, he left engineering and focused on building a career in computer science.

Award Winner of Best Blogger of Pakistan

He didn't have a mentor to guide him through the steps, and he didn't have enough money, opportunities, or even tools. He also didn't have access to the internet all the time.

When Orkut made an entry in the digital ecosystem in 2006, he was guite intrigued by it, and decided to learn about such platforms. Tanveer Nandla began learning about blogging and Google Adsense from there. He was already earning a six-figure salary when he graduated in 2010. He wished to contribute to Pakistan's economic growth, and today, he already has a community of thousands of bloggers who are making millions after getting his trainings. He wanted to support others, and give back to his country. To do so, he developed "Iskills"a brilliant resource for those interested in learning about digital marketing and blogging.

He also owns an online company, "eJustice" that has opened up jobs for many people, allowing him to contribute towards the country's economy. Anyone may use this website to get legal advice from practicing attorneys, and use their services from their own homes.

He went above and beyond to become a source of encouragement and for freelancers aspiring to make money from blogging. He has inspired and supported scores of people to accomplish



MUHAMMAD AAMIR IQBAL-**MULTAN**

Age: 36 Years Years of Freelancing: 10 Years Area of Specialization: Digital Marketing

Muhammad Amir Iqbal was born in the "City of Saints," Multan, and spent his entire childhood in straitened circumstances.



However, the terrible destitution of not having two cents to rub together didn't by any chance weakened my entrepreneurial muscle to go up in the world with a bang,' says Muhammad Amir. After completing his primary education at a local school, he minored in Computer Engineering to be later employed as a storekeeper and MS-Excel accountant in a clothing store. "I was hired at a monthly breadline pay scale of PKR 4,000 only - which was low in those times, but enough for my bread and butter. But yeah, I was provided an Intel Pentium II PC with a VOL card internet connection, he recalls."

I remained in the same job for several years until a friend introduced me to freelancing. He told me about freelancing jobs on UpWork to make more income without making a 9-to-5 effort.

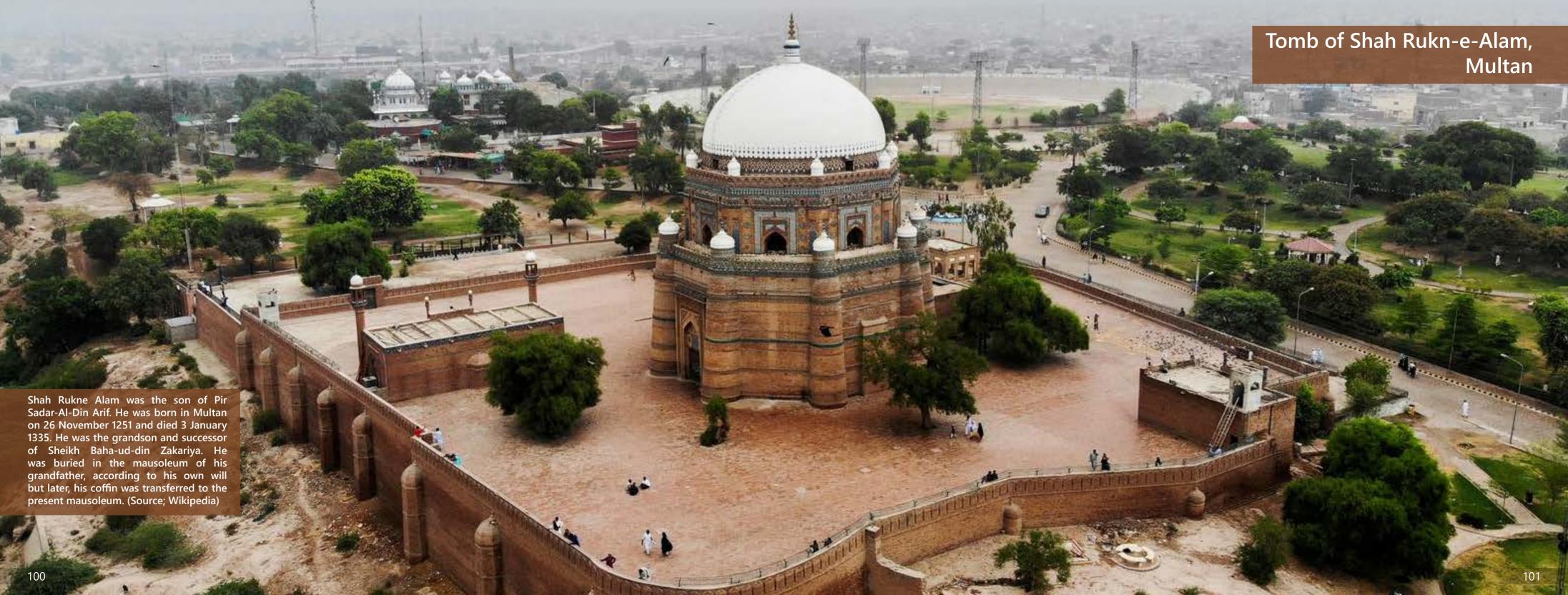
At first, I was reluctant in his claims, and like most other people, my knowledge of the internet was limited. But on his continued insistence and the payment proofs, I decided to try it from the Intel Pentium II desktop PC and VOL card internet connection provided to me for the accounts work by the store owner.

Amateur at that time, Aamir made a plain profile because Upwork policies were not too strict, neither did the platform face heavy competition at that time. After a few days, he landed a US\$16 job for simple copy-paste work. "It made me wonder if freelancing paid me the exact amount I was earning for working 30 days; why not begin taking it seriously?. Despite the business environment being less complex, I used my top energy to chart my course." He said.

"I decided to continue freelancing side by side. It was challenging, and most nights. I barely got any sleep. Once the process kicked off, I decided to learn marketing, so I learned SEO and stepped up. It was a long and tiring journey, but it led me to a point where I earned US\$60,000 from a single project in a month. I guit my job after that and focused solely on freelancing.

Later, I decided to create a platform on social media to share my knowledge and allow others to share theirs, and today we have become a vast community, including people from India, Bangladesh, and Afghanistan, and there is something new to learn at all times. Now, my students are even earning thousands of dollars every month. I have always tried to benefit others with the knowledge I have gained because learning is an ongoing process, and you never know what you might learn from someone you try to teach."





Scripting and Automation Expert

QURAT UL AIN-MULTAN

Age: 24 Years Years of Freelancing: 2 Years Area of Specialization: Business Writing

Qurat-ul-ain, Hafiza Quran, double gold medalist in BBA and MS (Finance), and a mother of a baby boy has an interesting freelancing story too. Her father is an employee in a private organization, and her parents raised her and her four sisters like sons in this patriarchal society. The eldest of the five sisters, Qurat ul ain, wanted to do something extraordinary to make her parents proud.

Being a shining star, she consistently scored the highest marks, completed her BBA with majors in Finance, and enrolled in MS in 2018. She always tried to share her father's load by working hard and completed her studies via scholarships. In FSc, she was on full scholarship, and in BBA, her half fee was returned each semester due to her top position, and she also received a DALDA scholarship throughout her academic years. The fee of the MS program was high, and since the university did not offer any grants or scholarships, she knew she had to do something to manage the expense.





"One day, my father told me about an advertisement" I became a mother of a premature baby boy. I was enthusiastic about doing something in my life and making my parents proud of me. Therefore, I on Fiverr." reminisces Ourat ul ain.

She began looking for gigs on Fiverr and offered on-page SEO and website content writing services on the platform. Even though this was a mismatch ul-lain. with her degree, she just wanted to earn an income. Her online career on Fiverr started within two months of training. In the same year, she got married. Her husband proved to be very supportive; she completed her MS with the gold medal and continued freelancing even after marriage.

in the newspaper about e-Rozgaar training. There This challenging time in my entire life was when were the exact timings of my class and training, but I remained hospitalized for 36 days with my baby and faced severe postpartum depression. My health was unstable, but I never lost hope. Even managed to take both classes, even in Ramazan. My in the hospital, I completed many online projects trainer taught me many skills and started working without taking a break and kept going with orders to keep my freelance profile active. I worked while nursing the baby because I didn't have any other female support at home. It was just the start of my journey, and I had a long way to go,' says Qurat-

> She wishes that every female may get empowered and financially settled in her life because females need to become successful professionals in this fast-paced modern world.

Age: 24 Years Years of Freelancing: 2 Years Area of Specialization: Scripting & Automation

ABDUL HAKIM

HAFIZ ABDUL HASEEB KHALID-



If you live in Pakistan, you must be very familiar with this situation wherein you spend at least 16 years of your life to achieve a bachelor's degree after spending tons of money. Even then, you are still unable to land any job.

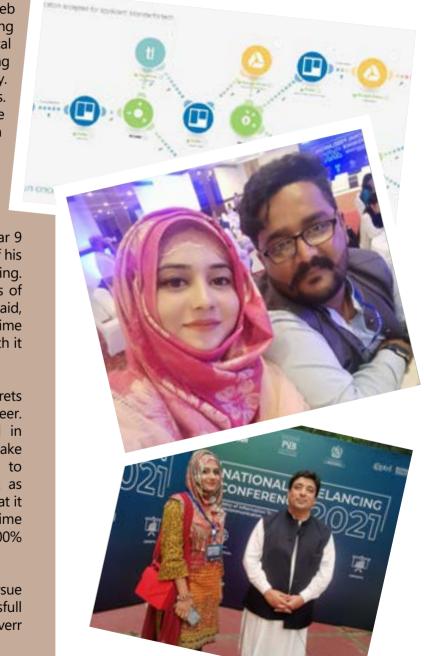
country originated due to several factors. Irrespective of the root cause, the ultimate Barely 2 years ago, Abdul Haseeb was also a efforts in their tasks, they can grow in it.' part of this group. Having completed his degree in Applied Physics, he could not get any job He also motivates her better half to pursue relevant to his field. He initially started teaching, but that was not his cup of tea.

Call it luck or a blessing that Abdul Haseeb got introduced to the e-Rozgaar training program and chose to learn some technical skills. He burnt the midnight oil in acquiring and mastering his skills to earn successfully. As they say, hard work is the key to success. Abdul Haseeb has earned a handsome amount in a concise period, i.e., eighteen months, while working as a freelancer.

According to him, freelancing is something anyone can do, provided they learn and master the right skills. He finds it more comfortable and rewarding than any regular 9 to 5 job, as he can do it from the comfort of his own home without worrying about anything. When we asked him to share some words of wisdom for freelancing newcomers, he said, 'Always be patient and thankful. It takes time and effort to be successful, but it is all worth it in the end."

Abdul Haseeb is satisfied and has no regrets about choosing freelancing as his career. He says, "Starving makes you successful in freelancing, whereas a full tummy will make you sleepy! (It's my Ideology). According to The lack of employment opportunities in our my perspective, often, people think of it as something easy, which is why they don't treat it seriously. If only they spend some quality time victims of this dilemma are the fresh graduates. researching things online and invest their 100%

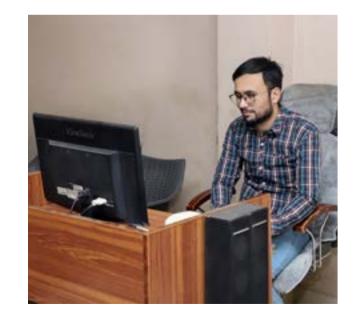
> freelancing as a career and she is a successfull graphhics designer and a level 1 seller on Fiverr platform.





NAUMAN KHIZAR-**KABIRWALA**





Age: 25 Years Years of Freelancing: 2 Years Area of Specialization: Tech Blog Writing

Sometimes, it takes one moment to change your life. Sometimes you cannot go with the flow. Instead, you have to be the flow. These are the beliefs of 25-year-old Nouman Khizar from Kabirwala. Nouman himself did not believe in freelancing once as there was not enough awareness about it. However, enrolling in the program e-Rozgaar changed his mind for good. He not only learned and polished his skills from this training program for freelancers, but he was also able to earn his first dollar during his batch.

Like many other freelancers, Nouman started this journey after seeing the hopeless condition of the job market two years ago. According to him, even having a higher education degree did not help him get the job of his dreams. After getting the necessary training from eRozgaar, Nouman started working as a freelancer in the niche of Digital Marketing. Nouman is very close to becoming a Top-Rated Seller of his niche in a short period as he believes in delivering quality while always meeting the deadlines on time.

At the age of 25, this is a significant achievement. He indicated the areas of improvement for the freelance market to flourish in Pakistan. He said that the payment gateways are pretty complicated, and it takes much unnecessary effort to receive payment from international clients as Paypal is not available in Pakistan.

Nouman is satisfied with his decision to pursue freelancing and has no regrets about it. He encourages youth to prefer freelancing over tedious 9 to 5 jobs.

The Affiliate Marketing Expert

www.fiverr.com/nouman seo786



According to him, "It takes patience, consistency, and hard work to be a successful freelancer. If you are hardworking, patient, and consistent in your efforts, nothing can stand in your way of becoming a successful freelancer."

While giving a piece of advice to new freelancers, he said, "The biggest inspiration to work as a freelancer or entrepreneur is the ability to be your boss. No more being clocked in and out of the office, no more getting told off for being late, and that's a great way

After getting success on Fiverr, Nouman is now running an affiliate website as well. He is all set to make his name in the field of affiliate marketing as well. He firmly believes that nothing is impossible if you have a passion and determination to do something; you can do that. Nobody can stop you from accomplishing your goals and becoming successful.



Age: 28 Years Years of Freelancing: 4 Years Area of Specialization: Automation & Scripting

"I was doing business with my father and studying before I started my blogging career. Though earning a good amount of profits from it. I still felt is working on different significant projects. unsatisfied. I heard about blogging through one of my friends.

the journey from," said Muhammad Saad.

off-page). He also crafted many websites that have and seeing it ranked, you feel gratified. business is a full-time responsibility, and I was incurred great ranking over the years. Currently, he

> to understand the most important thing is to be succeed in the end." he says. focused, consistent, and disciplined."

Right when he was looking into the matter, he found Online work needs patience because it is not a oneout about 'Tanveer Nandla.' Saad enrolled in his SEBT day game. You will encounter many challenges and Batch 1 and started learning the basics of advanced losses in this journey and may have to sacrifice many blogging. That was how he commenced his blogging celebrations and occasions. That said, when you see career four years ago in the field (SEO, on-page, and yourself doing well, in this case, having your website

Being your boss seems easy but is a bit tricky. However, if you play the cards right, you too can be your boss. "After four years of experience in this field, I realized For all newbies, I want to ask them to be patient with that a fresh freelancer must enter this field with this field. You are not going to get the results in just one Later, I researched what blogging is, what it entails, proper training. Mentors like 'Tanveer Nandla day. You have to put in high-quality work, never forget and how to practice it. Unfortunately, like most make it easy for novices to understand blogging that Google is the 'Boss' in this field, give it your best beginners, I did not know exactly where to begin and venture into this field. I want the beginners shot, and focus on making your nation proud. You will



KHALID MAHMOOD-**BUREWALA**





Age: 30 Years Years of Freelancing: 11 years Area of Specialization: Wordpress/Website Designing

Khalid Mahmood was born in a remote Village of Burewala and completed his early education in a Government high school. His father worked as a farmer and a shopkeeper. When his brothers moved to Multan for work purposes, they took him along to continue studying in the city.

I started my career as a freelancer at the age of 20 after finishing my B.Com exams. At that time, the term 'freelancing' was very new to me and was introduced by a cousin who worked as a programmer in a software house. I searched more about freelancing and found it fascinating instead of a 9 to 5 job in any company." Stated Khalid Mahmood

When I was young, I always thought of starting my own business instead of a job because that's what I saw my elders doing. I am very impressed by my elder brother, who started his own printing business from scratch. I learned graphics designing from his printing press. During the start of 2010, I went to Lahore to study more about web designing and programming. It took me three months to brush my knowledge in the areas, and then I joined a software house to utilize as well as polish my website designing skills. I worked in that software house for eight months and then returned home to continue my freelance career.

He proudly stated, "I borrowed PKR 10,000 from my brother and purchased a P.C., chair, and a table.

https://www.fiverr.com/taibacreation

The Wordpress / Website **Designing Expert**



After one and a half month's struggle and spending days and nights, I got my first order and was very excited. When I got more orders, I gradually hired a team and introduced a software house under 'TAIBA Creations.' With the Wordpress/Website Designing Expert my Freelancing earnings, I have bought a new home, got married, bought a new car, and set up my well-furnished office in Multan."

With 11 years of experience in WordPress/ Website Designing, he now ranks as one of the top website designers in Pakistan. He is currently in the 'Fiverr Pro' in the WordPress category on Fiverr and the 'Top-Rated' category on Upwork. He has completed 2500+ website projects so far and has 1500+ clients worldwide. He also taught freelancing and website designing to hundreds of students who are now earning well and helping their families and country by bringing dollars.

WAQAR ZAFAR-ARIFWALA, PAK PATTAN

Age: 23 Years Years of Freelancing:1.5 Years Area of Specialization: SEO



'My struggle working online has been quite enjoyable for me. As far as I have observed, only two kinds of may lead you to the door, but consistency is individuals were chosen, elite and upper-middleclass, and he belongs to an upper-middle-class the new entrants is to polish their skills before family. While narrating his exciting journey, he said, 'I had enough money not to bother about my career or required to scale and break chains, and one job throughout my life in the hostel. When my degree should always push their limits and find was completed, I decided to work online. Usually, online work is more suited for someone with an IT background, but I had an agricultural background and decided to pursue it nonetheless.

Wagar Zafar is an agricultural graduate and started searching for a job. He recalls, 'To my surprise, no one wanted to hire me for more than PKR 30,000 a month. It was not very reassuring, but I was hell-bent on doing better. I knew, at that time, with such average jobs, I would neither be able to live a life I deserve nor would I be able to make any progress in the future."

He started searching in different areas and tried his luck in freelancing. 'Like most of you, I took YouTubers very seriously. I did everything they suggested, but nothing worked for me. This struggle went on for almost six months,' he mentioned. It was then that he enrolled himself in the e-Rozgaar program and started learning SEO.

Within the next few months, I was able to call myself a successful freelancer. In between learning, I tried my luck with affiliate websites as well. Things did take time and tested my patience, but Alhamdulillah, I'm glad I chose not to give up. So, as a successful freelancer, I would say this field is welcoming. Work hard, and then nothing can stop you from being a successful freelancer.

As Kenny Dasinger stated, 'Being persistent the key which unlocks it.' My suggestion for invading the online field. A leap of faith is ways to go beyond them.

From Agriculture Field to SEO Expert



WAQAS SALEEM-HUJRA SHAH MUQEEM

Age: 24 Years Years of Freelancing: 2.5 Years Area of Specialization: Website Development, SEO, and Content Writing

My worth isn't just PKR 5,000 per month,' said

Waqas Saleem from a small village, situated around 3 km far from Hujra Shah Muqeem, District Okara. After graduating from Sahiwal back in 2019, Waqas moved to Lahore in search of a job. First, it wasn't easy to find a job in this well-saturated big city. Eventually, he found one with an offer of 5000/-PKR per month only, which was unacceptable for him.

He decided to move back to his village with his parents and trusted his skills by trying freelancing. That's how his freelancing journey started with winning a US\$5 order on Fiverr. As Waqas shared, 'In the beginning, I sent

more than 1000 proposals,s but didn't get a job, so I gave up. I began thinking about that PKR 5,000 job. My mother asked me to give freelancing another try, so I tried, and Alhamdulillah got my first US\$5 project after submitting few proposals. It was a significant achievement and motivation for me.

I explored more ways to get more jobs, and in 2019 earned less than US\$5,000. That amount turned ten times more the next year by getting projects from Fiverr, Off-site Direct Clients, and repetitive clients. Now, Waqas is making an average of US\$4,000+ monthly. That said, life isn't easy as it seems, and success doesn't come overnight.

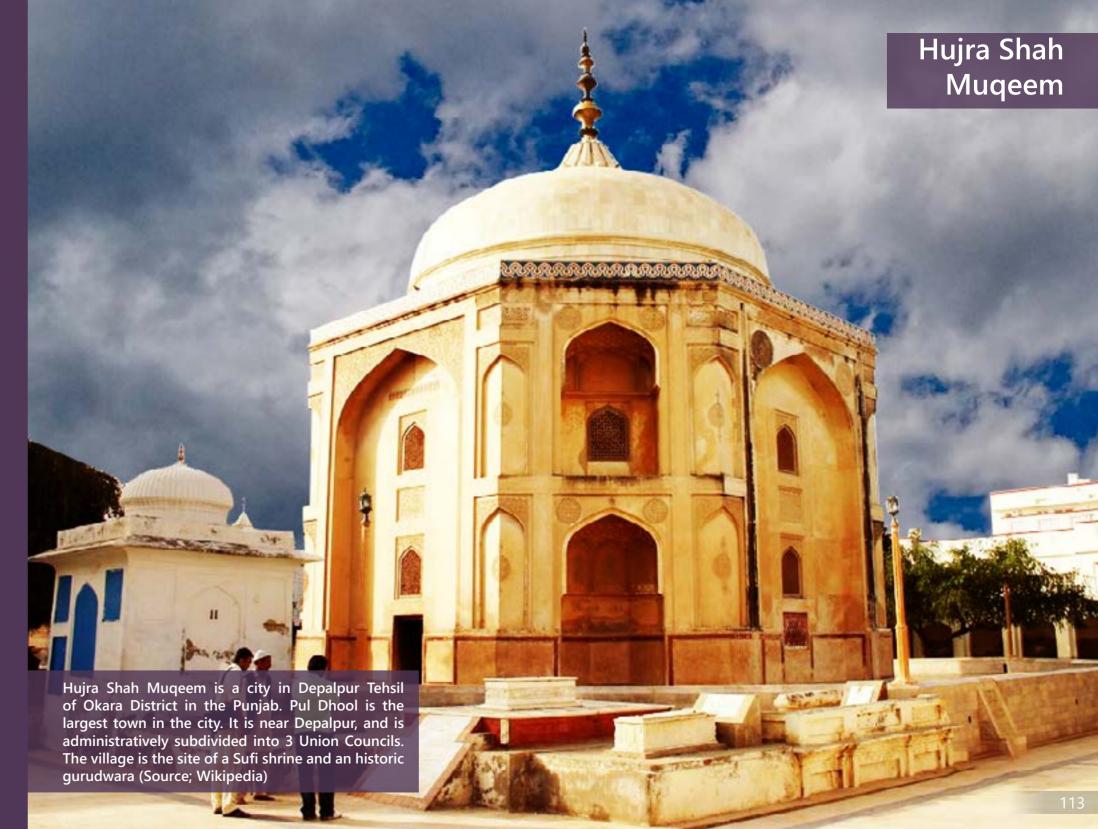
https://fiverr.com/wagassaleem378

The Web Developer



Talking about available resources, Wagas stated, 'Here in the small town where I live, I didn't have enough resources to start any digital business. don't have web developing services, any internet provider in my area, and other relevant infrastructure, so I am using a Zong Bolt+ Device, and believe me, this device still doesn't work from 7 PM to 12 AM. Every night he walked for around 3 km from his home to school to get better internet sig-nals for his assignments because his father couldn't afford to buy him a cycle. "I remember those days when we had guests at our home, and my mother asked me to call my father to get some food for the guest. My father only had PKR 50, and we served 'Dahi Bhallay and 'rice' to the guests from those rupees only."

My mother is my best friend and became constant support throughout my freelancing journey, which is why I did not give up even when I wanted to. My parents' prayers have gotten me this far and will help me go even further in my career,' says Waqas".



The Mobile App Expert



SHAJEEL AFZAL-OKARA

Age: 30 Years Years of Freelancing: 7 Years Area of Specialization: Mobile Apps Development, ChatBots, Websites, NodeJS

Shajeel, while sharing his early freelancing experiences, said, "I came to know about Rikshaw on the road. I was doing graduation and was looking for ideas to make money. Behind the Rikshaw, something like "Ghar Bethay Bethay online pesey kamayein" freelancing and signed up on oDesk. (earn money from the comfort of your That's how he came into freelancing back home) with a phone number was written. in 2013. He shares his life-changing So I thought it would be best for me to try experience by saying, "After completing this out along with my studies. I picked the my internship, I learned new skills, but phone and called that number. However, management was not very supportive, and the person on the call was asking for salaries were often delayed. something like three thousand rupees for

admission. I immediately got the feeling that it was a scam, and I was heartbroken. Three thousand rupees were a lot for me at that time, so I skipped this online earning plan and deemed it as a fraud."

After graduation, he joined a software development company as an intern, online earning by reading it behind a and during that time, his friend shared someone's success story from earning money online. At first, Shajeel was reluctant about it, but later, he was convinced to try

Instead of working as an unpaid achievements, he said he earned employee, I decided to become a more thousands of dollars via full-time freelancer because I had freelancing that could never have worked with two to three clients so been possible with a 9 to 5 job. far on oDesk (now Upwork). I took He considers freelancing the best the risk and left the job to become a full-time freelancer.

At that time, I only had PKR 35,000 in my bank account. I know it was risky, but I believed in myself and moved on. Slowly, I grabbed long-term projects and earned three times more than my salary in just six months. That is when decided never to do a full-time job anymore." While talking about his

way to earn for the youth. However, he advises everyone to make sure to become an expert in a specific domain, and create a portfolio prior to stepping in the industry.





ABDULLAH BAIG-**GOJRA**

Age: 22 Years Years of Freelancing: 1.7 Years Area of Specialization: Technical Writing

Generally, it is believed that one must start learning from scratch to acquire the required skills for freelancing. While this may be true in some cases, Abdullah Baig has a different story to narrate. Abdullah is a 22-year-old male who completed his Bachelor's in the field of IT.



He was born and raised in Abu Dhabi and had all the luxuries one could dream of. By Allah's decree, his father fell ill, and they had to move back to Pakistan. His father passed away when he was only 15, and the boy was left to think about how he could earn being the eldest in the family. Is there anything sadder than that? Abdullah knew he had to earn a living for his family, so he worked hard and completed his Bachelor's degree in IT. He scored a 3.92 CGPA and eventually be a Gold Medalist.

Abdullah guoted, "I already had great fluency in English, so I paired that with my tech background

and started Technical Writing on Fiverr. Most of my clients were from the US and UK. I wrote many different technical articles on technologies ranging from AI to blockchain to the 4th industrial revolution. I did extensive technical research, which ultimately benefited a lot of SMEs."

With consistent and high-quality deliveries, Abdullah landed a job through a Fiverr client. The company is blockchain-based and located in the UK. He started as a technical writer, and now he is a Lead Software Tester, UI/UX designer, Tech Support, and a full-time content writer. Patience, dedication, and trust in Allah do bring fruitful results, he states.

He has a different approach to RIZQ and FATE, as he claims, "Without consistency and effort, you can't expect God to pour RIZQ directly into your pockets. Hard work is a must. You need to play your part and leave the rest in the hands of The Almighty. What is written for you will reach you. What is not written for you can never be yours. So why worry about RIZQ when you know it's already been written by Allah."

Abdullah has a broader vision and wishes to shape the future differently. According to him, anyone can become a successful freelancer with the right set of skills and practice. As per him, dedication is the key to it because whatever you do wholeheartedly and consistently pays you back. He believes that one must put their heart and soul into any work, whether freelancing or business. When asked about any suggestions for the new entrants, he says, "yourself with like-minded people helps by leaps. Don't be selfish and self-absorbed. Help the people, friends, and colleagues around you regarding freelancing. Their earning will never hinder or impact yours in any way."

The Technical Writing Specialist



Age: 23 Years Years of Freelancing: 2.5 Years Area of Specialization: Content Writing

Fiza Tahir belongs to Toba Tek Singh, has recently completed her M.Phil degree in Physics from the University of Agriculture, Faisalabad. After her graduation, she was on the verge of despair. She wanted to be independent as soon as possible.

FIZA TAHIR-

TOBA TEK SINGH



Although her parents were bearing her expenses, she wanted to support her father, who was struggling day and night to see his daughters successful. The disappointment was severe at that time, but there was still some glimmer of hope.

Reminiscing old times, she said, "I heard of a career with his love and wonderful advice. As program in my university centered on online earning. I took admission in one of the domains, 'Content Marketing and Advertising' offered by e-Rozgaar, a program supported by the Government of Pakistan. It was the 28th day of training when I got my first order from an Australian client, and it was my first triumph.

I got the inspiration to move further until a time came that a US-based company hired me directly. I kept working harder, and in only 1.5 years, I created my mini agency comprising of 8 writers. I intend to have my own software house in my village in the future.

At the start, it was only a source of income for me, but now it has become my passion and ultimate profession. Being in a rural area, apart from hurdles related to basic infrastructure, I am still facing obstacles in the form of moral support from my kin. I barely received any support from anyone at the start. Although it was pulling me down, I calmed myself down and powered up for a fresh start. Apart from supporting my family, I bought my car, Mehran, with my freelance earnings. My mentor, sir Inaam ul Hag Mansoor, gave me the road map towards a successful life, and that has helped me monumentally in materializing my dreams into reality.

He encouraged me to pursue a different world to earn name, fame, and money. With my parents' support and strong encouragement, I have succeeded in my mission. My father supported me throughout my freelance my moral duty to pay back to the community, I'm giving free training to motivate people to learn and earn online, and this is my only mission to help others with all the little knowledge I have. Together we'll make this nation proud one day, InshaAllah."







TALHA MALIK-JHANG SADAR

Age: 27 Years Years of Freelancing: 4 Years Area of Specialization: LineArt - Graphics Design

of Hafiz Talha Ahsan is a perfect example of that.



in 2017. He lives in Jhung and deals with clients from all over the world. He did not accomplish this feat overnight; it took him time, and at that

As Talha did his graduation in Engineering, finding a job was not that easy since the engineering filed had become quite saturated at that time. Constant rejection from different companies weakened his delicacies. spirits, but courtesy of some helpful people in his life, he did not lose all hope. One such person in his life was his teacher, who introduced him to the world of freelancing. The idea just clicked to him, and he decided to try his luck in the field.

Fortunately, he got his first work proposal after some struggle he went through in the beginning. Being an engineer vet working as a freelance designer was completely out of his Life is unpredictable, so is our fate, and the story league, but he decided to pursue that option.

> He watched tutorials on the subject, tried his luck with the software tools, and was constantly overwhelmedthinkingaboutthefuture.Irrespective of this overpowering feeling, and the many challenges that came his way, he powered through. Meanwhile, he started hiring other designers and led the team as a project manager. Dealing with other designers, creating designs that pleased the clients, and completing deadlines wasn't easy, but he accomplished his targets every time.

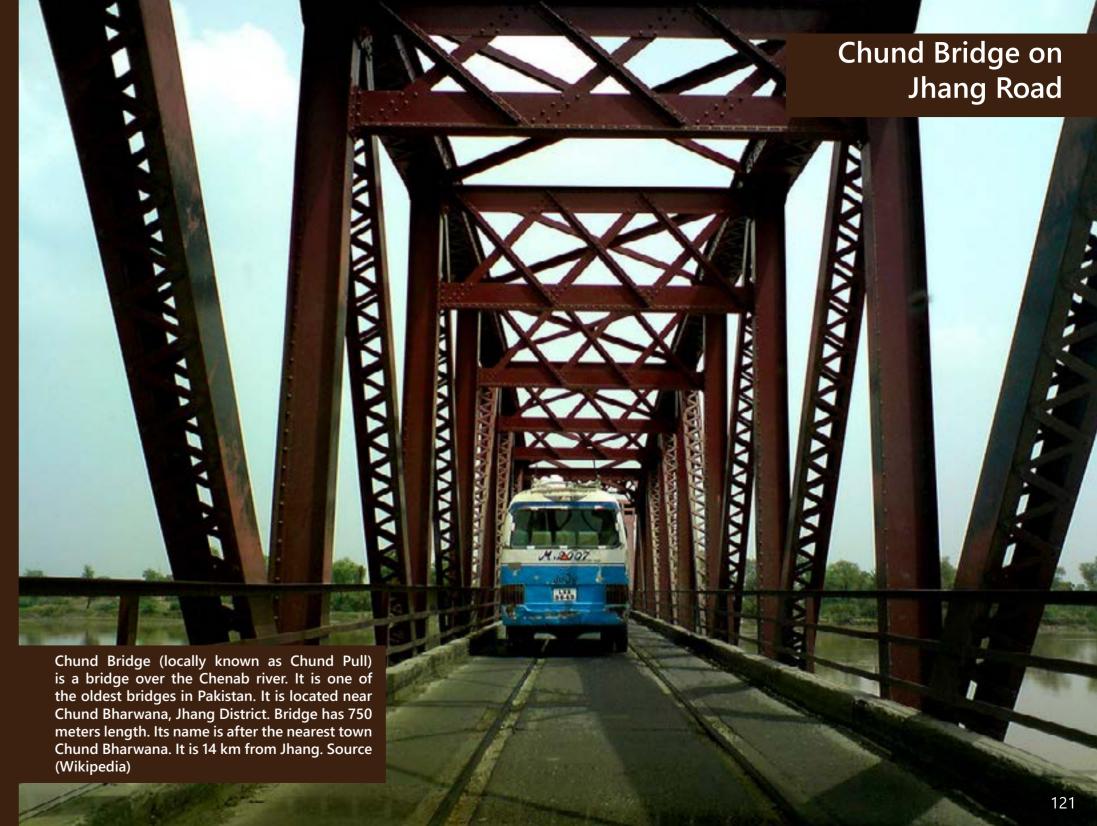
"One fine day, I came across the 'e-Rozgaar' program, and that made things relatively easier for me. The program helped me massively and allowed me to learn how to use different software, techniques, and aesthetics in my work. He is a successful freelance graphics designer and That's how I found my silver lining and began a line art illustrator. He started freelancing back earning well, he said, talking about his journey.'

Now, Talha works independently as a logo designer and illustrator while outsourcing others point, he felt drained, but persevered nonetheless. for other tasks for his clients. He is a Top Rated freelancer on Freelancers.com and is earning more than he could ever imagine. When not passionately designing creative for his clients, he loves to travel, explore new places, and try new

https://www.upwork.com/fl/talhamalik39

The Line Art Graphics Designer





Muhammad Zeeshan Nazar belongs to the district Layyah, and has completed his M. Phil Degree in Agriculture in 2019. Like many other people who experienced constant setbacks while hunting for iobs, he too faced the same scenario.



M. ZEESHAN NAZAR-

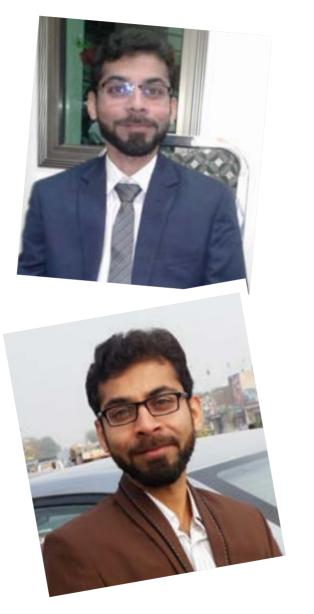
However, since he knew he had to support his family, he commenced his career as a freelancer in June 2020. Talking to our team about his initial days as a freelancer he said, "Being from a non-technical background, I was unaware of how building a skill in graphics design would be beneficial for me. I also took guidance from several YouTube channels for the top skills in demand, and also enrolled in the program e-Rozgaar. I took the creative designing course, and learned logo designing under my mentors' supervision, and things slowly began to make sense for me."

His first ever earning was only PKR 250, but he was delighted about it because he knew it came from hard work and perseverance. His family and relatives often made fun of him, how he sat idle at home, and only falsely claimed to make money. However, that cynicism did not deter his motivation. He said, "My parents supported me so I didn't need to worry about getting a full-time job as they were well-aware of my truest of intentions to support my family. In June 2020, I joined Fiverr, and within three months of hard work, I became a level 2 seller. I want to emphasize the fact that there is no shortcut key to becoming a successful freelancer. Hard work is the only way through which we can achieve achievement. In the pandemic induced by Covid-19, freelancing is the only business that helped many Pakistanis earn a lot when almost every other business crashed.

I have completed almost 400+ jobs on Fiverr in 10 months, and aim to be a Top Rated Seller soon. My objective is to support low-income families. My appeal to the Government is to please provide a national platform dedicated for freelancers to provide job opportunities, so they can contribute as much as possible for the country's development."

www.fiverr.com/graphics spot93

The Graphics Specialist



AHMED YAQOOB-LAYYAH

Age: 25 Yeas Years of Freelancing: 8 Months Area of Expertise: Virtual Assistant and **SQA Automation**

Ahmad Yagoob from Layyah, started and also made a prayer to God because freelancing a year ago when he lost the first order is the most challenging to his job at the beginning of the first get. It is often hard to win buyer's trust wave of Covid-19. Instead of allowing as many experienced freelancers offer his disappointment due to rising them lower rates to get the project. I unemployment overpower him, he tried started keeping the profile online for his luck in freelancing. He had the basic more than 15 hours a day, and tried to technical knowledge, so like others, bid on each buyer request that shows on he enrolled in the e-Rozgaar program my account. I left Facebook, Instagram, offered by the government. He learned and other social media platforms in order the essential fundamentals of freelance to devote my 100% attention to Fiverr. platforms, explored different domains, After 25 days, a USA-based client offered and exposed himself to different practical him to complete a US \$5 project related experiences to win projects. I wanted to to virtual assistance. He worked hard to start freelancing as a profession, so I started deliver it with 100% accuracy to meet the

to work enthusiastically and focus hard on the goal, but the freelance market is full of competition as millions of freelancers worldwide work hard to get handsome earning. I published my first gig over Fiverr,



The SQA Automation Engineer



The buyer rated him five stars, and also gave US \$5 as a tip. 'I don't have enough words to describe how happy I felt when I saw that 10\$ in my account. He also assigned me more projects that I have completed successfully,' said Ahamd. Starting with a small project worth US \$5, he won many

clients' hearts through his freelance

services with time. Presently, he is

getting bigger orders of significant

critical point of being successful in freelancing is to be available online as much as possible, and to provide quality services. Everyone should give a chance to freelancing because it has many opportunities to grow, getting rich, or be a professional,' suggests Ahmad to the aspiring freelancers.



MAZAHIR ALI-BHAKKAR

Age: 28 Years Years of Freelancing: 7 Years Area of Specialization: Graphic Design, SEO

Mazahir has been freelancing for seven years now, and has created a sustainable income stream from the medium. Talking about his life story he said, 'I come from a middle-class family, and my father was the sole bread earner of the family back then. I always wanted to help him out so that we can grow better financially, and have a better life. I was looking for means of earning online while doing my graduation. I spent many hours browsing the online world daily to find ways to make money online.' He asked many people to teach him ways to earn online, even if it helped him earn as low as US \$1 per day. Unfortunately, he didn't get any help from anyone as everyone was busy with their own lives. That said, he kept searching for online means to earn an income, and also ended up wasting money on some fraudulent people who promised to teach him ways to make money online, but did not offer him any value.

In 2014, he came across Fiverr in a random Facebook group. While the platform was alien to him, he realized he could use it to earn a livelihood. He started exploring Fiverr, and his interest in it increased day by day. At that time, he did not have any solid skills to sell any service. However, he had always been good at drawing, and loved sketching and doodling in school which is why he decided to pursue his passions. Hedecided to learn graphic design on his own by watching some videos on YouTube. He still remembers the moment when he installed Adobe Photoshop for the first time. He

The Graphics Specialist

didn't know how to resize an object, or to perform to work with international markets from the comforts any other function, but with the help of Google, of my home. I've never done a job in my life, as right he soon learned about the tool, and built his skill. after graduation, I became a full-time freelancer. Recalling those days, he said, 'That was the day my Alhamdulillah, today I've everything I've dreamed career as a freelance graphic designer started. Since for, and this all was possible due to freelancing. This that day in 2014, I've worked as a freelance graphic is why my advice to the new entrants in freelancing designer on Fiverr and Upwork. When I was a student, would always be to believe in yourself, and work hard I had a dream to do business across the globe. As a because if you do these two things right, you can freelance graphic designer, I have achieved my dream accomplish every goal you set for yourself.'





SOBIA AMIR-CHASHMA

Age: 28 Years Years of Freelancing: 3.5 Years Area of Specialization: Content & Academic Writing & On-Page SEO

From zero to a successful affiliate and research writer, here is the story of Sobia Amir. Talking about her freelancing journey, she said, '2018 was one of the best years of my life, and a turning point in my professional life because that's when I began my freelancing journey. I started my training at E-Rozgar Centre in Mianwali University as a nontechnical trainee. I received my first order of US \$5 during my training that inspired me to work harder in the field. For me, freelancing was the best opportunity from Allah after completing my education. Being a business student, I never thought that I would one day become a skillful writer.' During her training, she got a teaching job in the regional college of her city. She managed to attend the training course after taking half-leave from her college.

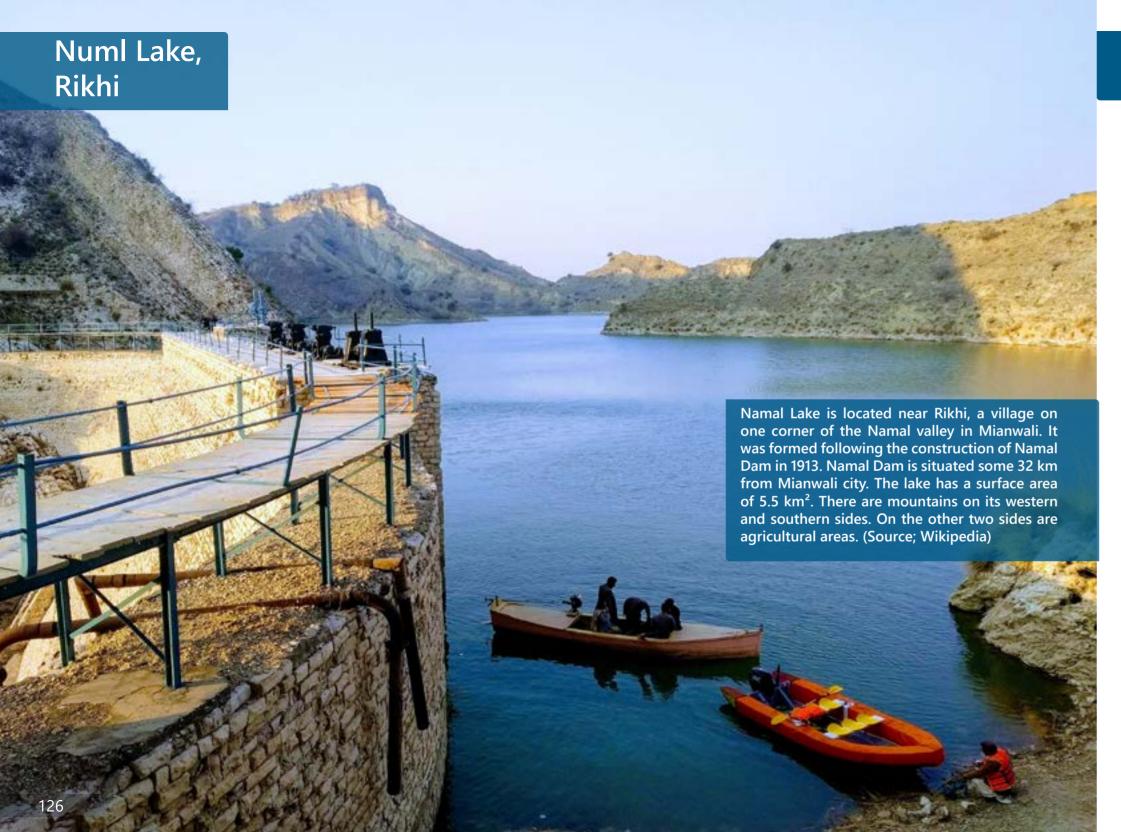




Fortunately, the head of the college was very months ago, we also purchased our car, and my cooperative, and supported her to continue her training along with her teaching career. Even her trainer also provided her complete help and encouragement to learn freelancing, so she could perform well. 'After my training, I became quite skilled in the field of content writing and SEO, and began posting gigs on freelancing platforms. My first ever freelance earning came from Fiverr, but I also worked on other notable platforms such as Upwork, and Livingston, and also searched for clients through many Facebook pages have inspired many people in my family, and have and groups.

My earnings soon increased, and Alhamdulillah, I have financially supported my parents to invest in real estate purchase in our hometown. Around two own online business,' says the talented Sobia.

parents are proud of me and on my achievements. Being a woman, I never thought I would be earning without stepping a foot outside, and enjoying many benefits. I am thankful to my mentors, my parents, and my generous clients, many of whom often tip me on freelancing platforms,' stated Sobia. Over the last four years, her business income has grown, along with the list of permanent clients on Fiverr and Livingston. I am proud to say that I educated many young people for free to become a source of income for their families. I cherish this as my most outstanding achievement to date. By Allah's grace, I can outsource my work while pursuing my



The WordPress and Shopify Expert

Behzad applied to many local and private organizations for a suitable job, but he failed to find a job that met his expectations. He did many unpaid internships in small and large industries, but still struggled to find a job worth his qualification and expertise. That was quite a tough situation to be in, and it

made me realize how the education provided by the universities does not align with the skills we need in the practical life. So I decided to enhance my skill set in order to do better in life,' says Behzad. With this realization, he

returned to his hometown, and spent one and half years without any job or internship. He then decided to start teaching. After a hard struggle of two-three years, he enrolled in the e-Rozgar, and learned about freelancing, which was a huge opportunity for him to upgrade his skills to a higher level.

That proved to be a turning point in his life. He began working on freelancing platforms such as Upwork, and soon rose to earn the badge of being a 'Top Rated Plus Freelancer' at the platform. So far, he has earned over US \$45,000, and has worked for more than 5000 plus hours on Upwork with his consistency, commitment, and firm belief in Allah, and himself. His message to the aspiring freelancers is, 'Freelancing is for everyone, no doubt. To be your boss, you need to use your time wisely. Freelancing gives you the freedom to work from anywhere with your skills, so make the most of this option. Choose a skill area you are passionate about, get trained in it, and kick start your professional career.'

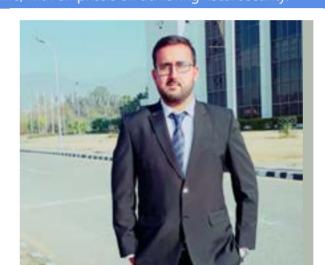




BEHZAD SOHAIB ANJUM-MIANWALI

Age: 28 Years Years of Freelancing: 3 Years Area of Speicalization: WordPress and Shopify

Behzad Anjum belongs to a middle-class family from Mianwali. He has always desired for a better life, with emphasis on achieving fiscal security.



After completing his studies, it was difficult for him to find a job that paid well. While he faced that struggle, he also realized that everyone has the power and ability to achieve their dreams.

Talking about his life, Behzad said. "For me, the most significant thing in this world is not where we stand, but whether or not we are headed in the right direction. Life was too complicated for me when I started my job hunt. It was then that I realized the degree I owned was just a piece of paper, and did not empower me with any substantial skills. It was a challenging time indeed because I needed to fulfill my traveling expense, hostel rents, and numerous other expenses."

Bohar Bangla, Palace

of Nawab Kalabagh

Situated on the banks of the mighty Indus, Kalabagh is best known for the fearsome Governor of West Pakistan - Nawab Ameer Muhammad Khan who ruled West Pakistan from 1961-66 with an iron fist. (Source; news.com.pk)

HINA ASLAM-**JAUHARABAD**

Age: 24 Years Years of Freelancing: 2 Years Area of Specialization: Academic Writing



Hina Aslam from Jauharabad started her freelancing career during her studies when she was doing B.S. in Accounting & Finance. Seeing other girls as iob holders motivated her a lot. She decided to become independent, and share her parents' load by doing something of her own. She realized that freelancing was a great option for her to pursue. However, the major hurdle she faced at that time was a lack of awareness regarding the field.

"There were only a few people in my city who were well-aware of freelancing. Also, it was hard to convince my family and relatives about the authenticity of freelancing platforms. I decided to get enrolled in the e-Rozgar program, where I learned many in-demand skills, and studied freelancing in detail.

The Academic Writer

Being a non-technical student, my mentors guided me throughout the journey, and educated me on many tips and tricks that I could use to polish my skills. I excelled in content writing, WordPress, and on-page SEO. After gaining all the required knowledge, I registered myself on Fiverr, and started selling my services. Once my profile was all set up, I got my first client, and was required to write some product descriptions. I completed the task successfully, and received a 5-star rating for it. said hina aslam

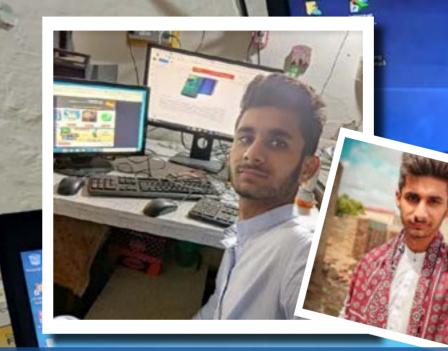
Her motivation kept her moving forward, and soon she began receiving many orders. However, she also encountered some setbacks. Once while working on an SEO-related gig, she realized her techniques did not work as the website was bugged. Recalling the incident, Hina said, 'I optimized the site using all the expertise I had, but SEO did not work due to bugs. I explained the situation to my client, but he did not listen to me, and persisted that I wasn't qualified enough. It was a very disturbing situation for me."

She decided to share the scenario with her instructor, and asked him for a solution. On his advice, she exchanged every bit of information she had regarding the project with the client, and finally, he understood the situation. She assisted the client in removing bugs from his website, and eventually he achieved his desired results, and was satisfied with Hina's services in the end. Sometimes, some of the clients used to get dissatisfied because of minor errors, but that did not weaken her motivation, and she worked arduously to find better clients. Currently, she is working in the field as an academic writer with clients from all over the world, and is earning guite



When asked about some words of wisdom for newbie freelancers, she said, "Never give up on yourself when you encounter small hurdles. If you have a skill, go ahead, polish it, and become an independent, and then work on it even more to transform yourself into an expert freelancer. Don't get distracted by problems in life. Moreover, don't worry about becoming the biggest brand right away. Start off by working on what you need at the present moment, and then what you need to do tomorrow. Set manageable targets for yourself, and then work your way up. Look up at the stars and not down at your feet. If you keep working hard, you too will reach the pinnacle of success. Also, adopt a curious attitude, and try to learn more about different platforms so you grow even more successful.'

M. SIKANDER SHEHZAD-**ADHIKOT** A YouTube Content Creator & Voiceover



Age: 16 Years Years of Freelancing: 1.5 Years Area of Specialization: YouTube Content Creation, Voice Over and **Video Editing**

his family, and fulfill their needs. Fiverr.

In 2019, he created his YouTube He created some gigs on the was able to earn PKR 2,000 per month, Channel, and at that time, he was platform, and was successful in and currently, he makes about US not even aware of uploading videos receiving his first order after three \$2,000 monthly. He mentioned how his on the channel. He kept learning, days which was very exciting for relatives abandoned his family when and was soon able to monetize his him. He earned around PKR 100,000 his father was incredibly sick, but now channel in November the very same from this account. Unfortunately, it that they see him doing well in life, Muhammad Sikandar Shehzad is 16 year. He ventured into other areas was banned due to some violations. they approach him to learn freelancing. years old, a student of grade 10, and of freelancing in January 2020 by This setback did not dampen his spirits, While addressing fresh starters, is native to Adhikot. His father is a offering video editing and voiceover and he created another account. Muhammad Sikandar said, 'freelancing gastrointestinal patient, and unable services. At that time, he sold YouTube Sadly, he had used some problematic is really magical. It would really help to perform any work. Previously, videos to different new freelancers keywords in the gig that led to his you if you enter the field with a positive he had a canteen in an elementary and creators at the lowest price. account being blocked once again. He mindset, and a can-do attitude. You school. When his father's illness After a few months, he was inspired by learnt more techniques to successfully can learn and earn a lot from this field. aggravated, he realized he had to Hisham Sarwar through his videos, and post gigs on the platform, and created All you need is consistency, good time take the responsibility to support decided to create his own account on another account during the end of management, and the ability to run February, 2020. Within two months, he your business very intelligently.

iverr.com/youtubecreator2

The Art Tutorial Maker



always wanted to be. According to her, she couldn't ask for more if she is earning more than the average employee's income within her house premises just by exploring her skills.

I do not believe that only degrees help you attain financial stability. Instead, I believe that your skills can lead you anywhere in the world if you are determined and passionate. I found it very strange when people expressed their concerns regarding the uncertain future of freelancing. Often, people think one cannot earn a stable income for good with freelancing; I choose to firmly disagree. Sadia says she is unsure of her long-term plans, but she is assured that she can migrate anywhere in the world without the fear of losing her job because she possesses skills that are not associated with any terms and conditions. She encourages everyone to explore their abilities, and build skills around them in order to do well in life.



www.fiverr.com/maryyamjabbar?up_rollout=true **MARYAM JABBAR** SAHIWAL The Architect

Age: 28 Years Years of Freelancing: 2.5 Years Area of Specialization: Architectural **Design & 3D Visualization**

Punjab, Pakistan, an architect working teacher." She Said. as a freelancer on Fiverr for the past 2.5 years. It was my father's dream to After six months, she got married, brother who recommended freelancing showcase our talent to the world see me as an architect. I was close to but the marriage proved to be quite to her. 'I didn't know about freelancing, professionally. Moreover, I feel a girl my father, and he was my best friend. That's why I passionately worked hard to make his dream come true. I got admission in Comsats University, that Allah has written something Initially, for nine months, I provided life. You should solve your problems Lahore in 5-years architectural degree. unique for her. Gradually, she healed architectural and interior designing- bravely. Allah has given you potential, Unfortunately, my father died of a herself, and then resumed her thesis. related content writing services. Then, so explore it and utilize it in the best severe heart attack when I was dealing. After completing her degree, she joined. I switched to architectural services on way because economic empowerment.

mind was very disturbed, so I froze my metropolitan city, so she reconsidered "I am Maryam Jabbar from Sahiwal, semester with the cooperation of my that idea.

it, and lose interest in my studies as her career in architecture. However, requirements as well. I have completed well as life generally. I wanted to give relevant jobs were not available in 370 projects to date and working on the final jury for the thesis, but my the city, and it was hard to shift to the many more passionately,' she stated.

with my thesis in the final year. All of a well-reputed school in Sahiwal as an demand. Now, I am a level two seller on is the actual empowerment."

this was so sudden that I couldn't bear Arts teacher, but wanted to pursue Fiverr, and have completed top seller

"I believe freelancing is an excellent opportunity for all; it gives us a complete She shared her concerns with her chance to explore our potentials, and unpleasant, within a year, she got so he enrolled me in the Fiverr training should never compromise on her divorced. Despite these challenges, she course. I followed lectures keenly dignity, no matter what the situation is. never lost hope because she believed and started my freelancing journey. There are ups and downs in everyone's

Age: 24 Years Years of Freelancing: 1 Year Area of Specialization: Art Tutorial Maker /Video

SAHIWAL

SADIA MASOOD-



Belonging to the small city of Punjab called Sahiwal, I was grown up with the mindset of teaching as a profession, but I never dreamt of it. Completing my 18 years of education with a degree in Bio-Sciences at the age of 24, I couldn't find a job because I had no teaching experience. It hurts me how our society evaluates one's abilities and skills based on experience only. Struggling with my expenditures, I started finding ways to earn online during this pandemic, and then I came across about freelancing but couldn't find a way to introduce my skill in the industry. I am an art enthusiast with a creative and artistic mind since my childhood, but I never knew this skill would be the first source of my earning.



MUHAMMAD ALI-SARGODHA

Age: 24 Years Years of Freelancing: 2 Years Area of Specialization: Electrical Engineering tutions

Mohammad Ali belongs to Sargodha, and has done Electrical Engineering from COMSATS University, Islamabad. Recalling his days from the university days, he says, 'I was living in Hostel in Wah Cantt. When I was in 6th Semester, we were preparing for our final exams. One of my fellows, Farrukh Rehan Khan was busy in doing something on laptop and I asked him of what he was doing. He told me about how he was preparing an electrical project for a client. It was then that I found out about freelancing, and how it allowed us to work from home at any time, and from anywhere while providing services to national and international customers.

I was extremely impressed, and I asked him for some work. He gave me a little project, and I was too excited to do it. I spent around 3 to 4 hours on my first project. When I completed the task, my friend Farrukh gave me 1000 PKR. That was my first earning, and I was very happy to earn PKR 1,000 in just 3 to 4 hours. I asked him of ways to find direct clients, and he guided me very thoroughly.'



He then began working for middlemen, and with the passage of time, he learnt more about freelancing platforms. In 2020, he created his first ever profile on Fiverr in 2020. Initially, he faced a lot of difficulties because he had never worked on Fiverr before, and was not familiarized with the platform. In the start, he believed that he would easily get clients, but for two months he did not get even a single order. Mohammad Ali was very shocked because the reality differed from his expectations. He then decided to study the platform in depth, and found out that only creating an account on Fiverr does not guarantee you to get orders from clients.

He found out that it was important for the sellers to be online for as long as possible on Fiverr through their PC, or mobile. Once he began staying online on Fiverr for long hours, he was eventually able to get his first order within seven days.

He regularly accepts buyers' requests, and just by doing so consistently, he began receiving orders on regular basis. So far, he has worked for several international clients by providing services related to electrical engineering projects. He graduated in 2019, and had a 3.03 CGPA in electrical engineering. Like others in the field, he too had a dream job to pursue, and began hunting for jobs.

Although, he applied to different companies, but never received a positive response from even one. He then decided to go to Lahore to seek better jobs, and while dropping his CV at different organizations, he was often asked by the security guard if he had any references in the firm. He was dismayed to find out that it was only through having powerful connections that one could land a good job. Reminiscing that time, he said, 'I came to know that reference is very compulsory for getting a job in Pakistan, even for submitting a CV.



I was very disappointed, and came back to my home town because I lacked the references and connections required to start my professional career.

I was already doing freelancing, but till now, it was only to make some additional money to serve as my own pocket money. However, when I returned home, I decided to pursue freelancing with full dedication, and turn it into a full-time career. From that day, I have worked very hard, and earned around US \$36,000. I am very thankful to Allah Almighty, my Parents and specially my friend, Farrukh Rehan Khan for introducing me to this field because now this is how I earn my bread and butter.

Age: 34 Years Years of Experience: 10 Years Area of Specialization: Digital Marketing, SEO

Inaamul Haq from Faisalabad, who is currently serving as a freelancer, trainer, and mentor, talks about the early days of his freelancing career, 'A refreshing breakthrough of my life was when I launched my digital marketing agency. 'Tech Mentions' in 2012.

FAISALABAD

INAAM UL HAQ MANSOOR-



Paying an attribute to my father's dedication and contribution in my critical successes was the Google AdSense Publisher Account under his name. I started my web journey more enthusiastically by joining Punjab Information Technology Board in 2017 to teach content marketing, digital marketing, and SEO. "I collaborated with Payoneer as Country Level VIP Affiliate for Pakistan in 2018. Tech Mentions is the only company in Pakistan that is a VIP Level Affiliate for Pakistan. I convinced Payoneer to stop charging annual fees to Pakistani Freelancers." He earned the 'Start Trainer' title in the 'e-Rozgaar' program by PITB in 2019.

He is also a co-founder of Pakistan's leading auto brand, "AutoX.pk," wherein he manages the brand's digital marketing side." He added. His core achievements include launching many web products such as SonicX- the website performance booster, EpicWoo- the World's first ecom sales booster with conversion tools, EpicMessage- chat bot automation tool for business and individuals, GPLins- a collection of themes and PHP scripts. FiverrBell-a buyer request notification alert, QR Ocean- one of the best QR code generator, Voicea vocal form of textual data, and WPAcademy- a platform that teaches how to become a developer. Talking about his achievements, Inaam ul Hag says, 'I am a co-founder at EPTeck, Pakistan's leading company providing robotic automation, embedded engineering, and various development services. We have three offices: one is in Pakistan, one in Germany and one in Switzerland. Providing these services across Europe, we are the only official strategic partner of RISC-V international from Pakistan.' He further added, 'I have the recognition of Master Trainer in NFTP, hiring trainers and managing freelance courses in all of the institutes across Pakistan.

"I have been through many dimensions and breakthroughs, touching the skies with a deep desire to transfer all my knowledge and learning to those enthusiastic hearts who want to at least participate in the race of perfection because success comes from Allah the Almighty. I am always available in the extreme vicinity for those who want to change their lives positively, incorporating a different perspective in their lives. Free web seminars are arranged under my supervision to arouse the awareness of web importance among youngsters who can make mountains move if they work as a nation."



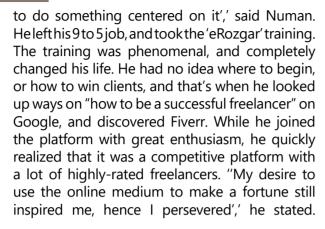
NUMAN ALI AKHTAR-**FAISALABAD**

Age: 34 Years Years of Freelancing: 2 Years Area of Specialization-SEO



After completing his MBA with majors in Marketing from COMSATS University, Lahore, Numan Ali landed a job in Allied Bank. He worked there for four years, but was never satisfied with his job. "I always wanted to do something that excited me more, and my job at the bank somehow did not offer that excitement. I had a keen interest in IT and wanted

The SEO Specialist



After the training completed, he started bidding on projects on Fiverr. After sending 300+ proposals in 30 days, only 4 buyers responded. He spent around 5 days convincing a client to sell his first gig! It took him around 45 days to win his first online job, and he successfully completed the task. A client required keyword research for her website. She placed first order of US \$6 (custom order). The positive feedback from her helped him gain attention on the platform, and more people started to slowly get in touch with him.

and that felt extremely rewarding. The journey was just beginning, and I was saddling up for the ride! I never stopped, or looked back. I'm a 'Top Rated Seller' on Fiverr (Highest Rank for a Seller on Fiverr). I hired a team last year that helps in my projects. I have clients from all over the world, and have dominated the local business industry of USA. I'm managing a portfolio of US \$10,000 per month now. Recently, I worked for an upcoming Movie of Hollywood (The Finch). I'm working for many renowned international brands now.

Very soon, I was earning additional money,



There were two real motivators for me to make this happen. The first was the freedom to work when it suited me. The second was my passion, and interest in the field. Both factors stimulated in me the passion and commitment required to make my dream come true. All of this came as a result of a lot of patience, hard work and determination. Building a client base online is not something that happens overnight, but I had put in the quality work and effort to accomplish this feat. I was motivated by success and by freedom for being my own boss. Fiverr has given me everything I needed to kick start my freelancing career, and turn it into a successful full-time profession that is going from strength to

In future, I'd really love to ramp up the number of clients I'm taking on, and figure out a way to fit them into my schedule! Slowly I'd like to build up my dream-team, where we spend our creating innovative ideas, and supporting other small and medium-sized businesses in doing what they do best. I'm most excited to remove myself from the day-to-day operations, and focus on planning out strategies for my clients.

MUNIBA ZAHRA-FAISALABAD

Age: 30 Years

Years of Freelancing: 10 Years

Area of Specialization: Ecommerce Marketing Copywriter | Amazon Business Optimization

Success is not a destination: it's a journey that you can make with the right direction only,' says Muniba Zahra. Long ago, a 17 year old girl lived in a small city of Punjab. She loved to explore the online world with minimal resources, and one fine day, she came across elance and oDesk that later combined to form Upwork. She often wondered about the different ways the world works, and how people were able to earn an income online. From a young age, Muniba loved to read books, and had a knack for writing poetry.

Her IT educational background coupled with the love of writing steered her towards copywriting. Time passed by, and she met the most extraordinary people in life who gave her the chance, and direction to learn business on the most prosperous global market: Amazon. 'My life was revolutionized, and Allah granted me respect, love, and Islamic business knowledge.

Together with those supportive people, I started 'DigiMasters', a training institute to provide extensive hands-on experience to future Muslim entrepreneurs and freelancers with a blend of Islamic business and life Ethics,' she Stated. When I look at a mature woman I am right now, who is not only doing Amazon freelancing, business, running an agency, providing consultancy to other companies, but also performing her roles as a wife, mother, and daughter-in-law, I feel I cannot offer enough gratitude to Allah, my parents, my in-laws and my beloved husband, who always supported me to achieve my goals.

She aspires to help online businesses that bring ease Her message to all Muslim women in the world is, and opportunities for the world, and has a mission to design and develop a bridge system between e-commerce businesses and ordinary people using technical, analytical, and copywriting expertise.

'Time is money; it can be made and can be lost, and you for sure have enough time and potential to stand for yourself, and use your time wisely. May ALLAH Bless us with righteous, prosperous life here and





Journey from a Farmer to a Freelancer

JUNAID ALI-**FAISALABAD** The Web Entrepreneur



Age: 28 Years Years of Freelancing: 8 Years Area of Specialization: Web Development

or any hope of achieving this target. support them to fulfill their dreams. Junaid started his career in 2013.

Since then, he has generated over US I couldn't imagine being able to 'Deciding to be a freelancer has made to own a house of their own one day, people overcome their problems, and destiny. but they did not have the resources, raise their living standards helps him

HOW TO GENERATE

WITH FREELANCING

\$100,000+ USD IN A YEAR

'All of that wouldn't be possible if possible while also showing others revolution!' concludes Junaid. I didn't stumble upon the path of the way to prosperity and freedom.

\$250,000, allowing him to fulfill his build a house of my own at such all the difference in my life. From being parents' lifelong dream of owning a an early age,' mentioned Junaid. able to learn something new every day house. Moreover, it has also allowed Through freelancing, he understood to getting to meet new people whom him to raise their living standard. the true meaning of being your own I love working with, to being able to Junaid Ali is a young entrepreneur who Apart from serving his clients, Junaid boss, and that changed the way he build a house of my own finally, and started his journey from a single room also takes out time for teaching and looked at the world. Instead of looking to getting my dream car and luxuries not more than 8 x 8 feet, where he lived motivating others to take charge of for a job, and wishing someone would of life I only dreamt of- I have now with his parents and brother. From early their destiny by choosing freelancing hire him, he looks for opportunities triumphs to my credit that makes me childhood, his parents had the dream as a career. He believes that helping to grow, and has taken control of his very proud of myself. I believe the future of work is remote, based solely on your skills. The world is changing, He firmly believes that anything is and it's SO EXCITING to be a part of the

http://junaid.blog/upwork



USMAN WALA

MUHAMMAD RASHAD-

Muhammad Rashad belongs to Usmanwala, Kasur near Border of Gania Kalaan, and lives on the farm of a landlord. He was born in a family wherein making money was considered important, and nobody was well-aware regarding the importance of education.



Nonetheless, he completed his DAE Civil, and started a job in 2012. From day one, he believed in hard work and never gave up. After completing his degree, he tried to pursue his career as a successful engineer but failed. He tried shifting towards a construction business, but once again, he was confronted with disappointments for him. His challenges increased all the more after his marriage.

"I used to sell grains packets for my family's survival; some shopkeepers bought my packets in cash while some bought them on credit that made things even tougher for me. I wanted to earn for my family, so I became an autorickshaw driver. Unfortunately, luck did not favor me again. Instead of losing hope, I sold my rickshaw, and became a Careem driver in Lahore; but working for more than 18 hours affected my health. I went back to my home town and helped my parents by working in vegetable fields. I hoped to find better means of survival, but my lousy luck followed me right when my field was ready for harvest. Covid-19 entered our lives, and the lockdown put our survival in jeopardy.

During his struggling period, he was continuously looking for online earning methods, and one day he watched Hisham Sarwar's video titled, 'Why Freelancers Failed In their Life?' This video gave him another chance to change his destiny. He enrolled himself into the DigiSkills program, and learned marketing and freelancing skills by completely dedicating himself to the program. After gaining the necessary knowledge of his domain, he stepped into online platforms.

"I remembered I set my profile again on 25th of February, 2020. I had created it before in 2016, but I didn't know how to use it then. With the help of Allah Almighty, I put my first bid and won a project worth US \$277, out of the 26 people who had placed a big on it. I didn't sleep the whole night in sheer happiness. After receiving my first payment, I distributed sweets among my family member and friends. Now, my career has been started, and I am determined to change my destiny for the better."

'He stated how poor internet remains to be a huge problem in his area, and for this reason, he had to relocate to get a better internet connection. He moved to the city to pursue his freelancing career, and is now serving as a level 2 freelancer. He also trained many of his friends in the area, and motivated them to become a freelancer." His message to newcomers is, "Try another way if you fail in one. Do polish your skills and keep learning new ones to thrive."



MUDASSIR SALEEM MALIKLAHORE

The Project Management Expert

Age: 36 Years
Years of Freelancing: 11 Years
Area of Specialization: Project Management, Team
Development, and Virtual Team Management

Opting for Computer Science in graduation was the best decision Mudassir Saleem made with his parents' mutual understanding. In 2007, He searched to get admission in Sweden for his Master's Program when he passed university. He started his job in the same company as a .net developer and progressed in his career, working with many international companies that strengthened his profile.



"In 2010, my friend, colleague & Co-Founder Adnan Tahir thought about setting up things for ourselves, and as a "Technologist" working in the field of marketing. I chose to build my profile on ODesk. It was tough when we had no 'Mentor" to guide us in those times, but we struggled and landed some fantastic projects. We kept on delivering projects, and our profiles grew stronger with time. From 2010 and onwards, my freelancing career converted itself into a leading software development house in Pakistan.

I am proud to say that we worked tirelessly on Odes' (now Up work) and grew our work-plate, and from people, we now stand 125 strong under one roof.

The only primary trait that helped me was being persistent, passionate, and honest with my clientele. Now at the age of 36, I am running a Tech company called "AppsGenii Technologies. " I am also part of many startups and initiatives, including GharPar, DentiNect, and CodeWorking. It was not EASY, but all these hardworking is worth it at the end of the day. I love what I've done, no regrets, and Alhamdulillah is still filling the gaps and moving on.

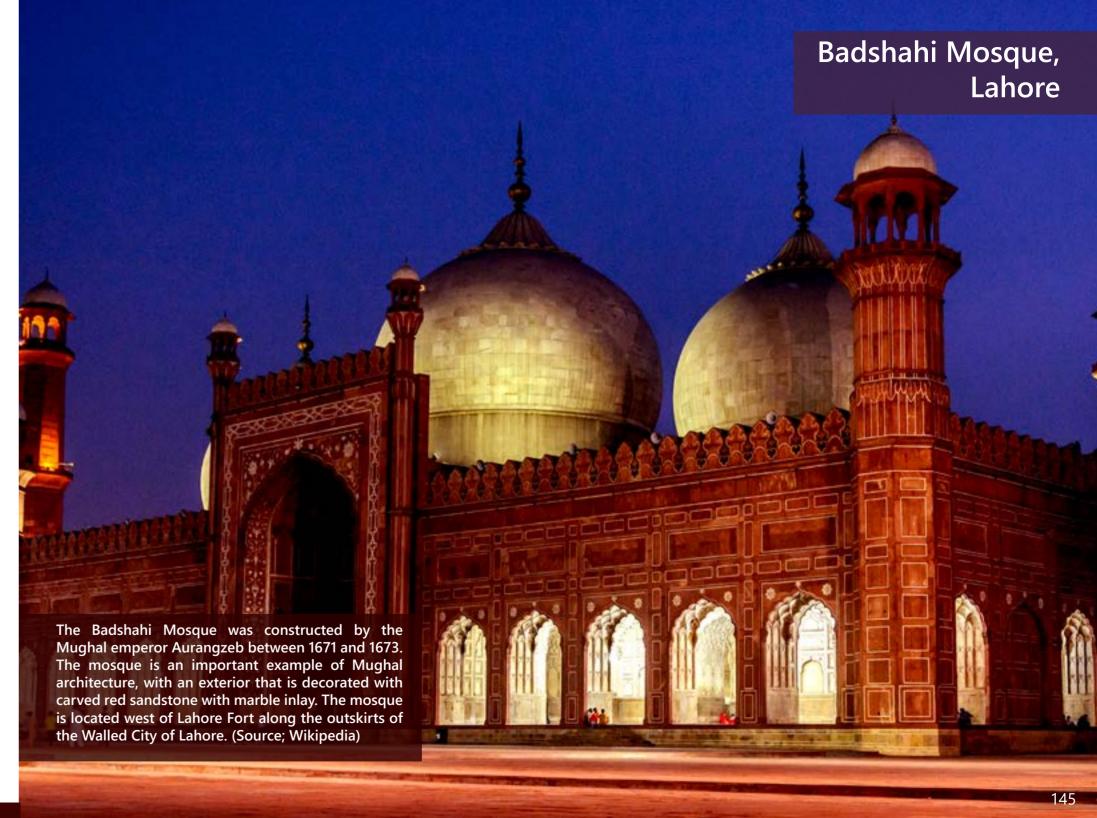
I would humbly request and advise all new and budding freelancers to please be patient, persistent, and honest in what they are doing. There is always room to improve, so never consider you have reached the max. Sitaron se aagey Jahan aur bhi hain (there are more galaxies beyond the stars, so keep exploring), he stated.

He advises entrants in the field to look for people who can help them grow while focusing on what they can do best and moving to something new when they feel there is no room for further growth.

"As an entrepreneur, I've learned that life will not always be fair, and you will make mistakes. Fairly speaking, mistakes are inevitable. You cannot be perfect, so don't shy away from erring and learning. Some of the most important life lessons are learned the hard way. It is best to learn from the experiences of others instead of going through every setback yourself. Wherever you are in life, it pays to learn from those who have the experience to teach. The more you learn, the better you become. You'll avoid mistakes and focus more of your energy on succeeding in life," advises Mudassir.







River Front Urban Development, Lahore government aims to establish a riverfront development in the city alongside River Ravi, stretching all the way to Sheikhupura district. A 33-km long stretch made of concrete would be developed on River Ravi, where a new city will be developed on the riverbanks. (Source; Zameen.

UMAIR MAJEED & UMAR MAJJEED-LAHORE

Age: 25

Years of Freelancing: 3 years

Area of Specialization: Product Engineering, Website Development, Mobile App Development, Artificial Intelligence

2017 was the year when I graduated in Computer Sciences from FAST NUCES, one of the most reputed institutions of Pakistan. Right after that, I was fortunate enough to land a job as a Software Engineer in Systems Limited, Pakistan's premier technology organization. I worked over there for a year and then started my MS in Data Science from ITU. Lahore.

In parallel to all this, I was working as a freelancer on different online platforms, offering my services as a data scientist and machine learning expert. One of my foreign clients was impressed by my expertise and the level of commitment I brought to the table. He awarded me some hefty projects and asked me to set up, manage, and expand a development team for further projects.

With all this going in the background, my elder brother, Umar Majeed, left his full-time job and started working in Crossover, becoming a part of the top 1% global talent and earning \$100k+ per annum. Umar needed a place to work remotely, and I needed to set up a development team. So, we decided to rent out an office space.

We wanted to do something unique, something that was never done in Pakistan regarding Data, Analytics, and Artificial Intelligence. This is how we came up with the name Datics AI and started our firm in 2018.

Starting a firm of your own is never easy, especially when you are so young and many big players are already in the market. But I would want to add that patience, hard work, and commitment can make anything possible, and we are a living example of this. From nothing to building a custom office that serves our needs with over 50+ resources in just a short period of 2 years is something remarkable in itself. We are the only expert-vetted software development firm on Upwork, representing the top 1% of talent in Pakistan. We have offered 100s of software solutions to our international business clients. We are also working on some smart IT solutions that will help the USA government collect taxes without any hassle.

In 2020, convinced by the potential of Datics AI and his passion for serving Pakistan by creating more jobs, Umar left his lucrative job as a remote Chief Python Architect and joined our team as a CTO. With his 9+ years of experience and expertise in software development, we are now stronger than ever. Our focus on business and problem-solving has been greatly improved over the past two years. We have now developed a more institutionalized approach.

"We have already partnered with a firm in the USA and would be opening our own offshore office in the years to come. This is just the tip of the iceberg, and I believe there are no limits to what we can achieve."







The Resilient

ALI KAMRAN-

That was the time, he discovered oDesk (now Upwork), and started his freelancing journey when he was 22 years of age, and

'Only rebels become leaders', writes Ali Kamran, a thriving freelancer from Lahore. Generally, it is believed that young boys have to choose their father's business when they grow older, but are considered a rebellion if they refuse to do so. Such is the story of Ali Kamran

LAHORE

Area of Specialization: Digital Marketing

Age: 32 Years

Years of freelancing: 9 Years

was working on his thesis for his Master's

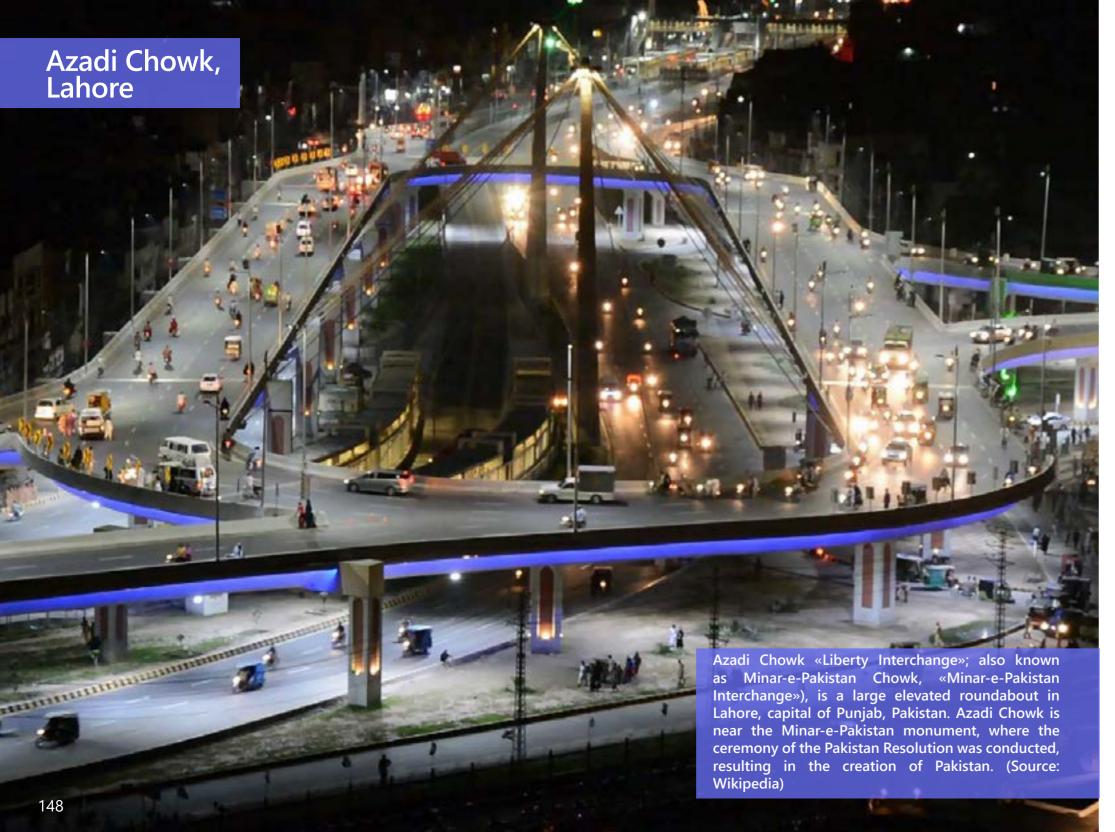
In 2013, oDesk acknowledged Ali Kamran among the top 5% freelancers worldwide. This achievement motivated the young boy to create his team to complete projects faster while he focused more on winning even bigger projects. Ali is one of a very few Facebook Blueprint certified digital marketing professionals in Pakistan. After achieving many desired milestones as a freelancer, Ali decided to jump into the education field by creating his course on social media marketing for TEVTA, and also joined 'e-Rozgaar' as a



master trainer for the 'Content he has created is immeasurable Marketing & Advertising' category. as he has made it possible for He is providing professional many families to live a better life. training to the trainers across He always guides his students and Punjab in creating, editing and evaluating the syllabus. Ali has in themselves, and pursue their trained around 35 trainers so far passions because if you do what to empower them with the skills to you love, you continue to find new further train the youth struggling ways to prosper in that area, and with unemployment. Around excel in life. 10,000+ trainees graduated under Ali's umbrella. At the same time, the extraordinary impact that

the newbie freelancers to believe





SHAROON SHAHID-LAHORE

Age: 32 Years

Years of Freelancing: 7 Years

Area of Specialization: SEO and E-Book Writing

In 2012, Sharoon Shahid began looking for some home-based work, came across a freelancing opportunity, and worked crazily for a man for full 30 days, only to end up realizing how it was a scam.



Heartbroken, but not hopeless, she searched for some content writing gigs and came across some great opportunities. Prior to that she had worked as an intern for a company specializing in medical machinery, but on realizing it wasn't her cup of tea, she leaned towards writing-based jobs.

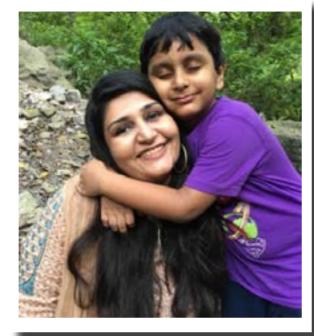
Sharing her story on how she ventured into freelancing, she says, 'While working with a consultancy firm, I began making my freelance clients and specialized in the art of e-book and SEO writing. By that time, I was managing about 80% of my family's household, and was a mother to a beautiful 1-year-old boy. Fast forward to when he was 4.5, I had to throw in the towel in my toxic, and abusive marriage wherein I was subjected to domestic violence and every kind of abhorrent abuse regularly. Fortunately, I was completely financially independent at that time, had a home on a rent to live in, and was able to manage all my household expenses by myself. I worked on honing my skill and potential, and was soon able to land better clients.'

Currently, she has clients based in Kenya, the US,

UK, Canada, Austria and Pakistan, and those who choose to work with her don't go anywhere else whenever they require top-notch website copy, SEO articles, and e-books. Plus, she is the Community Lead at Connected Women Pakistan, a storyteller with Suno Kahani Meri Zubaani and Lugmay, and course instructor at SkillsToDo and Learning Lab, and runs her blog 'raised Alone, Raising Alone.' She is also currently working as the CMO of Ollybear, an Austrian-based social enterprise that established diverse social projects in developing countries. She stumbled upon the organization via People Per House, a popular freelancing platform. While talking about that experience, she says, Together, Ollybear and I aim to empower the women of Pakistan with strength and courage to fight violence once and for all. Her journey so far has been quite an interesting one. There were massive setbacks and days when she felt she couldn't go forward, but she kept powering through courtesy of her faith and constant grit.

www.fiverr.com/sharoon88?up rollout=true

The E-Book Writing Expert



She believes she couldn't have made it this far had it not been for freelancing. 'I gave my son quality time, tended to all his needs, and carried out gazillion chores as a single parent only because I worked as a freelancer. I wouldn't have enjoyed such freedom had I been tied to a 9 to 5 job. I wish good luck to everyone who steps in this field and encourages them to believe in themselves to do wonders in life. Often women, especially single moms doubt themselves immensely that hinders their growth. I request them to please understand that they have unimaginable power. We just need to realize, accept and explore it to truly unlock and materialize into reality. Moreover, I feel we need to be more grateful for our blessings. Gratitude leads to contentment that creates more room for positive beliefs that consequently trigger our growth,' she advises the young generation.



The Mompreneur and a CEO of **Core 360**





SAIMA ASHRAF-LAHORE

Age: 40 Years Years of Freelancing: 10 Years Area of Specialization: Research & Grant Writing, **Business Documents. SEO**

story, "It was almost ten years back when I started applying for a job after my MBA, but I did not find any reasonable offer primarily because of my postpolio disability.

"I had mobility limitations, and it was practically hard for me to maneuver to the workplace. Instead of wasting her time seeking jobs, and getting rejected due to disability, she decided to work as a freelancer. Beginning from a local portal, she worked as a content writer, and after a few months, she learned SEO from an institution in Lahore. 'SEO gave me a writing boost on international forums when I joined Upwork. Competing with international freelancers was challenging." She said.

"I began at US \$3/hour, the lowest rate at that time, but I had to start my journey. My first project was SEO copywriting that proved to be the milestone of success in my life. It became my identity on Upwork, and today, I am one of the top-rated writers on the platform,' she states. She has grown her writing career over the years, and currently, her profile is graced with many successful researches, grant proposals, and business documents." She further added.

Currently, she is working at US \$50/hour on Upwork. "Like any other job, freelancing is not easy. When we jump into the pool of candidates globally, we need to be equipped with top-notch skills because going the extra mile for clients brings long-term fruits.

high standards to get positive feedback from clients. the most relevant ones, follow the client's guidelines, As a freelancer, honesty, quality, and integrity are the and deliver projects on time to become successful in most critical factors. We cannot win overnight- the the industry. Her message to the young freelancers process takes time, energy, and patience.

40 years old freelancer, Saima Ashraf narrated her I implemented the same principles in my freelancing career, and I learn every single day,' she mentioned. According to her, freelancing is working sans frontiers sitting at home. It means that your work speaks on vour behalf.

The most challenging part of freelancing is maintaining. The freelancers need to understand the job, apply for is, 'Do not wait for a job; instead learn digital skills, be your own master and grow every day."



Age: 30 Years Years of Freelancing: 7 Years Area of Specialization: Business Consultancy, Social Media Marketing, and Content Writing

LAHORE

SADIA MAZHAR-

It takes much self-confidence, trust, motivation, and energy to become a successful freelancer and switch to entrepreneurship. Sadia Mazhar, a wonderful mom, CEO of the startup 'Torque 360', and a specialist in business consultancy, social media marketing, and content writing, is a mompreneur who has exemplified herself as many married working ladies. When she had just started her matriculation, she suffered from the traumatic experience of her mother's demise. As she was trying to recover from her significant loss, she encountered another loss- her father passed away during her matriculation years.



She suffered from depression and somehow cleared her matriculation, but her dream of becoming a doctor was shattered as she did not attain the required marks in her matriculation exams.

She said, "I did intermediate with disappointment because I couldn't appear in MCAT due to a 55.6% score. My dream of pursuing a career as a professional doctor was ruined. Then I did B.Com with a heavy heart because I would not say I liked the degree, but I accepted it."

Since her early teens, she had a keen interest in IT, so she learned graphic design, computerized accounting, and freelancing. After that, she started her career as a freelancer in 2014. She joined Fiverr in 2015. She gained successful projects and earned handsome income initially, but she lost many promising clients due to poor internet connections. She met with top-notch mentors to learn the art of building networks. After getting married in 2016, she restarted freelancing and never gave up.

Sadia earned her first achievement when Microsoft approved her 'Microsoft Bizspark' application with free services equivalent to \$120000 for one whole year.

She said, "I gained many projects in 2018, and 2019 was an even progressive year. I attended several meetings and conferences with my supportive toddler. In 2020, I moved towards a stable and reliable income source to start different projects. After a long struggle spanning over seven years, I have become a successful entrepreneur and own my education startup, 'Torque 360, SMC Pvt. Ltd., registered under SECP. She stated, 'Our project, 'Train and be Trained' initiative will provide training, select trainers, and hire them for us. The mode of training will be both online and on-site".



The Magzine Designer



Age: 27 Years Years of Freelancing: 2.5 Years Area of Specialization: Magazine, Poster & Book Designing

Everyone has some big and scary dreams, and our financial status has nothing to do with them. Unlike evening he suffered the disappointment of rejection. Furthermore, Ali also gave a piece of advice for new his father, who served as a worker in a factory and wasn't making enough and couldn't even afford his He applied for the program e-Rozgaar, and luckily Your relatives, friends, and many others will praise on children's higher studies, Syed Ali Abbas wanted to he got shortlisted too. This 27-year-old, dismayed earn at least PKR 100,000 per month.

to attain a need-based scholarship for his son, and doors, and he jumped into the field of freelancing. desired success one day. Just have faith in yourself that's how Syed could pursue his BSc Electrical Syed says, "I used to travel 3.5 to 4 hours every day and the process that takes you to the finish line!" Engineering degree from UET Lahore.

experienced the bitter struggle of unemployment PKR 100,000. However, creative designing was a new as there aren't enough jobs in the country for field for an Electrical Engineer, and it took me three fresh graduates. The most challenging phase of life straight months to learn the basics of this field and started when he traveled daily for 1.5 to 2 hours win my first freelance project." from Sheikhupura to Lahore for interviews, and every

graduate wasn't ready to learn something new or test However, you need to listen to your heart, overcome his luck any further, but his mother encouraged him your distress, and keep trying hard no matter Despite the challenges, his father somehow managed to try. That's how a training program has opened new whatever it takes. Eventually, you will achieve the to attend a 2 hours class, but that was all worth it.

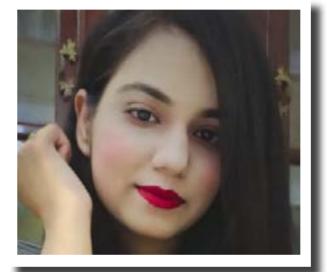
Like many university graduates, Ali Abbas has Today I am earning an average monthly income of

freelancers, "Never Give up! Life tests your patience. your face and behind your back about your failures.

ZAHRA SHAHID RATHORE-MURIDKE

Age: 22 Years Years of Freelancing: 7 Months Area of Specialization: Social Media Marketing

A chemist by profession, 22 years old Zahra Shahid Rathore has done her Masters's in chemistry from the University of the Puniab, Lahore.



She was very young when she started working as a teacher. She used to teach students at home, with minimal earnings that weren't enough to meet the routine household expenses. She continued her says the talented Zahra. education with teaching and completed her Master's in Chemistry. 'When I got my degree, I started working as a Q.C. analyst in the pharmaceutical industry."I used to travel for hours daily and work the whole day outside. During covid-19 lockdown, I lost my job. At that time I was very disappointed. I post on 'how to earn more than PKR 80,000 per month' grabbed her attention. She thought of trying amount.

She clicked on the post that led her to the e-Rozgaar program that she then researched. At the start, Zahra felt like the course was out of her domain since she lacked technical knowledge, but her mentors encouraged her and taught her to use her present knowledge to do well in freelancing. 'Today, I'm working as a freelancer using my knowledge and expertise in chemistry,' said Zahra.

When she started freelancing, she had no laptop or computer and worked on a broken mobile phone. "I got my first client from the USA who needed my help as a chemist for his lab work. My mobile phone was broken, so he could not see or hear me. Despite the difficulty in communicating with him, I convinced him to give me a chance to prove my capabilities. I borrowed a mobile phone and started working. My client was pleased with my work, and it has been six months working as a freelancer; he is still working with me on his different projects. Today I have my smartphone, laptop, and a computer. And I'm only working at home as a freelancer. I don't need to go outside and travel for hours and spend my whole day there. I work with my own will at a time that suits me, using my knowledge of chemistry. I don't feel that I have wasted my degree and time anymore,"

When asked to give some valuable advice to ambitious, novice freelancers, she said, "I want to say that freelancing gave me much confidence to earn and interact with international people. I have learned a lot from freelancing, and my communication skills felt like I was wasting my time and my degree,' says have improved to a whole new level. I have had the Zahra recalling her old days. One day a Facebook chance to represent your country in front of the world. I have been very fortunate, and I want all of you to experience the same. Just believe in yourself, it out to work from home and generate a handsome and use your available resources to build your name in the industry."

A Social Media Expert



157



From Zero to a Successful **Research Writer**



Using the platform PSEB provided, I would like to encourage the girls reading this to seek what you can do best, and build sufficient skills, so you don't need to ask anyone for any financial help and support for your sustainability. Don't get disappointed if you don't get a job. Find a skill you can do best at, and start pursuing it. ALLAH will never let your efforts go to waste. You are talented; you just need to find that spark in you and seek it, success will be coming through, but yes you need to be patient enough to land your first freelance order to start your journey.

MEERAN KHAN-**GUJRANWALA**

Age: 30 Years Years of Freelancing: 8 Years Area of Specialization: Business Technical Writing

job as Business Development Officer. It was a time when I was unable to understand different terms such as content writing or academic writing.



My journey commenced from earning roughly about PKR 7,000 as my first salary. It has been quite an extraordinary ride so far. Freelancing opportunity from Allah. Being software engineer, I never considered myself to be a good, and skillful writer. I am forever thankful to myself for seizing this opportunity." While I was fighting Cancer back in 2015, freelancing helped me, and enabled me to fight for myself in difficult times. I realized the importance of staying strong in the face of adversity, which is indeed a huge blessing. After an intense battle with cancer, I defeated the illness, and worked from home.

project management tasks, management plans, and project schedules. This prompted me to learn something different in this field. Today, I can 2013 was the year when I started my first freelance proudly say that I am a successful Project Manager, as I completed my M.S. in Project Management from one of the recognized organizations on my own while freelancing to support my expenses. Being a woman, she never envisaged she would get to learn a great deal from the comforts of her bed. She had guite a tough time while combatting cancer, but her hard work in her academics, and freelancing career earned her a lot of appreciation that fueled her motivation. Over the past eight years, her business revenue has increased along with the list of permanent clients. She feels proud and happy to have inspired many people in her family to embark on their freelancing journeys, and has also trained many youngsters free of cost to earn an income for themselves, and their families

Soon, various clients reached out to me for

Thisishowshegivesbacktothecommunitythatbrings her a great sense of accomplishment. In addition, she is now successful in hiring a team to reduce her workload while she focuses on finding even betterpaying clients, as well as pursuing a Ph.D. on her own. Talking about her ambitions, she said, 'Soon, I will be a TOP RATED SELLER on Fiverr that will be another feather in my cap, and help me shift towards entrepreneurship, which is my target for 2022. I would like to thank PSEB for giving me this opportunity to talk about my efforts, and being recognized as one of the prestigious freelancers of Pakistan. Being a girl, earning more than, or even equal to many men while sitting at home, and growing forward by leaps and bounds feels amazing.





ATTIYA ZAINAB-**HEAD MARALA**

Age: 31 Years Years of Freelancing: 10 Years Area of Specialization: New Startups Business Planning

Continuing with the inspiring stories, let's take a look at Attiya Zainab's story. Talking about her life, she said, 'I belong to a remote area, Head Marala in Sialkot. Right after my graduation, I started a job in a private, and reputable school. After three years, I opted for my career as a Government school teacher. I continued to pursue a degree in MBA, along with teaching.

"My aim was always to be an entrepreneur, but since there weren't any entrepreneurs in my family, they did not understand my desire at first. My aptitude for being an independent person became a significant hurdle in my job. This obstacle strengthened my determination to be my own boss. One day, I saw an ad on Facebook on how one can earn a lot through the online medium. This inspired me to pursue a career in the field.

After getting married and having kids, I felt like was ignoring my passion for being independent because managing a job and family made my routine extremely hectic,' recalling her journey.

At that very point, Attiya decided to guit her job, and started full-time freelancing along with managing her kids and family. In her area where there are significant infrastructure problems such as unstable internet, she persevered and created her profile on freelancers.com by using my mobile data. Initially, she faced a lot of backlash, and was admonished by friends and family for guitting a

The Startup Business Planner



Government job, and sitting in front of a laptop instead. However, she found complete support from her husband and mother. Attiya went on to pursue her ambition, and kept honing her skills in the process. She offered services in the field of business, and crafted valuable business plans for different organizations, especially for new startups. 'By now, I have made 500+ business plans for various businesses that are running very successfully.

"I have been working as a freelancer since 2013. There was no proper guidance available anywhere around me to help me save my time, and boost my earnings. In 2019, I enrolled in the e-Rozgaa program, and completed my course. With brilliant instructors, many of whom became my mentors, my vision enhanced, and I began doing even better than before. Throughout my long journey, I have faced many scams and failures in projects as well, but my E-Rozgaar mentors have proven to be a sincere ray of light in the darkness that surrounded me, and taught me how to avoid scams and project failure. I am forever thankful to them," stated Attiya.





MUHAMMAD ADNAN-SIALKOT

Age: 37 Years Years of Freelancing: 14 years Area of Specialization: WordPress Development

Before working as an independent, self-employed man, I worked for a company for four months, and He has also built a couple of WordPress products that experience was quite unpleasant.

former is accompanied by many benefits including few students participate from Pakistan. making big bucks. I advise the novice freelancers to focus more on building their diverse portfolio. After completing and passing that competition, I did Talking about his achievements, he said,

and staying persistent in the field of freelancing. area you wish to offer a service in. Besides taking care of his personal and family expenses, he also spends a handsome amount in scaling up his team.

Along the way, he was confronted with many hardships, but every time, he was faced with a quandary, he resolved the problems instead of surrendering to them.

such as 'Analytify' and 'LoginPress' under his brand 'WPBrigade', making a significant mark for himself I remember they deducted half of my salary due to in the WordPress industry. Currently, he is serving as impractical reasons. I left that job and never looked a senior software architect. He has many accolades back," said 37 years old, successful WordPress to his credit such as the 'Google Summer of Code developer Muhammad Adnan from Sialkot. Student 2010', 'Google code-in Mentor', 'Google "I started freelancing at the age of 22 after Student Ambassador 2013', and 'Innovation completing my Bachelor's degree in Computer Hero' as nominated by Punjab Government. Science from Allama Igbal Open University. Highlighting more of his accomplishments, he said, Freelancing gave me the freedom to work from 'l also won a worldwide programming competition my city. I prefer working on freelancing platforms known as Google Summer of Code in 2010 that instead of struggling in the local market because the helped me a lot. It is a competition wherein very

and then build a team along the way. That's presentations in Universities like LUMS, FAST, and how they will transform themselves from a self- UET to spread the awareness on Google Summer employed person to a businessperson, and further of Code. I am a sponsor, influencer and volunteer, increase their income,' states Muhammad Adnan. and have attended WordPress conferences in Nepal, United States, Bangkok, and Pakistan.' When asked for any advice he has for the I gave back to my community by being a newcomers, he said, 'First, it is wise to work in a Google Student Ambassador as well built a reputable company to build the necessary skill team of more than 20 people in Sialkot, and set to sell to international clients. Building proper hired local people to help them pursue a career skills is an essential thing that most people fail to of their choice. I am proud of myself for doing understand. Once you have a skill to offer, that's something meaningful for the people of my city.' when you should start freelancing. Whether you After completing his bachelor's degree, Adnan do it during or after your graduation, but make dedicated 15 years of his life to working hard, certain to have some hands-on experience in the





HAMID RAZA-**SIALKOT**

Age: 29 Years Years of Freelancing: 3 Years

coffee shop, or somewhere exotic.

Area of Specialization: Designing & Suppling of **Sports & Street Wear**

Hamid Raza was a banker before he ventured into freelancing. He was earning a fixed amount every month and was quite satisfied with his salary. However, Hamid wasn't too happy with spending the whole day at my office and being answerable to his boss at the end of the day as banking is a full-time, exhausting job. He wanted the freedom to make his own rules, not be obligated to anybody else, and work freely from anywhere, be it a hotel room, apartment,

That's when he decided to guit his 9 to 7 job, and landed in the field of freelancing, Hamid needed guidance for polishing his skills, and for that, he enrolled in the e-Rozgaar program where he spent three months learning the art of freelancing. He is working as a successful freelancer now. He says, 'Here I am the boss of my work- I can choose the projects I want to work on, and decide where to work from, and at what time.





This is an incredible feeling. My biggest inspiration You are a born star- you need to accept it and find supply it nationally."

them is, 'Sometimes, you suffer from joblessness, politely. In the end, you will succeed. or dissatisfaction in your jobs, but even in those times, do not lose hope.

to work as a freelancer was always the ability to be a skill you wish to build and refine. Freelancers and your boss. You don't need to clock in and out of entrepreneurs make their own decisions, so this the office all the time, no more being reprimanded decision is all up to you. Imagine getting clients in for being late, and no more taking orders from an area you excel at and can give your best shot at. others. Alhamdulillah, now I am the owner of a Instead of focusing on making a fortune alone, pay manufacturing company and recently started more attention to make loyal clients by providing a local brand. I make sports and streetwear and them with top-notch services. Do not sit and wait for the client. Instead, search for clients and actively bid on projects to win them. Also, remember that He aims to inspire the new entrants in the industry not every client you would come across will be with his story, and encourage them to try this kind and generous. Some can be difficult, so when field as it is extremely rewarding. His message to dealing with that lot, keep your calm and respond

SYEDA SABA USMAN-**GUJRAT**

Age: 29 Years Years of Freelancing: 10 Months Area of Specialization: Book Designing

As Covid'19 has affected every person's businesses and lifestyle, there was an urge in everyone to do something creative to sustain oneself during the worse pandemic crisis. 29 year old girl, Saba Usman, who previously worked as a school teacher from Guirat, applied to the e-Rozgaar program to train the young generation, and make them aware of the advantages of freelancing. She got selected, and started learning freelancing through the platform Fiver. She found out about multiple fields in freelancing during her learning,

She registered herself as a book designer, and now she is designing books for her clients spread across the globe. After completing her first order, she received a good response from her client, and that motivated her to work even more. This appreciation boosted her confidence, and she started her journey as a freelancer. The only challenge she faced in her freelancing journey was terrible internet speed that was a constant obstacle, and made it quite challenging for her to complete the orders on time. Talking about how Covid-19 impacted her life, she says, 'The pandemic made life quite difficult for me, but I tried my best to earn a living by utilizing my creativity in book designing."

and always had a keen interest in book designing.

She advises the young, talented freelancers to choose the freelance field related to them, and focus on adding life and value into it. She says, 'It is important for you to choose a unique field from your competitors so you get an edge over them. Also, you must communicate well with your clients, deliver the project on time, and in case if you face any issues with the client, find a middle ground instead of arguing with him/ her. Saba aspires to start my own online business too. Talking about it, she said, 'I am planning to publish, and sell my books online on different sites.



My Instagram followers are increasing day after In the beginning, her aim was to get a good day, and I hope to soon soar high, and become pocket money being a house wife, so she a renowned book designer."

utmost attention to the quality of their work, decided to invest in more time and effort. She and never compromise on it. Saba states, has been able to buy a new car, and upgrade 'If you want to make more money, you have her lifestyle through her freelancing career. to prove you deserve them. There are clients willing to pay more. But you'll complete with She advises everyone, especially women to try freelancers at the very top for those gigs. it out by exploring their unique talents to carve Everyone dreams about traveling, but sadly, their name in the world. No matter if you are a you cannot go on many adventures while house wife or a working women, you can excel doing a 9 to 5 job. If you are someone who in your fields and build a strong nation. is ambitious, and wants to embark on new voyages, freelancing will suit you well," writes Saba while describing her desire to travel.

started small, but soon grew successful. After getting immense response from customers, She also encourages freelancers to pay her interest multiplied by manifolds, and she

169



AQSA MUBEEN-GHANIAN SHARIF

Age: 25 Years Years of Freelancing: 8 Months Area of Specialization: On-page SEO, Content

perfect opportunity to come, while few go on and create them. Agsa Mubeen's story is one of the unique stories we came across, and needless to say, she inspired us with her immense level of dedication throughout her entire freelancing journey.



Agsa belongs to a village Ghanian near Mandi Bahauddin. She did her Bachelor's degree in B.S. Computer Science from the University of Sargodha, Mandi Bahauddin campus, and wanted to pursue a professional career, and post-graduation studies. constraints, and not being permitted by her family to do a full-time job, Agsa was disheartened. She did not want her qualification to go to waste. Fortunately, she and decided to apply.

The On-Page SEO Expert

Once again, she had difficulty getting permission to go for classes, but Covid-19 lockdown proved to be a blessing in disguise for her. e-Rozgar classes shifted to the online mode, and Agsa got a golden chance to polish her skills while staving at home. Her mentor Mr. Some people spend their entire lives waiting for the Usman recognized the spark in her and encouraged her to keep working at it.

> This training program boosted her confidence, and she ended up getting projects frequently. She is an on-page SEO expert working on multiple competitive projects. She worked hard with dedication even though she was confronted by many challenges from all directions. Talking about her life, Agsa says, I belong to a village. Working on my mobile phone, or even laptop late at night isn't easy for me. Poor internet is the cherry on the top in my list of challenges. That said, I do not succumbing to these problems at any cost. Agsa is happy about her decision to join the e-Rozgaar program, and feel content working online. She is earning a decent amount of money regularly while sitting at home in her village. Her family appreciates her, and is thankful to her mentors, who played a vital role in her success.

When asked about her future aspirations, she said, "In the future. I want to move to an advanced level after completing the e-Rozgaar course as I have big goals to achieve InshAllah. I want to continue pursuing a higher degree in IT, and build even better SEO skills. In the past eight months. I have trained many students, friends, juniors and also university level teachers. I love it when students ask me queries, and I resolve them as this enhances my skills. I plan to venture into e-commerce marketplaces like Amazon, eBay, Etsy and came across the eRozgaar program on social media, daraz, and become an expert at them. My ultimate mission is to contribute to Pakistan's economy to help it escalate higher."



MUHAMMAD AMJAD-PERO CHAK

Age: 35 Years Years of Freelancing: 12 Years Area of Specialization: Yii Development

YYou may not believe in the power of miracles, but 35 years old Muhammad Amjad does. Qualified in Information Technology, he began utilizing his skills in freelancing gigs roughly about 12 years ago. Freelancing has revolutionized his life massively as currently, he earns a handsome amount of money every month.



Amjad belongs to village Pero Chak, Daska, district Sialkot, and expert in web and mobile app development. He started working as a freelancer earlier in 2008 when there was barely any scope in Pakistan. Earlier, he tried working for different companies and made several proposals, but all were rejected. At that instant, he decided to launch his website as he was an experienced programmer He launched his website for the convenience of IT students.

Sharing his story, he said, "After successfully launching my idea, a client approached me to work for him as a freelancer. He offered me a reasonable amount. Hence, I started working for

I realized that instead of working for any other company, working as a freelancer is a way better option as it helps me save time and gives me the flexibility of choosing my work hours according to my convenience."

Amjad believes that one must identify their hidden skill to thrive in the industry. Only when you know what you are good at you can turn it into a skill and sell it to get clients. Moreover, he emphasizes the importance of building good time management skills. With good time management, it becomes easier to manage orders and complete projects on time.

Additionally, he believes that one should also deliver beyond the client's expectations, and for that, freelancers must improve the quality of their work. He says, 'I have seen that newcomers in freelancing make false promises to clients to get projects, and when the time comes for delivery, they fail to provide quality work. This attitude seriously harms their credibility. I would advise them not to adopt this practice; instead, they should be loyal and honest with the clients and only make claims they can fulfill. Don't make freelancing only about getting orders. Focus more on having a trustworthy relationship with your clients, and that's how you will emerge victorious in your journey.

The YII Development Specialist



MUQADDAS AMIR-MIAN DEEN WALA

Age: 26 Years Years of Freelancing: 8 Years Area of Specialization: Offpage SEO, on- Success does not come not fast; it demands page SEO, Google News approval

Mugadas Amir is a passionate freelancer and training center was far from her village, backlink builder with years of experience and it was challenging for a girl to go for and skills in the field. She hailed from a small village, Mian Deen Wala, in the Mianwali area, where the residents usually raise livestock and farming. The majority of the masses of 'I was the first trainee in my batch who got the area live a nomadic lifestyle and have an order on Upwork. I started optimizing limited income. It is also very difficult for the my gigs more effectively, and soon, many girls in the area to have access to primary education even. Talking about her journey, Mugadas said, "I decided to choose my destiny, and opted for the field of Computer Sciences whereas my family forced me to do sister's marriage expenses and have now a different path, i.e., B.S. Computer Sciences, been possible due to freelancing only." but history has shown us time again that where there is a will, there is always a way.

with computer and tech gadgets, and that's how my love for computers increased by manifolds. Along with studying for B.S, I started learning different freelancing skills. I watched YouTube tutorials and tried to learn the tips and tricks of the trade on my own. I even created my account on Fiverr but never succeeded in bagging a client from there. When I got a local order for just PKR 100, that was when my freelancing journey officially started.

It created a spark inside me. I couldn't sleep that night due to sheer happiness. sacrifices. Her family did not allow her to go for the e-Rozgar training because the training alone. Nonetheless, she managed to join the training and learn many skills from it. Talking about the training, she said, orders began pouring in. I have managed to perform Umrah accompanied by my whole family from the income I earned through freelancing. In addition, I also managed my B.S. Chemistry. I was criticized for choosing invested in a local business as well. This has

Her pursuit for passion and the desire to strive for excellence have placed her as one I got a laptop in 2013. I started interacting of the top freelancers in the country. So far, she has worked with many clients in Pakistan and internationally as well. She has a team of people with different freelancing skills and expertise, including graphic designers, web designers, front-end developers, content writers, digital marketing, and many others, and they work remotely to manage their expenses and actualize their aspirations.

The Self-Made Girl







Age: 31 Years Years of Freelancing: 6 Years Area of Freelancing: Digital Business Solutions

there are very few people who look at those challenges in the eye and accept them. Such people do not let any obstacle stand in their way. They power through all the difficulties and pave the way for others too. One such person is Hafiz Muhammad Wagas.

Wagas belongs to a very humble background. Being the eldest son in the family, he always had tons of expectations to fulfill.

He took a break from studies in grade 6th to pursue Hifz-e-Quran upon his grandfather's wish. After successfully achieving his goal, he wanted to study further, but His journey so far has not been Life comes as a challenge to everyone. Though, an easy ride, but considering the victories he has to his credit, it has all been worth it.

> However, he continued studying in government schools, and ultimately was able to reach the university level. He applied for the BBIT field and other fields by a stroke of luck, and was successful in getting admission there. That's when a whole new world opened in front of him. He learned about computers for the first time, and his interest rose to a whole new level.

Later on, he learned about freelancing and decided to give it a go. Considering his background, this was a massive step for him, but he took it despite the uncertainties involved. Even though he got his dream job after graduation, he wanted to get out of the 9 to 5 job loop. His journey so far has not been an easy ride, but considering the victories he has to his credit, it has all been worth it.

Hafiz Muhammad Wagas joined e-Rozgaar back in 2017 as a Technical Trainer to empower the unemployed 16 years graduates. He has already trained 3000+ freelancers to date.

He now leads his team of freelancers who provide Complete ERP Solutions for Large & Medium Enterprises in Various Business Sectors; Software Development, Web Development, Web Hosting Services, Mobile Apps Development, and Social Media Marketing.

Hafiz Muhammad Wagas is satisfied and contented with pursuing freelancing as well as inspiring others to follow their dreams.









Age: 27 Years Years of Freelancing: 3 Years **Area of Specialization: Websites** virtual Assistance

Hareem completed her master's invested her 100% efforts and energy herself, she decided to share it with as project, and the next day, you may only degree in Behavioral Sciences. She is in the process to achieve her goals. She many girls as possible. She has trained find a US \$10 one. However, you should the eldest daughter of her parents, and became a level 2 seller on Fiverr within several girls about building skills, and not perceive this as a setback. Instead, is therefore very responsible. When a month only. her father retired from his Government not smooth in the beginning.

She faced a big scam, but this did not She is doing a regular job with two. When asked about her journey, and break her confidence. instead she took USA companies, and has many other words of wisdom for new entrants, it as a lesson, learned from her mistake, regular clients as well. Hareem became Hareem said, "Freelancing like any and moved on. Fortunately, she soon a real hero for many other girls like her. other field has its own share of ups and landed up with regular clients, and Instead of keeping her knowledge to down. One day, you may get a US \$1000

job, she knew that this would result. The best thing about Hareem is that in significant lifestyle changes for her she always turned her setbacks into It's people like her who revive our Moreover, you need to set meaningful whole family. She was worried about another learning opportunity. This faith in humanity. As long as we goals for yourself, and strive towards how things would proceed in the future attitude led her to become a successful have passionate people who have them. Never leave even the tiniest of for her younger siblings, and her own freelancer. With her passion and commitments with family, willing opportunities to grow bigger. Seize the self. She started freelancing to support dedication, she now earns enough to to lift others and be their source of moment, and make the most out of it. I her family, back in 2019. The road was support her parents, and finance her inspiration, we will thrive as a nation. have always worked using this strategy, siblings education.

now earning well on their own as well. and commit yourself to it.

We wish Hareem the best of luck in her and so far, it has worked out very well future endeavors.

freelancing. Thanks to her, they are you need to take every gig responsibly,

in my favor. I hope the same for you."

SHAYAN SHAUKAT-DINA

Age: 31 Years Years of Freelancing: 4 Years Area of Specialization - Graphics Designing and YouTubing

Shavan started his career as a banker in 2014. Soon, he realized the job wouldn't give him much outcome as he had worked there for three years, and his income was still below PKR 20,000. The banking job was getting stricter with time, and he felt suffocated in a 9 to 5 job that did not provide him with any freedom or relaxation. Aspiring to do something more meaningful and empowering, Shayan began looking for different ways to earn a living online. He says, "I always believed in learning skills, and started working on YouTube. However, since I aspired to be a professional freelancer, I joined Erozgaar in 2017. I gained many skills related to graphic design in the program that helped me structure my career just the way I had always desired for. Due to the e-Rozgaar training, I have built great skills, and strongly believe I can venture into different lines of work, and expand my work as much as possible.

I have always been interested in doing something in the field of IT, or designing. Hence, this training and the field of freelancing provided me with exactly this opportunity- to pursue my interests, and build a career out of them. I started working on YouTube in December 2014, and began monetizing the medium. When I started receiving regular income from Youtube, I was finally satisfied that my alternate source of income was working out for me.'

That's when Shayan decided to guit his job in the banking industry. After he resigned from the bank in October 2016, which he believes is one of the best decisions he ever made in his life, he continued to work on YouTube.

The Graphics Designer and YouTuber

Unfortunately, due to some new policies from YouTube, the majority of his content was declined. He was heartbroken and worried about his financial stability. While sharing his old days, he said, 'Living in a joint family, I contributed to household expenses, especially since I was married and had two kids. It was a pretty hard time for me. I continued my work on YouTube. heard about the e-Rozgaar program and applied for training in the field of graphics design. In August 2017, I joined e-Rozgaar, and started learning Graphics Design. Due to the three months of training and skill learning, I am now earning a handsome income and support my family in a way I couldn't do being a banker. I am extremely grateful to the program for helping me build my professional career."





The MATLAB Expert

MUHAMMAD ASAD IQBAL-CHAKWAL

Age: 29 Years

Years of Freelancing: 3 Years

Area of Specialization: MATLAB Development

Muhammad Asad Iqbal, from Chakwal holds an MS degree in Electrical Engineering and is also faring well as a freelancer. As successful as he is now, things were quite difficult for him a couple



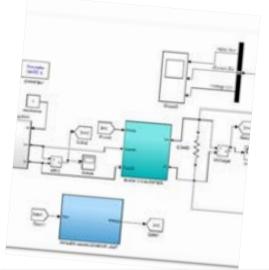
of years ago. In 2018, he struggled to land a decent job in the public and the private sectors. There were hardly any good opportunities available, and he was amongst those who suffered from this issue. Talking to us about his hardships, he mentioned, 'I struggled back in 2018 when I was applying for jobs in the public and private sectors, but I could not get a job due to a lack of job opportunities, and it was a challenging period for me.'

However, fortunately for him, he discovered the e-Rozgaar program through Facebook and applied for it. He wasn't aware of the ins and outs of the freelancing industry at that time. One night, he received an email from the program regarding the orientation the next day. Initially, he wasn't prepared or interested in the program. However, the next day when he woke up, he decided to attend the orientation organized at Comsats University in Wah.

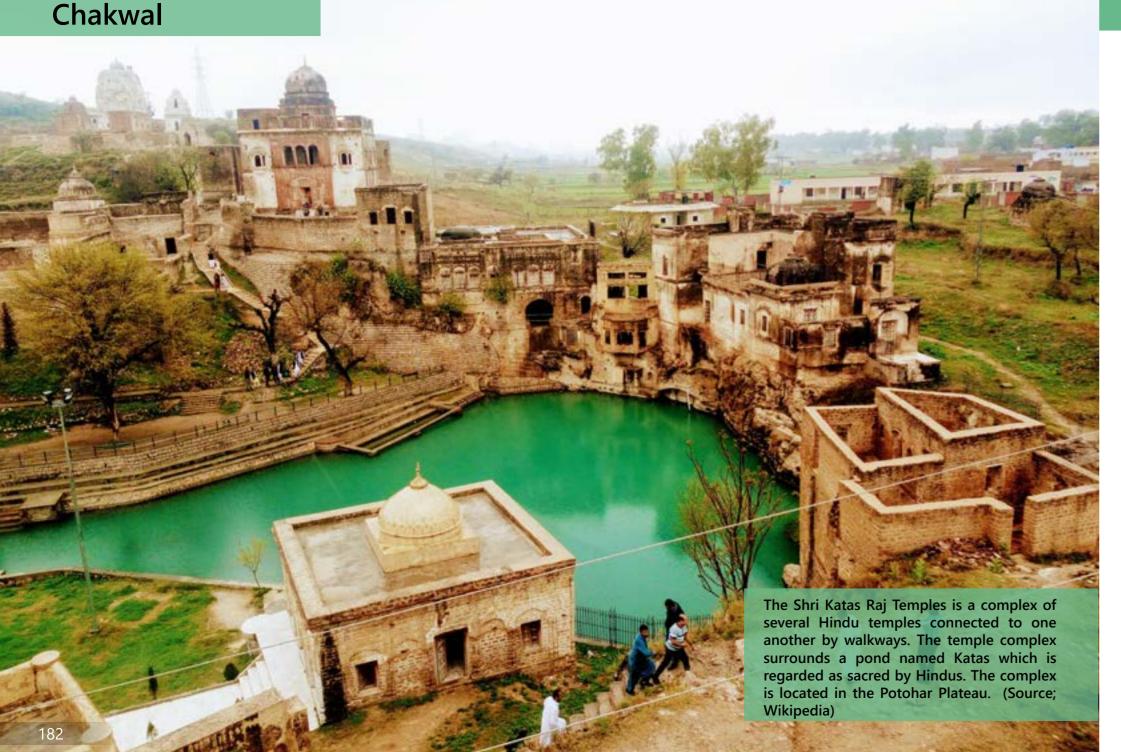
Sharing his feelings about that orientation session, he said, 'In just one hour of that orientation, I became immensely inspired to pursue a freelancing career because it seemed like the perfect opportunity for a jobless person like me. I created an account on Freelancer and started bidding.

In April 2018, I got the first gig that paid me around US\$30. I also requested that my training center change from Comsats, Wah to UET, Taxila as the training sats were better at UET, Taxila. However, when I shifted there, I was already earning US\$900 with the help of the guidance offered in the first orientation,' says Asad recalling that experience.

In 3.5 months of training, he learned web development skills and, most importantly, discovered various freelancing platforms and their mode of working. Asad is incredibly pleased with his freelancing journey so far, and is satisfied with his earnings. He does not feel the need to do a job anymore because he can utilize his education and skills much better through freelancing. His message for the newcomers is, 'Adopt a serious attitude towards freelancing and focus on building a skill you are passionate about. If you do that right, there will be no looking back for you.'







Katas Raj Temples,

The Web Specialist

MUHAMMAD HASEEB-**TALAGANG**

Age: 23 Years Years of Freelancing: 1 Year Area of Specialization: Web Development

23 years old Muhammad Haseeb is from Talagang, currently doing his M.S. in Computer Sciences and earning his living by working as a freelancer for many international clients. Haseeb's father Sciences from Virtual University. passed away when he was only eight years old, and he, along with his family, have gone through a traumatic time in their

Reminiscing his past, he said, "I witnessed an intense financial crisis from an early age. Although I have an elder brother, when my father passed away, my brother too was quite young and jobless.



As I grew older, I began hunting for many part-time jobs, such as tutoring kids to manage my expenses and contributing financially to my household. After taking my final exams at college, I began teaching and worked part-time in the evening. That was quite a tough period, but I survived it. I then pursued my Master's in Computer

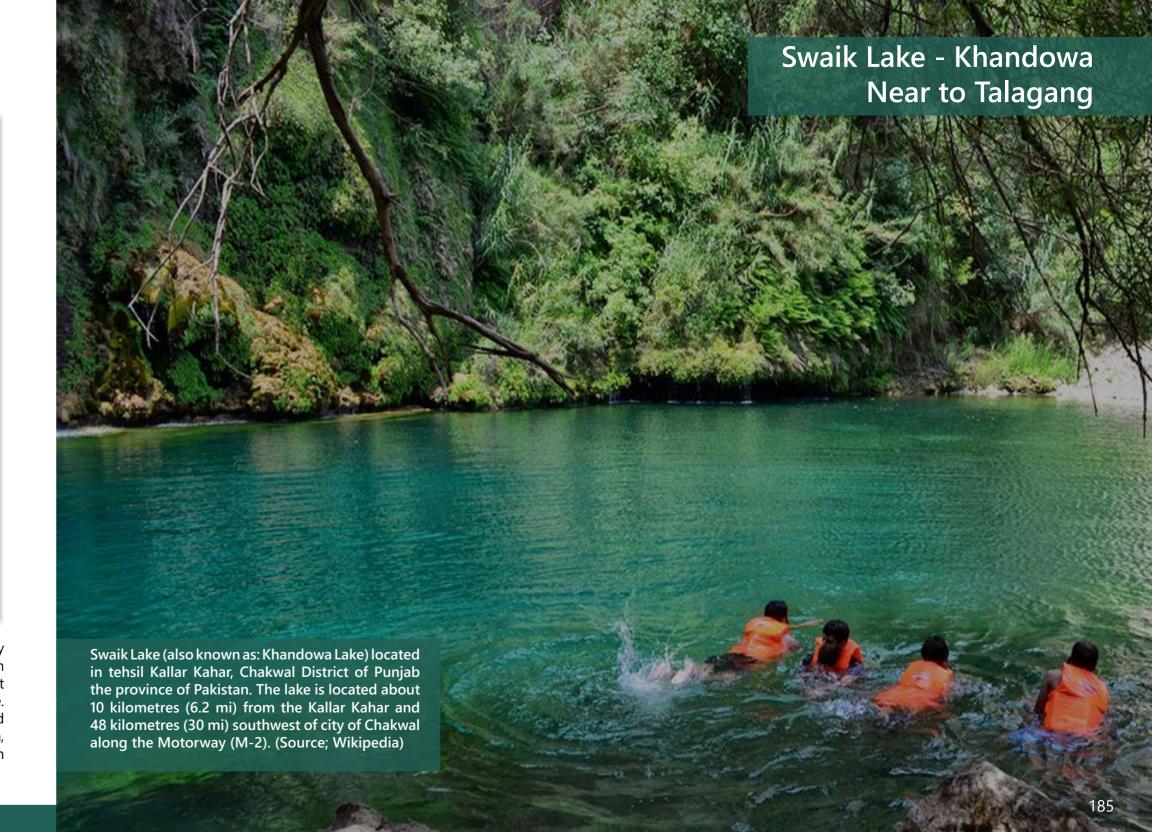
Haseeb wanted to pursue higher studies, so he left his hometown and got admission in M.S. in Comsats, Islamabad. He started a part-time job to pay his semester fee and routine expenses, so his family did not have to bear that expense. While he searched for a better source of income, one of his friends guided him about unique ways of earning money via freelancing.



a profile. I kept sending proposals for more the field, and I have proven that I can do it." gigs and worked hard day and night.

He said, "When my friend shared his personal No matter what the tasks were, I invested my experience with me, I found a ray of hope in life. maximum time and energy to complete them Seeing the potential in freelancing, I decided to timely. Working as a freelancer has brought give it a go. Luckily, I heard about the e-Rozgar me freedom and a more comfortable lifestyle. program in those days and got myself enrolled I have turned it into my full-time career and in the technical domain. During that course, I feel great to be my boss. It takes great passion, got my first order after two months of creating commitment, and constant effort to succeed in









SAMINA RIZWAN-MUHRI KHAMBAAL, RAWAT

Age: 40 Years Years of Freelancing: 9 Years Area of Specialization: Math Content Writer and Curriculum Developer

"BE THE WOMAN YOU WANT YOUR DAUGHTER TO BE".



Mompreneur Samina Rizwan finds a way to achieve her goals, and introduces freelancing to her daughter at a very young age. Samina Rizwan belongs to the small village of Muhri Khambal near Rawat. Forty years old, Samina has already earned US \$130,000+ as a freelancer to date while successfully raising her two daughters with the support of her husband. The career-oriented girl got married right after her graduation, and couldn't achieve her dreams as she had aspired for.

Like the majority of traditional, loving, and caring Pakistani husband, her husband never felt comfortable letting her go out to do any job - Once she managed to convince him to let her teach in a school; On the very first day of her job, he got sick, and had a terrible temperature because of severe stress and anxiety. That day she decided to stay at home to keep her soulmate happy and satisfied.

She had an urge to build a career, and never wanted to waste her 16 years of education. "Talking about her desire to do more, she said, 'I got a laptop as my first wedding anniversary gift, and started looking for ways to earn money online".

Due to the lack of awareness at that time, she struggled for four years, and finally, in 2011, she got to know about platforms such as Odesk, Elance, Freelancer & Guru, and began trying her luck on all of them. "I got my first-ever project on Elance that paid me US \$50, and a second project on Odesk at US \$4/ hour,' she said, sharing the experience of the initial days of getting gigs online".

Samina had done her Bachelor's in Mathematics, so she started working as a Mathematics content writer, and curriculum developer. Later, she expanded her skill set in web development, and e-commerce. From Upwork alone, Samina has earned over US \$130,000 to date.

"My Biggest Achievement so far is the way my 13 years old daughter Mahnoor Fatima is following my footsteps at a very young age, ALHAMDULILLAH. She has already started her Fiverr career as a video editor, and Shopify Expert. She sold her first Shopify store to a US client for US \$250. Currently, she is polishing her skills in the fields of copywriting, cryptocurrency trading, and technical analysis,' says Samina."



HINA AMIN DHOK SHARFA, RAWALPINDI

Age: 22 Years Years of Freelancing: 2.5 Years Area of Specialization: Programming and Web Designing

Hina Amin, from Dhok Sharfa, started financial pressure as my father was the freelancing to pay her tuition fees. Within a year, she became a passionate freelancer earning a handsome amount of money by utilizing her leisure time. Hina says, I am currently studying Computer Science in one of the top-tiered public universities in Pakistan. I've started freelancing as an affiliate marketer, and website designer to pay my tuition fee. In less than a year, I have been able to earn a lot more than that. Freelance earning has allowed Hina to support her family. It has paid for her first. expensive pursuits such as traveling across the country, buying latest technological gadgets, but more than anything else, it helped her fight the common narrative that women are only good for managing home, rearing children and nothing else.

Hina is known as a trendsetter in her but the absolute satisfaction came almost family as she was the first to enroll in any university, so we can only imagine how hard things would be for her. Convincing her parents to invest in her education instead of marrying her off at an early age wasn't an easy task for her. Hina describes the situation in words, "Being the very first woman in my family to enter a university, things were not easy for me. I convinced my parents not to marry me at a young age, and invest in my education instead. They were facing all sorts of pressure from all around.

Firstly, the societal pressure of living in a distant village, and the idea of sending your daughter to another city for higher education was an even more distant concept. Secondly, there was a huge sole breadwinner, and had a low-paving Government job, so he felt getting me married was a better option than investing in my education. Thirdly, the psychological pressure of going against the norms of our society loomed on my family. Even in the face of all these pressures, my family stood by my side.' Furthermore, while talking about her initial days as a freelancer, she shares, 'To be honest, things were disappointing at

I was not getting any attraction on the freelancing platform, and had difficulty managing my time studying and learning new skills. I can't tell you how many sleepless nights I had before securing my first order of US \$10 only. I was elated, a year later when I got a strong foothold in the industry. Last year has especially been great for me as I earned almost ten times more. I have invested money in new ventures, and on top of that, I didn't have to compromise my studies. Part of it has to do with the fact that my degree in Computer Science has played a crucial role in this journey." Hina will be graduating this year while she already has financial freedom, and wouldn't be pursuing any career for salary, but value addition only.

An Affiliate Marketer



HAROON Q. RAJA-RAWALPINDI

Age: 37 Years Years of freelancing: 21 Years Area of Specialization: Information & **Communication Technology Services**

Having embarked upon his freelancing journey back in 2000, and with a career spanning across web development, content creation, SEO & SMO, information systems security & disaster recovery, communication & workflow optimization, cloud solutions, CRM & marketing automation, technical training, and beyond, Haroon Q. Raja is an ICT industry veteran.

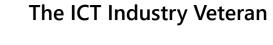


"When I started my first commercial freelance project at the age of 16, I wasn't aware of the term freelancer", says Haroon, recalling the early days of his freelancing career. "I just wanted my A-Levels final-year project to be deployed in a real-world scenario rather than some fictional business, so I approached a few local businesses with some ideas, and a bookstore owner asked me about how much I would charge. I wasn't expecting to be paid, and

having no idea about the ongoing market rate, I only guoted PKR 10,000 for building a bookstore management system for them. Admittedly, it wasn't the best of my work, but it got the job done, and gave me the confidence that even with my limited skill set, I can earn without relying on formal employment." Since then, he has worked in different capacities on numerous freelance projects across several industries, including some Fortune 500 companies. Not one to stay confined to working solo, he has also transitioned into entrepreneurship on multiple occasions with varying levels of success, considering his failures to be his most valuable learning experiences.

Currently, he's running his premium WordPress cloud hosting, CRM, and marketing automation solutions business named HappyCloud. He's also the co-founder and Director of Planning & Strategy of his brainchild, PAFLA (Pakistan Freelancers Association) — a non-profit organization he envisioned to empower Pakistani freelancers through collaboration with the Government, regulators, financial institutions, industry, and academia. He also teaches the WordPress course at "Extreme Commerce".

"I long to see the day when humankind no longer has to work because of AI & robots taking care of everything for us, but till that day comes, I'd very much prefer the freedom of working on my terms the freedom I first discovered through freelancing, and now enjoy through entrepreneurship. It's not a walk in the park, mind you, but do it right, and it's far more rewarding than employment there's simply no comparison," concluded Haroon when asked the reasons why he chose this career path.







191

PDF fillable forms, Prezi, and PowerPoint presentations.

Due to her family's circumstances, she switched from

a full-time teacher to a freelancer. Her deep love and

concern for her family prompted her to change careers

to freelancing in order to give her family the time and

attention they deserved. And that was only achievable

as a consequence of freelancing; the perks of being a

Zahida is convinced that freelancing will pay her more

than a normal job. «A young teacher can easily make

four times greater than a school job by working only two

to three hours a day for four days a week,» she explains.

She stated that her freelance profile received excellent

feedback as a result of her hard work, which led to her

receiving more job opportunities. "My working hours

were cut in half, and my income was increased three

times, sometimes more,» she said, citing her talents and

expertise. Zahida explains the advantages of freelancing

in such a fashion "A teacher who converts to freelancing

can enjoy her freedom, devote more time to her family

and social life, take holidays according to her schedule,

and yet earn more than she would in a traditional

teaching position. It also aids us in developing new

Zahida is driven by her humanistic impulses and is

passionate about making her ideas a reality. She

feels that what she intends to do for young people,

and resource creation." She explains her sane motives."

talents and become more productive over time.

Age: 50 Years Years of Freelancing: 11 Years

Area of Specialization: Curriculum Writing, Proofreading & Worksheets Generation

Someone remarked correctly, "If there is a will, there is a way". Zahid Ejaz, a 50-year-old woman from Rawalpindi, has proven it through freelancing in content development and documentation to achieve her goals. She had previously worked as a teacher but was dissatisfied with her work schedules.



Consequently, she opted to leave her full-time teaching profession at the age of 40 and began working as a freelancer despite having no technical skills. However, she now earns four times as much as she did as a teacher on a monthly basis. As a former teacher, Curriculum Developer and Proofreader of primary mathematics books, she now offers her online freelance services as a curriculum developer/mathematical resource making jobs, as well as excel/word/pdf conversions,

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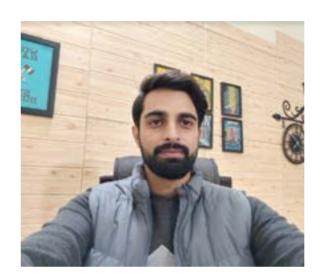
The Educationist



particularly women, will allow her aspirations to come true. She intends to develop her own brand and agency for freelancing work in order to achieve this magnificent goal. "Through my page Core Learning Skills and YouTube channel, I aim to raise awareness among women about the need of learning new skills and earning money from home, as well as assisting teachers and students in improving the quality of lesson delivery

SHEHROZE FAREED-RAWALPINDI

Age: 26 Years Years of Freelancing: 5 Years Area of Specialization: Shopify

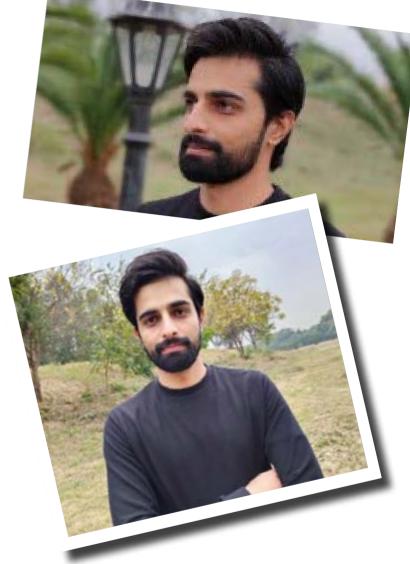


Shehroze is a top freelancer Rawalpindi industry rather unexpectedly. Talking about how he ventured into freelancing, he said, "My father passed away when I was in ninth grade, and my siblings and I were without any quardian at that crucial time. We somehow passed those cumbersome years, and I managed to go to university. I got a laptop to work on my assignments. While researching for some

assignments, I discovered Shopify, and ventured into drop-shipping in 2015 through Shopify. I also developed a website to practice e-commerce, but it did not work, and the project turned out to be a failure."

Continuing his story, he said, "One of my friends introduced me to Fiverr and other freelancing platforms. Freelancing appealed to me, and I began burning the midnight oil to find ways to monetize my skills on different platforms. I didn't get any orders for four months even after working daily, but I didn't give in to that challenge. I wanted to prove my worth because I realized if others around me could do this, so could I. Slowly, I began selling gigs centered on graphic designing as well as CV designing, but did not get any worthwhile order even then. Later on, I started offering Shopify services and focused on it constantly as I already had some experience in the field. When I signed up with this service on a freelancing platform, I wasn't expecting an offer. I just wanted to know if my portfolio was good enough to attract inquiries. To my surprise, I began getting orders soon enough. I started earning, and became more motivated than ever to push myself even further.

fiverr.com/shozef
The Shopify Expert



Presently, I have a small team of freelancers working under me, and so far I have developed 500 Shopify websites.' When asked to give some advice to aspiring freelancers, he said, 'Never give up on yourself, and the field of freelancing. Yes, it takes a lot of patience and consistency, but if you persevere through the first year, you will have a smooth ride ahead. Give it your 100%, and don't give up- you will achieve success sooner or later."

193



The Mobile App Development



UMAIR SHAFIQUE-**RAWALPINDI**

Freelancer's take on Life & **Programming Apps**

Age: 22 Years Years of Freelancing: 7 Years Area of Specialization: Android Development and White Board Animation

A 22 years old young freelancer from Rawalpindi, Umair Shafique, is powered by his determination, self-discipline and willpower to make his mark as a He has been in and out of hospitals for the past twenty

Despite being a chronic kidney disease patient, Umair does not compromise on his work and completes his tasks meeting the deadlines. His battle with chronic kidney disease began when he was only four years old, and he was admitted to a hospital with a complaint of kidney pain.

freelancer. His commitment to his work knows no years, but his battle with his condition continues. boundaries. The young boy has taken on projects, In 2009, Umair underwent Lithotripsy, a treatment and completed them timely even while undergoing that uses ultrasound shockwaves for destroying kidney dialysis, and fighting a battle for his life. kidney stones so that they may be passed out through the urine. This treatment proved to be a Umair Shafique has expertise in android application temporary relief until he was admitted again to the development, website development, and white hospital for the same ailment. Due to his complex board animation. He is a student of Information condition, doctors advised him to undergo open Technology, and is productively utilizing his skills. kidney surgery. He has had two surgeries so far, He uses Fiver and Up-work to get freelancing clients. consequently, both of his kidneys have failed.

NAFEES ASGHAR-**RAWALPINDI**

https://www.fiverr.com/umairapps

After twenty years, the doctors identified the

root cause of his condition: Umair's liver was

producing stones. He was then diagnosed with Primary Hyperoxaluria Type 1- a rare

disease with a genetic mutation. Doctors

now advised him to have a combined

kidney, and liver transplant that costs a

lot. His survival only depends upon regular

dialysis. Umair is earning and working hard

by freelancing to cover the expense of his

surgery. Talking about his health condition,

and work, he says, 'I cover my expenses, but

the treatment is costly, and currently only

being offered in India and Turkey. However,

I feel I can manage to arrange the required

funds through my work. I believe in my hard

work and will never let my illness become

an obstacle in my growth.' Umair is a true

inspiration for all of us, and we wish for him

to get healthy soon.

Age: 25 Years Years of Freelancing: 5 Years Area of Specialization: Mobile Application Design and Development

According to Nafees, a thriving freelancer, one of the best things that can happen to someone is when their friend becomes their first mentor. That is how Nafees started his freelancing journey, and was introduced to the profitable world of freelancing.



Nafees was a regular university student who did not know much about online earning till he saw his friend working online, and earning through Fiverr. He was amazed at the idea of freelancing, and requested his friend to guide him. That's when his entire life changed as he began to focus on learning more about freelancing so he could monetize the medium to support his family, and himself one day.

Nafees's niche is mobile application design and development. He is a Top Rated Seller on UpWork, and "Level Two Seller" on Fiverr.

When he started freelancing, he worked on many projects at minimal rates to keep the ball rolling as he believed that something is better than nothing. With time, his skill improved and he began landing high ticketing clients. He has completed more than 600 projects throught out this tenure. He now has a team of ten employees working under him. He is his own boss and is satisfied with his decision to pursue freelancing.

According to Nafees, some of the roadblocks he experienced include timezone differences. lack of awareness about freelancing within the community, internet issues, and unavailability of feasible payment gateways. It is difficult for a freelancer even to open a bank account here in Pakistan, let alone receiving payments with ease.

He believes freelancing is certainly a lucrative field, and people aspiring to work with international clients and become self-employed should definitely pursue it. His suggestion to the new entrants is, 'Know what you want, and then work dedicatedly to achieve it. There is nothing that you cannot achieve if you become determined to fulfill that goal."





SAIFULLAH ALI-**TAXILA**

Age: 31 Years Years of Freelancing: 4 years Area of Specialization: Cartoonist and Caricature Artist

Growing up, we all loved cartoons (honestly, we still do!). However, very few of us were daring enough to choose cartoon creation as a career.



Saifullah is one of those brilliant, and talente freelancers who went through with it, and has made a big name in the field. Initially, Saifullah did not believe in freelancing, and deemed it an unsuitable career choice. He preferred a job with more discipline and decorum. In 2017, he enrolled in the e-Rozgaar course for creative design, where he was able to master his skills as a cartoon and caricature Artist. He developed his Fiverr and Upwork profiles, made his gigs based on cartoons and caricatures, and instantly started earning through them. Saifullah has become a "Top Rated" Seller on Upwork, and a Level 2 Seller, on Fiverr in two years. He earned thousands of positive reviews on his profiles from customers all over the world.

The Incredible Cartoonist and Sketch Artist

He has managed to earn a whopping US \$100,000 through Fiverr, Upwork, and other platforms. He has achieved multiple milestones in life already, and believes that the sky is the limit. Saif serves a USAbased IT firm as Lead Graphic Designer after serving big names such as Porsche, World Dental Association, Procter and Gamble (P&G), Ted Talks, Miss Universe (body building), and some other celebrities around the world. Saif is also certified enrolled in various 2D and 3D graphics-related courses, that help him keep his profile competitive as a designer. Further, he started his small training institute to provide creative design training to empower the youth. Freelancing helped Saif perform Umrah with his online earning, and he is also donating a significant part of his earnings in the Agricultural sector and employed deserving lowincome families. Addressing new freelancers, he said, "Becoming a professional freelancer takes more than a few days or months; it takes years to establish your worth, and become a regular earner. Here are a few significant tips that I feel compelled to share with anyone interested in pursuing a career as a freelancer. Keep a positive mindset, develop strong work ethics and Integrity, strengthen your communication skills, be passionate about your work, and focus more on learning more than earning.







Area of Specialization: V.R./Game Development

it improves by bringing about some practicing because the game and V.R. months, I received a gig related to V.R. artists, and many entrepreneurs. He change in it.'- Shahrukh Ahmed." development need high-specification That was my jump start in the field.' has completed around 150+ games Shahrukh's freelancing story started machines that are quite expensive. I Following that, he began getting and V.R. environments-related jobs. engineering degree. He applied to during my studies, and got selected in his gigs ranked at the top of the first. I think about my past, I feel thankful almost 100 different companies; and was 2019. My trainer helped us to make a page. Companies started contacting that I never found any 9 to 5 job. After also forced to apply to the Government good profile for data entry and virtual sector that he never really liked much. assistance gigs. I started earning from Due to his low grades, he wasn't get a freelance account, and did many jobs many directors switched from actual my wisest decision ever. I have all the selected for any position. However, to pertaining to typing, data entry, web him, grades never really mattered; skills research, SEO, and graphic design.' did. His core interest was always in the areas of games and programming. Sharing his freelancing experience, series. It was an excellent experience life only gets better by change. Talking about his passion, he says, 'In he said, 'Within four months, I earned my final year project, I designed an around PKR 100,000.

completing his software enrolled in the e-Rozgaar program

from my professors and interviewers. development and started practicing with diverse professions including I started reading research papers, on it. Three months had passed, and software developers, and documentation about gaming. I had not received any project. I was engineers, architectures, film directors, "Your life doesn't improve by chance; Unfortunately, I had no machine to start constantly losing hope. After four university professors, real estate agents, more projects, and within two months, Recalling his past, he said, 'Now, when him, and he began signing long-term one year of freelancing, I can safely contracts with them. During Covid-19, say that choosing this line of work was locations to greens screens. At that freedom I ever wanted while doing time, he earned many orders wherein he something I am extremely enthusiastic rendered some environments for a web about. This is why I believe that your for him to put real-life locations into

the screens.









Word Press Design &

Development Specialists

AQIB MASOOD-FATEH JANG

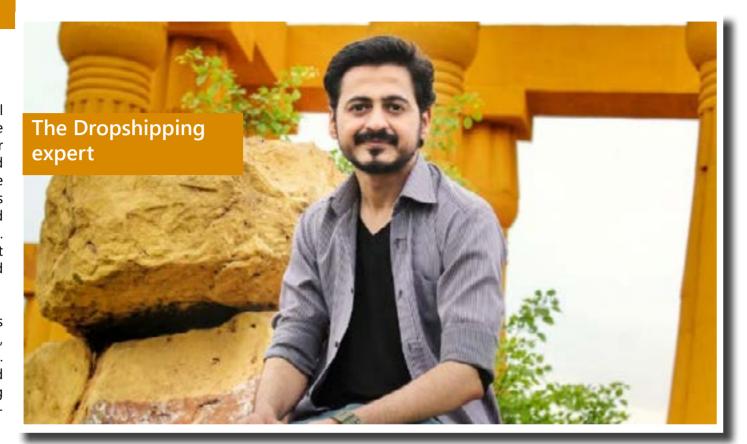
Age: 29 Years Years of Freelancing: 4 Years Area of Specialization: Dropshipping

Agib Masood, 29 year old, successful freelancer from Fateh Jang, decided to take some meaningful action in his life 2017 after completing his graduation. He used to spend nights making assignments for his friend's circle to make some extra money to manage his routine expenses worried about his career, and started a job hunt in public and private sectors. After earning his degree, he applied for almost 70 jobs with the hope of getting employed somewhere.

He even took extra miles for submission of his CVs in industrial zones of Lahore, Rawalpindi, and Hattar, but all his efforts ended in vain. Explaining his early days, he said, 'The good thing that happened that year was getting enrolled in the e-Rozgar Course in the nontechnical batch.

I tried to pursue it by doing a project worth US \$5, but due to lack of consistency and focus, I did not get any more orders.





Moreover, my family always pressurized me to get a job, so I did not take freelancing seriously. even tried to pursue a career in teaching, but that too, did not go as I had planned.' Since he had the desire to prove his worth, he decided to give freelancing another try in 2019.

He joined many communities for freelancers, and came across a representative of 'Payoneer.' Agib and that's how his freelancing journey officially began. He earned his first local client, and made sure to pay special attention to communicate well with her to understanding her requirements about the returns."

Agib realized that link building, and effective communication were his strongest suits, so he explored and polished them even more. Soon, he became more confident in his abilities, and leveraged them well to get better-paying clients. At the present, he serves numerous customers with fine quality deliverables, and is also hunting new clients through self-branding and email marketing.

volunteered himself for participation in their event, Agib motivates young freelancers to be your own boss and encourages them to join entraprenuership insted of being employed. He advices ' Hardships in the begining will ultimately result into fruitful

MOOSA MUMTAZ & AROOSA AMANAT-JAND, ATTOCK

Years of Freelancing: 3 Years Area of Specialization: WordPress Website Design & Development, Virtual Assistance

Aroosa and Moosa belong to Attock, and have a degree in engineering. Once they graduated, both started to actively look for jobs. Unsurprisingly, the dismaying situation of job market left them looking at other roads to earn an income. Moosa got an admission to the



University of Rome, Italy. Unfortunately, his visa was rejected, so he started doing an Internship at the head office of Fouji Foundation. Later, his internship converted into a permanent job. Aroosawas doing M.S. in Electrical Engineering at that time. They found out about the e-Rozgaar Program taking place in Attock. Instantly, they decided to enroll in the 'tech' domain of the program, and learn about freelancing. That's how their life changed for the better. In the start, they were skeptical about freelancing, but decided to pursue it nonetheless. They won their first project worth a staggering US \$8000 as virtual assistants. It was a huge milestone for them, and boosted their confidence. They started working on that project as a team. After that project, they made a team of 4 to 5 people. and started working in WordPress and virtual assistance areas after completing their training.

Moosa found himself in hot water when his father was diagnosed with multiple life-threatening health conditions. It was a miserable time for Moosa as he, and his mother were the only ones to take care of his ailing father. In such a tricky condition, Moosa couldn't carry on with some highly paid jobs. However, the strong moral support of his father towards him worked as a catalyst in helping him grow further as a freelancer. It was disheartening for Moosa that his father did not stay for long in his life to see him achieve more growth in his career. Moosa and Aroosa believe it is extremely important to highlight the support of their families in their iourney.

Their families gave them free-hand in choosing freelancing as their profession. The support of their parents pushed them harder towards accomplishing the success they cherish today. Alhamdulillah they are content on making this decision, and are tirelessly working on some more interesting projects together such as tutoring for the WordPress websites in the community. They are also running a freelance Web Agency under one roof in Attock. Moosa is about to attain the 'Top Rated Seller' badge at Fiverr. This is the highest level on Fiverr. one of the most competitive freelancing forum. His family's never-ending support strengthened his courage to a whole new level as not once did they ask him to leave freelancing, and find a job instead.



Both, Aroosa and Moosa are incredibly grateful to their families, and are excited about accomplishing new feats in their line of work.



SALMA NOREEN-ATTOCK

Age: 32 Years Years of Freelancing: 13 Years Area of Specialization: Content Marketing

Salma Noreen! An expert with 13+ years of experience, is a multi-award winning freelancer & trainer, her top awards include (but not limited to); the Best Female Freelancer award where she has received this award by KPITB for serving most of the local & international clients as an individual female freelancer. The Best Content Marketing Trainer award by PITB | Punjab Information Technology Board for successfully transforming maximum unemployed Pakistani graduates" lives through her training on content marketing & freelancing. Furthermore, as a community organizer, she is acknowledged by WordPress for being the first Pakistani female to lead the official WordPress chapter in Pakistan. She is running a few most significant local, niche-based, and likeminded communities for Pakistani freelancers and actively playing her role in promoting the freelancing culture in Pakistan. Salma started her journey as a freelancer back in 2008. Noreen's freelancing journey wasn't less than a roller-coaster in the initial 4 years. In 2012, finally, after many ups and downs in freelancing, she discovered her path as a freelancer. In 2013, she got featured by Express Tribune (Pakistan's national newspaper) for her efforts, and that's how she has started a new phase of creating an impact. On a question about her activities these days, she responds, "I am a freelancer, a trainer, a community organizer, a public speaker, a YouTuber, and an aspiring author. I offer my freelance services to help individuals and businesses to have & maintain their online presence & reputation, and as a trainer and a speaker.

practical and proven methods.

entertaining to keep my audience branding. She explains this term freelancers towards freelancing. engaged." Salma Noreen as a in a way she shares; "Freelancing Her flagship web series is the to understand the importance of for everyone because everyone Further, she is actively working and depressed unemployed youth to follow her dreams, respect her Pakistani women by challenging back to the normal life worthy own pace, and enjoy her freedom. their perceptions and self-doubts of living their desired lifestyle. Everyone deserves success, It keeps her inspired & curious constructive & meaningful way at respect, and much love regardless to know about other nationalities nattional levels. of which area they belong to, what and cultures while working as a university they graduated from, freelancer for her international or whatever age group they are clients. Besides being a full-time

promote professional and in and by empowering them with freelancer, Noreen is quite active personal growth by implementing digital skills to sell online and as an online host featuring the further guiding them regarding Pakistani Freelancers" Stories I make sure my sessions are content marketing and personal to motivate and inspire newbie trainer is here to help her trainees is an environment which is ideal Top Pakistani Freelancers Show. content marketing and use it to can work on their schedules, on women's empowerment in become successful freelancers. pace, timings, which is luxurious." Pakistan as a confidence coach and Firstly, she brings disappointed Working as a freelancer allows her a public speaker to empower the that are holding them back in a



The Webprenuer

Things started perking up in the second month of my career. I spent 24 hours on my first order as I didn't know much about the design demanded by my client, but somehow I completed my task. The second major challenge I encountered was communicating in English. I often faced issues in the start about understanding buyers' needs and demands, so I took the assistance of my friend. I used to send my conversations with my potential and existing clients to my friend, who interpreted them, and helped me better understand the buyers' needs. The whole practice continued for two months. He assisted me for two months, and after that, I began improving." Now, Afzaal is efficiently communicating with my assignments, I kept progressing, and soon will

His entire journey wasn't straightforward. He

was confronted with multiple challenges, but his



dedication to his work, and the desire to prove his capabilities, helped him progress and accomplish huge milestones. He also plans to project himself as an influencer, and a coach to teach beginners in the field so they too can materialize their hopes and

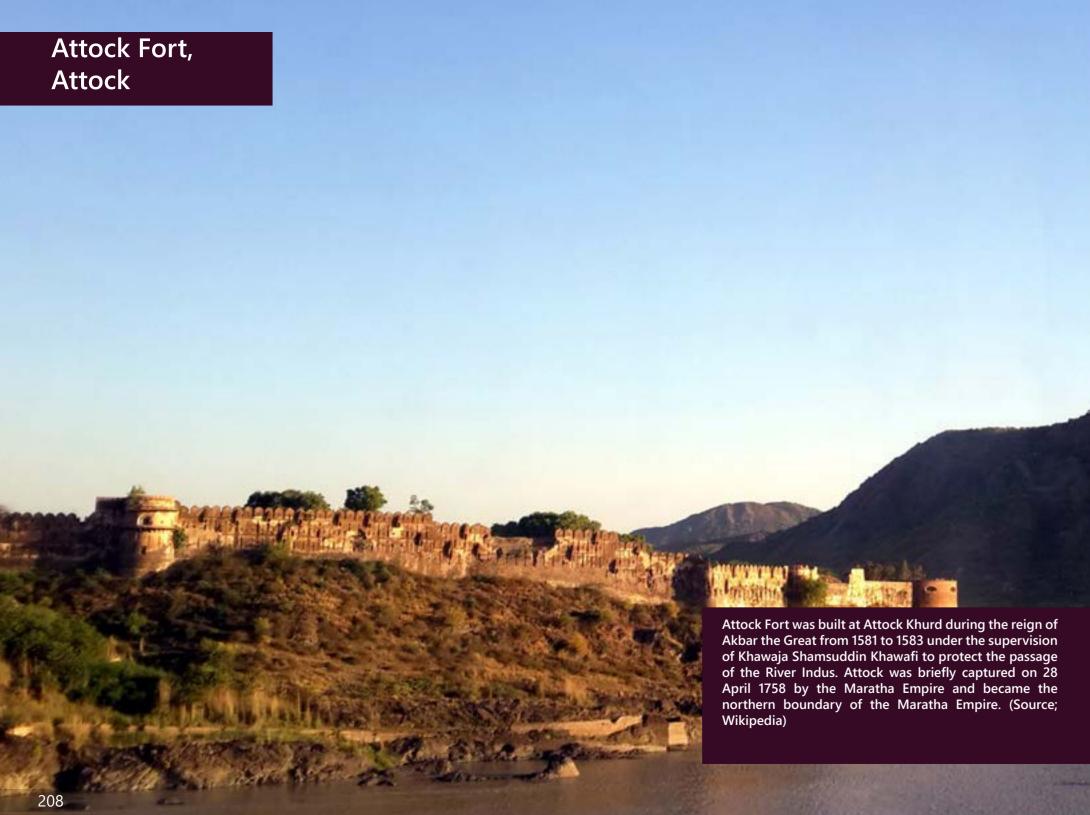
AFZAAL AHMED-HAZRO, ATTOCK

25 year old, Afzaal Ahmed living in Hazaro village, He heard about freelancing from his friend, and Attock started freelancing while he was still was motivated by one of his professors, who studying. Currently, he is an active 'Level 3 Seller' influenced him and many others to try their hand at at Fiverr, and earns a handsome income to support freelancing. Talking about his early days, he said, "I his family as well as to fulfill his personal needs. was very clear about acquiring certain freelancing Afzaal believes that at its core, freelancing provides skills when I started my freelancing career. My first the liberty from working within the constraints month was completely dry in terms of earnings. of an established work structure, and empowers



individuals to surpass the traditional boundaries buyers from across the globe, and completes the while getting international exposure in infinite orders easily. His core interest always lied in the horizons to scale their growth. The essence of area of graphic designing. When asked about his freelancing for him is the provision of liberty. interest, he said, 'I chose Photoshop and illustrator While describing his work, he says, "I wanted tools as they are easy to learn and use. I created to be my boss, and work freely so I chose to my gigs, and registered my id on Fiverr under the freelance instead of working in a centralized name of 'Galaxy Pixel.' Right in the beginning, I did environment where I have to seek permission for not get any fruitful results, but after completing a everything, and never feel alive." Afzaal belongs couple of orders with positive feedbacks, I began to a middle-class family. Living within a restricted getting more assignments from foreign clients. budget, his small pocket saw big dreams. Due to my hard work and consistency in delivering

Following the footsteps of many accomplished be awarded the 'Top Rated Seller' badge on Fiverr.' entrepreneurs, he also wanted to be an Afzaal also set up his own side business during entrepreneur so he could bear his expenses on his, the process, and has become an entrepreneur. including his semester fee.



saqibkamran.com

SAQIB KAMRAN-From a 9 to 5 Job to a Full Time Freelancer







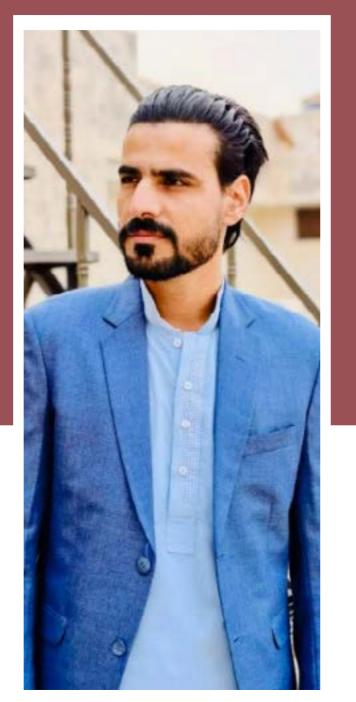
Age: 31 Years Years of Freelancing: 8 Years Area of specialization: Website & Mobile Application Designing and Development

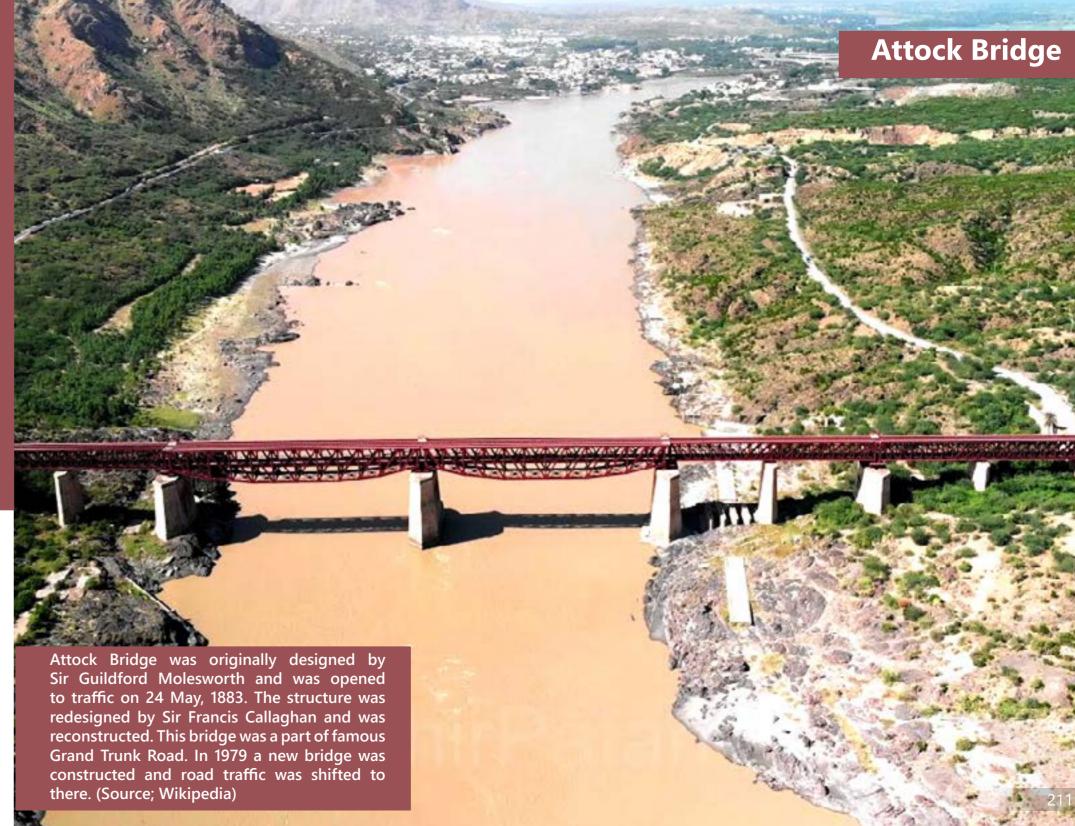
Has it ever happened to you that your visa got banned by Dubai, you lost your job, and were stressed about your future? Three years back, these worries perturbed Saqib Kamran who is a 31 year old, hard-working, talented, and passionate freelancer hailing from Attock. Roughly three years ago, he was happily doing a fulltime 9 to 5 job in Dubai with part-time freelancing, getting a couple of freelance projects every month. When he returned to Pakistan, he did not realize that the job market would be terrible. There was hardly any good job available, and this scenario heavily stressed Sagib.

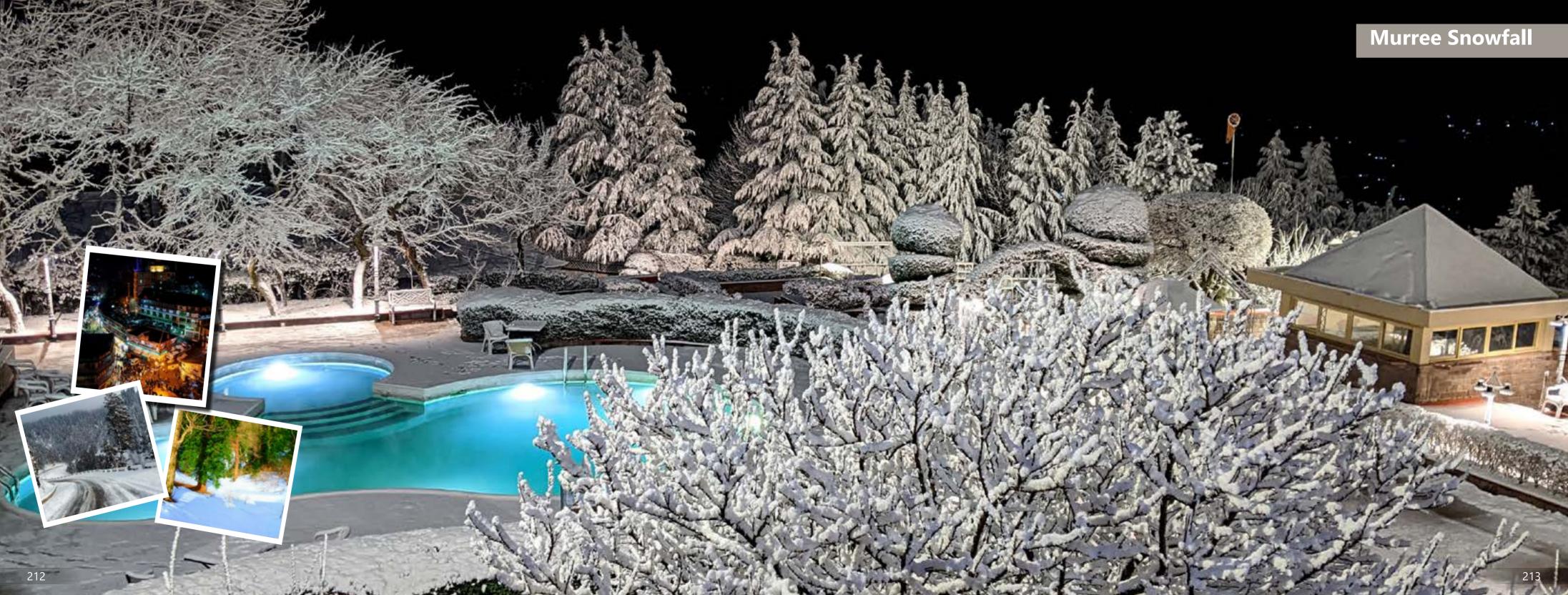
That was when Saqib decided to give freelancing a try for his survival. He started freelancing temporarily to make ends meet, and dreamt of going back to Dubai to find another job like most Pakistani men. However, destiny had other plans in store for him. It took him three long years to finally find a decent job in Dubai. While you may think Saqib would have jumped to grab the offer, he preferred freelancing over his dream job.

Talking about it, he said, 'I started freelancing to build a good source of income stream to live comfortably in Pakistan. My goal was always to stay in Pakistan temporarily, and return to Dubai to find another job. After three years of freelancing when I went back to Dubai, and found another dream job, I realized that my freelancing earnings were much better than a fulltime job, even in Dubai. Plus, as a freelancer, I had no work pressure from my employer. That's when I came back to Pakistan to continue my freelancing journey from here. Now I am working as a full-time freelancer.'

Saqib Kamran has realized that being a full-time freelancer is much better than choosing a full-time job. According to him freelancing has given him the freedom to choose projects as per his interest, ease and time, so he can work whenever he wants.'



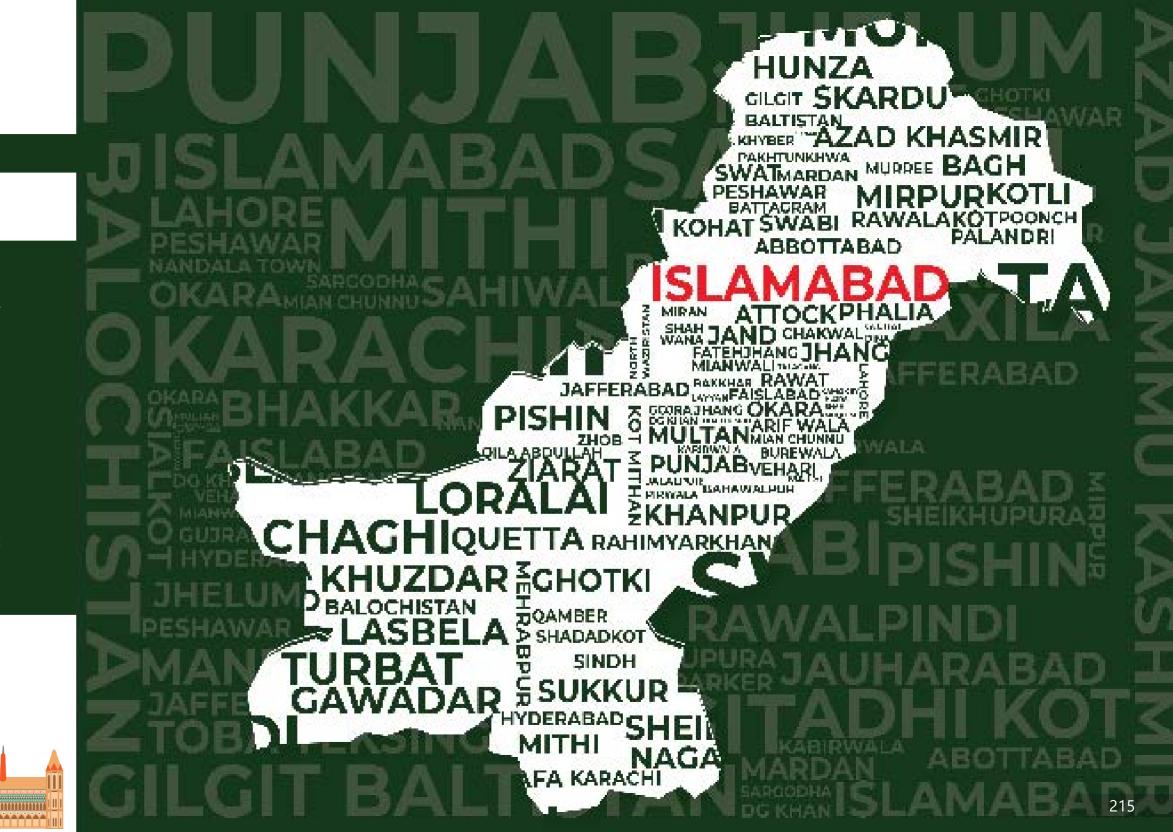




Islamabad **Capital Territory**

Islamabad is the capital city of Pakistan The reasons are simple: its notable one being the Faisal Mosque, and is administered by the Pakistani inviting and reasonably temperate the largest mosque in South Asia and federal government as part of the climate, its lush green scenery, the fifth-largest in the world. Other Islamabad Capital Territory. It is the and excellent basic infrastructure. landmarks include the Pakistan National ninth-largest city in Pakistan, while metropolitan area is the country's by Greek architect Constantinos who desire to proceed to the country's third-largest population of about 4.1 Apostolou Doxiadis and divided Northern Areas for trekking, hiking, million people. Built as a planned city the city into eight zones, including adventure sports, and mountaineering. in the 1960s to replace Karachi as administrative, diplomatic enclave, Pakistan's capital, Islamabad is noted residential areas, educational and The city is home to twenty universities, for its high living standards, safety, industrial sectors, commercial areas, including the Bahria University, Quaidand abundant greenery. Islamabad is and rural and green areas. Islamabad e-Azam University, PIEAS, COMSATS Pakistan's most diverse metropolis in is known for several parks and forests, Institute of Information Technology and terms of the population makeup of including the Margalla Hills National NUST. Islamabad has the second largest the city. It has the largest expatriate Park and the Shakarparian. It is home number of IT companies after Lahore. and foreigner population in the city. to several landmarks, with the most

Monument and Democracy Square. larger Islamabad–Rawalpindi The master plan for the city was designed. The city is a stopping point for tourists









HISHAM SARWAR-ISLAMABAD

Age: 44 Years Years of Freelancing: 15 Years Area of Specialization: Graphics Designing, Social Media Marketing & Digital Marketing

Popularly known as the PM of Freelancing, Hisham Sarwarisa name engraved on every freelancer's heat. His is an incredibly aspiring story that has touched and enthused many hearts. He is a successful entrepreneur, YouTuber, influencer, speaker and growth enthusiast who envisions to make his country grow and reach new heights of prosperity. His freelancing journey started quite unexpectedly. While doing a steady job at a US-based company, Hisham soon discovered that he was desperate for freedom, and space as a creative designer. He could not enjoy that with an average job of 9 to 5, so he began exploring different avenues, and landed upon freelancing that seemed like a lucrative option to him.

Hisham Sarwar started freelancing on the side in 1998y, roughly over two decades ago and soon went solo to provide web design/development services to clients on freelance marketplaces like Elance, Freelancer, and Guru. With time, his clientele and earnings only grew bigger and better turning him into one of the few Pakistani millionaire freelancers in the country at that time. He attributes his success in the freelancing world to being one of the pioneers in the field from Pakistan. This is why he advises his students to discover niches wherein nobody, or a few people are working to establish their mark in the field. In the last five years, though, he has narrowed his focus to only Guru, and it's proven to be a good decision.

In a concise space of time, he has earned recognition in profile sales and been given exclusive coverage in testimonials on the front pages of Guru.com.

Hisham employs 20 people currently and provides services in the domains of web development, graphic design, and mobile application. He is also the first Pakistani freelancer to rank in the top 10 in one of the largest freelance marketplace Guru.com. He also runs his own company 'Being Guru' which is a freelancing, Technology, and Motivational blog that covers important tech news and posts daily inspirational and motivational posts. Founded by Hisham Sarwar in partnership with his friend in Silicon Valley, USA – Being Guru has gained an excellent reputation, and its popularity worldwide speaks volumes about the excellent work it does.

Additionally, he is also running Pakistan's first freelance marketplace 'Workchest' for a Pakistani youngster startup (Rozgar Pakistan). Currently, the portalisinbetaversionandhasover90,000freelancers on board who bid on projects, and are even landing jobs. This is certainly a revolutionary breakthrough for Pakistan's freelance industry and economy.

Hisham's determination, relentless energy, motivation, and adaptability have proven him as a true leader. His contribution towards humanitarian causes and respect towards individuals has been exemplary. Hisham teaches different skills and processes of freelancing to a vast audience through his YouTube channel 'Being Guru' and 'Hisham Sarwar.' He is the perfect epitome of an empathetic visionary who puts the needs of his community before him.





He is also a celebrity in the community of freelancers and represents this community on various platforms. Hisham's advice to everyone has always been, 'Thakna nahi jamey raho, darna nahi dattey raho, kamyab hojao gey. haan dair sawair apni jagah' which is translated as, 'Don't tire, stay put; don't be scared, keep going- you will succeed. Yes, things may take time, but you will be triumphant in the end.'

AYMAN SAROSH-

Founder Wecan-Freelancer of the Year 2019





Age: 33 Years Years of Freelancing: 11 Years Area of specialization: General Administration and **Content Writing**

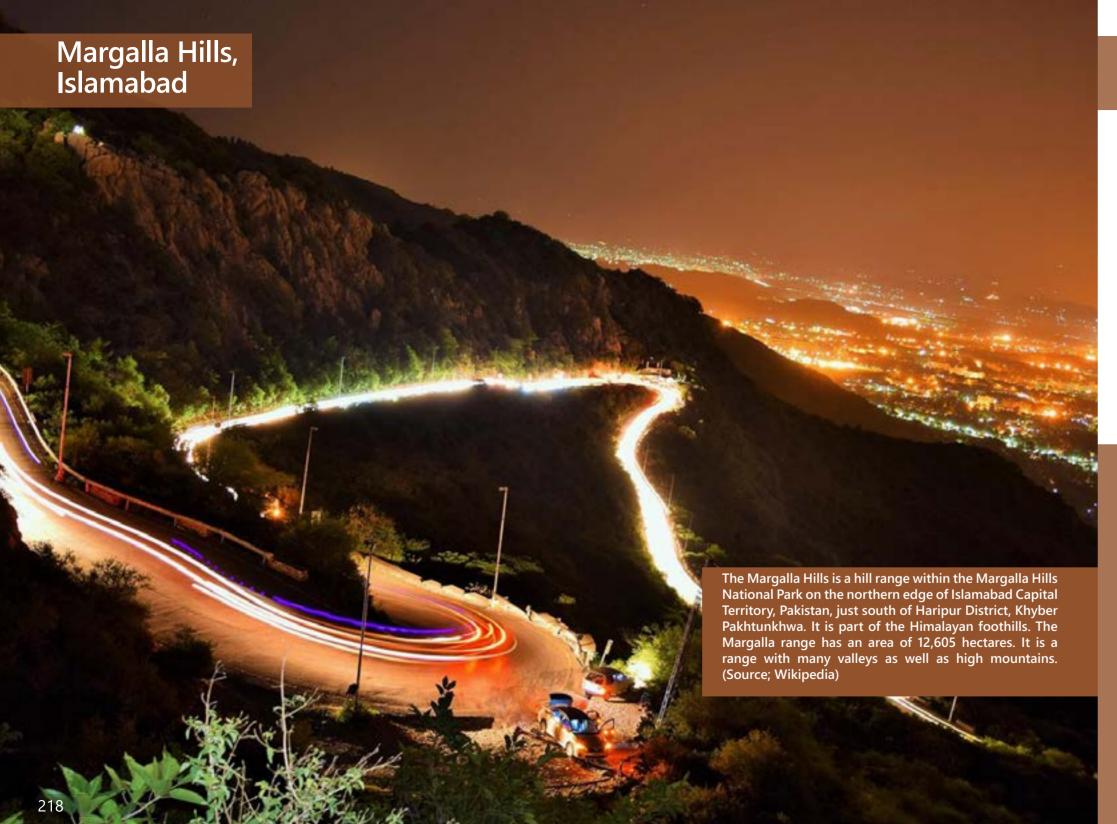
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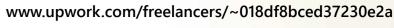
didn't even have a hint about it. Yes! She started financial stream." it more than a decade ago and has proven yet channels.

Upon asking how she ended up in the field, Ayman's Ayman believes that Pakistan has great potential answer was the most unique we have received so far. for building diverse skills, and proving their unique According to her, "I have always experimented with capabilities. However, there needs to be better new stuff, especially with those things that pique my access to the latest technology, and internet facilities interest. I believe I tried freelancing out of curiosity all over Pakistan. Ayman is highly enthusiastic about Ayman Sarosh from Islamabad is a mother of two because no one in my immediate vicinity was doing encouraging Pakistani women to pursue a freelancing kids, providing her services to the world's top-notch so, and the internet became my best companion in career, and change their fixed beliefs about how they organizations, CEOs, and startups alike. She started helping me out. As a result, in addition to my M.Phil., may not be able to succeed in it. her career as a freelancer back when many of us I began looking for online work to channelize the

again that there is no limit for those who believe in In 11 years of her flexible work, she has earned more years, so it is high time to jump in, and start learning themselves, stay consistent, and are more focused than US \$100,000+ from platforms like Upwork, to earn. Do not be to pursue a freelancing career, on their goals than anything else. For her immaculate LinkedIn, and through social networking sites and change their fixed beliefs about how they may services in the freelancing industry, she was awarded wherein she provides her services in the fields of not be able to succeed in it". the "Freelancer of the Year 2019" accolade by the general administration, and content writing.. She International Payment Gateway Payoneer, and she also runs an initiative "WeCan", where she provides was also featured in the renowned, international online work opportunities to fellow Pakistani women, publication, 'Forbes', and several national, media builds their skills, and provides them with a platform to network.

As her message to the nation, she said," freelancing will become the new norm of work in the upcoming









Age: 30 Years Years of Freelancing: 9 Years Area of Specialization: WordPress and SEO

ZAKIR AHMED SHAH-

WordPress and SEO Expert

ISLAMABAD

Zakir Ahmad Shah is the lead coach of the WordPress team at Digiskills. as a WordPress developer and was good at programming.

Seventh Avenue is a signal free road located

in Islamabad. It starts from the intersection on

Khayaban-e-Iqbal (Marghalla Road) near Islamabad

Zoo and ends at intersection on Kashmir Highway.

(Source; Wikipedia)

providing top quality services."

Talking about those days, he said, Zakir made sure to communicate with Moreover, I also learned how to 'Luckily, I watched videos related to his clients to avoid any chances of outsource and manage my projects WordPress, and it was love at first sight dispute effectively. Moreover, he also effectively. Consistency and hard as it was effortless to develop and offers unlimited number of revisions work are essentials to be a successful manage. Working in the local market till the time the client is satisfied. He freelancer. You must stay up to date with was not easy, and the daily commute believes this isn't easy, but this strategy was the foremost problem for me. has helped him build a loyal clientele. I provided training to the SkillsFirst, On the other hand, freelancing has He says, "I learned SEO and WordPress skills can help you in leveraging your and Empower Pakistan trainees. In no restrictions on time and location. from YouTube and blogs. After that, I December 2020, he joined Authority However, it was not easy to learn new made my account on UpWork, and present, he has his agency on Upwork Partner US-based Software Company skills. Plus, competing with top-rated so far, I have earned US\$100,000 on and has established more than six freelancers worldwide and staying Upwork. I learned and worked very recently promoted a Team Lead of in touch with the clients at their time hard to earn the client's trust. I always he joined YouTube, sharing Upwork, the WordPress team. He started zones was more than a job. When I worked as per the client requirements Freelancing WordPress, and SEO videos freelancing back in 2012 when he was scanned my earnings, I realized I am on and learned how to deal with the clients to help newbies learn and grow. He also an undergraduate student and was not the right track to triple my revenue by and leverage my skills to achieve more worked as a volunteer/ Ambassador at referrals from the same clients.

new technology to become a top-rated freelancer. Excellent communication skills in your freelancing career." At different income streams. Last year, Google Developer, Tedx Islamabad.

7th Avenue

Islamabad



HAMZA AZIZ-**ISLAMABAD**

Age: 19 Years Years of Freelancing: 2 Years Area of Specialization: Graphics Designing

Often when people are differently-abled, society feels sympathetic for them and thinks of how they can never achieve their goals. This isn't true because you can easily turn a difficulty into an opportunity if you decide to overcome any challenge. Such is the story of 19-year-old Hamza Aziz, an ambitious freelancer from Islamabad, who suffers from polyneuropathy and muscular dystrophy, and started his freelancing journey while studying as an intermediate student.

He always advises people to believe in themselves. In his own words, 'Don't let your disability stop you from conquering your passion. If you don't have a job, buy a computer system, learn digital skills and sell them online. Explore different niches and stick to one that suits you, or if you are already passionate about some niche, monetize it by selling online. If you have motivation and enthusiasm for work, physical challenges will never come to your success.'

Though he spent 2 years in Fiverr, his aims are high as he wishes to achieve top-level seller ranks. He was inspired to become a graphics designer by watching photo manipulation videos on YouTube. Talking about his interest in the field, he said, 'I became keen about freelancing when my friend showed me his iPhone that he had bought through his earnings from freelancing.

I researched on different platforms and created my profile on Fiverr. Soon enough, I started receiving small assignments of banner creation, photoshop editing, and that's how my journey began.'

The Podcast Specialist

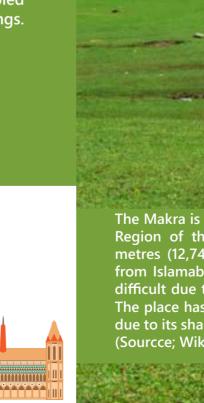
Fiverr is a competitive market, so Hamza had internet bills on your own.' He wants to become an to research thoroughly to find low competition inspiration and role model for younger freelancers, gigs. He never considered his physical condition a especially for differently abled people. His message challenge for him. He accepted himself genuinely to everyone reads as such, 'Don't lose hope, keep and learned to live with his condition. Hamza is learning new, advanced, and low-competition skills. an optimistic person who trained himself to utilize If you don't get success in one niche, switch to his abilities effectively to leverage them instead of another one. Using this strategy, you will find your complaining about the problems in his life. During passion and can monetize it as well.' His special his journey, he faced many issues such as weak advice for those with health conditions, and lifeinternet connections, costly internet packages, and altering conditions is, 'Don't let your disability stop unsupportive payment modes in Pakistan. He is you from following your passion and ambition. Treat a firm believer in earning well to be independent. yourself as a normal, healthy person, and build a While talking about online earning, he says, 'It exists positive mindset so you focus on the positives in life, for real, and you can earn a good livelihood through and prosper.' it. If nothing, you would at least be able to pay your





Khyber Pakhtunkhwa

The History of Khyber Pakhtunkhwa was identified as a center of Hindu its peak under King Ashoka. Ashoka refers to the history of the modern- and Buddhist learning and scholarship. had converted to Buddhism from day Pakistani province of Khyber The area saw a brief shock during Hinduism, and with his conversion, Pakhtunkhwa, including the former the invasions of Alexander the Great, declared that the official state religion Federally Administered Tribal Areas, which had managed to conquer the of the Empire was the former. Ashoka's which has colloquially been referred to small Janapadas, or city states, that rule had witnessed a rise in Buddhism as Pashtunistan. The earliest evidence had ruled the region. Seizing the throughout India, although Hinduism from the region indicates that trade was resulting instability and inexperience was not displaced. After Ashoka's death, common via the Khyber Pass; originating of the local Greek governors, a young the Mauryan Empire had crumbled from the Indus Valley Civilization. The prince named Chandragupta Maurya under the weak rule of the later Kings. early people of the region were a Vedic managed to take control of the area, people known as the Pakthas, identified eventually going on to conquer much of with the modern day Pakhtun peoples. Northern India. Over time the Mauryan The Vedic culture reached its peak Empire, from Chandragupta's line, had between the 6th and 1st centuries B.C gone on to conquer much of the Indian under the Gandharan Civilization, and Subcontinent with the Empire reaching









SYED ARSALAN ALI SHAH-**ABBOTTABAD**

Founder and CEO of Award Winning Agency -**Connected Pakistan**

Age: 33 Years Years of Freelancing: 10 Years Area of Specialization: Website Design, CMS, UI/ **UX Design, Ecommerce Development**

freelancer, Founder & CEO of Connected Pakistanan award-winning digital freelancing agency, featured as Pakistan's first success story on Payoneer.



as a person with a passion for growing professionally across the freelancing industry of Pakistan". in national, and international arenas. I opted to he shifted to freelancing from a government job." Says Arsalan

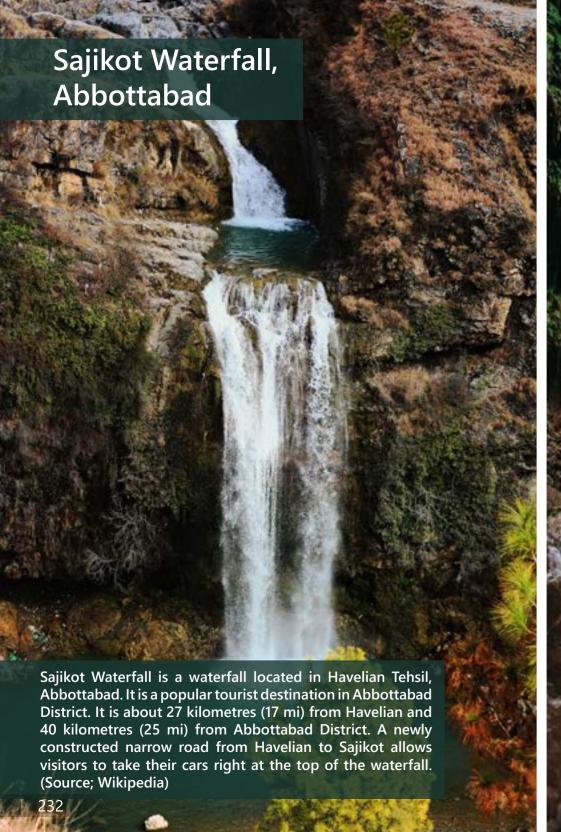
He has trained thousands of students who are now industry icons, and running their successful ventures. Microsoft appointed him as a Lead Trainer to execute Microsoft's Rozgar. Work initiative for Khyber Pakhtunkhwa (K.P.K) to generate employment Syed Arsalan Ali Shah, is an online entrepreneur, through freelancing. H has been awarded as the best trainer by Mr. Imran Khan (Prime Minister Islamic Republic of Pakistan) in the KPK Youth Employment Program powered by Khyber Pakhtunkhwa.

> K.P. Information technology board (KPITB), the Government of Pakistan, bestowed an award to Connected Pakistan for being the Best Digital Freelancing Agency of Pakistan (2019). Arsalan was also featured as the only success story in Pakistan (2020) by the most reputable and the only payment platform available to freelancers of Pakistan,

Talking about his desire to empower the youth, he says, "to create the awareness of freelancing resulting in empowering the youth for the betterment of the country's society and economic stability, I am successfully organizing free of cost conferences "I was serving as a Government officer, but the under the banner of "Connected Pakistan". restrictive nature of the job, and the lack of growth

Conference on a significant scale in different cities opportunities as well as the limited elements of of Pakistan for the last six years. Several printed and creativity involved in the job influenced my decision electronic media platforms have also highlighted to change career paths. I have always found myself the work I do at Connected Pakistan, and its impact

freelance to attain that goal. I found freelancing Discussing the benefits of freelancing, Arsalan said, as the right option to explore. It gives unrestricted freelancing provides you with the liberty to work on liberty for creativity with no boundaries to bind, and your own terms with the clients of your choice, and I can do work of my choice anytime, anywhere with in areas that interest you. Plus, you get the golden anyone' says Arsalan talking about the reason why opportunity to work in international markets, and broaden your horizons. It certainly helps you grow, and carve your mark in the world provided you are resilient and passionate.





Umbrella Waterfall is a waterfall located in the Sajikot

area of Abbottabad District. It has recently emerged as

a new tourist attraction in the KPK province of Pakistan. The waterfall is located 27 Kilometers from Havelian.[1]

To reach the waterfall, you have to hike down about 30

to 45 minutes from the village of Poona. The Umbrella

Waterfall is on the same road where the famous Sajikot

Umbrella Waterfall,

Abbottabad

Waterfall is located. (Source; Wikipedia)

ANUM ZULFIQAR-ABBOTTABAD

Age: 30 Years Years of Freelancing: 7 years Area of Specialization: Expert in WordPress, CMS & Content Creation

Anum Zulfiqar is a Computer Software Engineer by Trade, an entrepreneur at heart, and an awardwinning freelancer, recognized as the best freelancer of Pakistan by the Khyber Pakhtunkhwa Information Technology Board.



Currently, she is serving as Executive Director in Connected Pakistan, an Award-winning Digital Freelancing Agency. She is also the first Pakistani female freelancer who got the 'Top Rated Seller' badge on one of the largest marketplace Fiverr.com. After this achievement, various print and electronic media have deemed her "A Catalyst of hope for Women Empowerment in Pakistan" and "A hope of Silent Revolution for Women in Pakistan,' says Anum talking about her feats with us.

The ease of working from home attracted her the most in the start.

www.fiverr.com/aneelasyed

Executive Director - Connected Pakistan

We need to keep on learning, we need to keep on evolving, and we need to keep on working on new ideas. Executive Director -

She wanted to communicate with new people

every day, learn from them, share her experiences,

and utilize her skills to provide value to her clients.

She also wanted to work as per her availability

and choose her projects in her own time. She

believes doing this isn't impossible; it does require

you to be skilled and have a laptop with a stable

internet connection. When asked about her views

on freelancing, she said, 'For a female like me, it

was the best option to work from home. It gave

me independence while staying in my "Chaadar

and Chaar Deewari" (house and its confinements)

spending time with my family, taking care of kids,

husband, and everyone else. The proudest feeling

is to represent Pakistan and change the perception

of developed countries towards Pakistan that we

are friendly, talented, and skilled people. Although

we have limited resources, we are still making our

mark in the global freelancing market. Freelancing

allowed me to live the real meaning of women's

empowerment. For me, happiness is that I am not just

doing my job but also contributing to the economy

of Pakistan by bringing remittances to make it

financially strong. Freelancing made me financially

independent and enabled me to train and empower

thousands of aspiring youth of Pakistan, opening

doors of employment for them. I am a self-taught

person and never took any professional training.

That's because when I started in 2014, nobody knew

what freelancing was except a few, so I had to dive

in and learn everything myself, experiment with new

things, and create a whole new category of 'Website

Builder & CMS' on Fiverr. "My gig is the pioneer in

that category offering responsive websites. I kept on

learning new technologies and enhancing my skills

according to the international demands & trends.

Things have changed now, platforms have evolved,

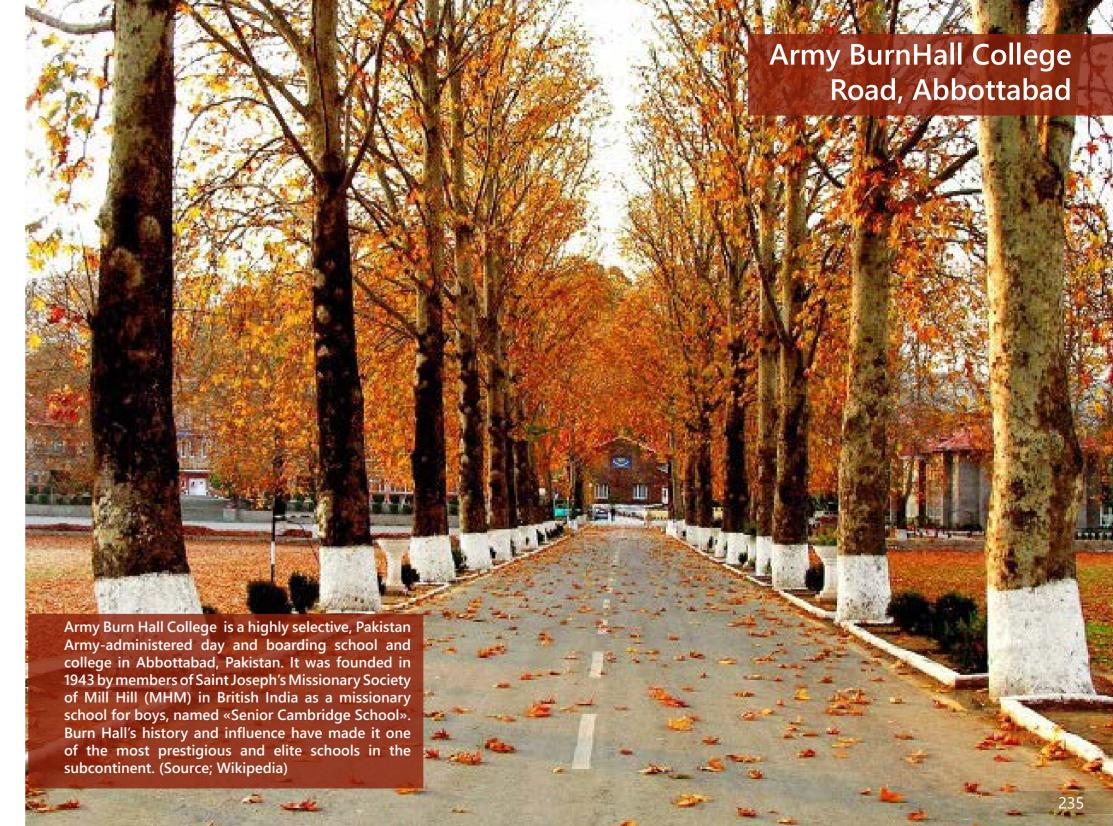
and today, one should get professional training to

acquire proper skills before opting for freelancing.

C o n n e c t e d Pakistan It was not an easy journey, especially for a woman to start



and scale a business, but the new challenges every day keep me motivated to learn and work more. It was almost impossible to maintain balance in my domestic and professional life, especially after having my first twins. It was really hard to get a skilled workforce, so I started to train them myself by offering internships and building a team. Women of Pakistan have known defeat, suffering, struggle, and loss for generations, so I started a program, "She Can," to empower them. I hired women, trained them, and gave them a new option of independence while keeping our cultural values intact. The growth of the business relies on a good loyal team. I created a growth culture by re-investing our earned profit and created several revenue streams by enhancing the services spectrum. Today, 30% of our profit is spent on the social initiatives that we call 10Es." When asked to give some advice to the novices, she says freelancing has become a serious business, requiring a great deal of patience, consistency, and time. You have to believe in yourself and keep on advancing your approach towards technology. You have to keep on investing in yourself, your skills, and your ideas. You have to change before change changes you, and you have to be a collaborator to grow bigger.







Age: 20 Years Years of Freelancing: 6 Years Area of Specialization: Web Development

He and his elder brother were raised by SOS web development." village, Abbottabad Campus. He completed his early education in the SOS school. Asad had a learning them.

fondness for computers since my childhood, but we not pursue this interest.

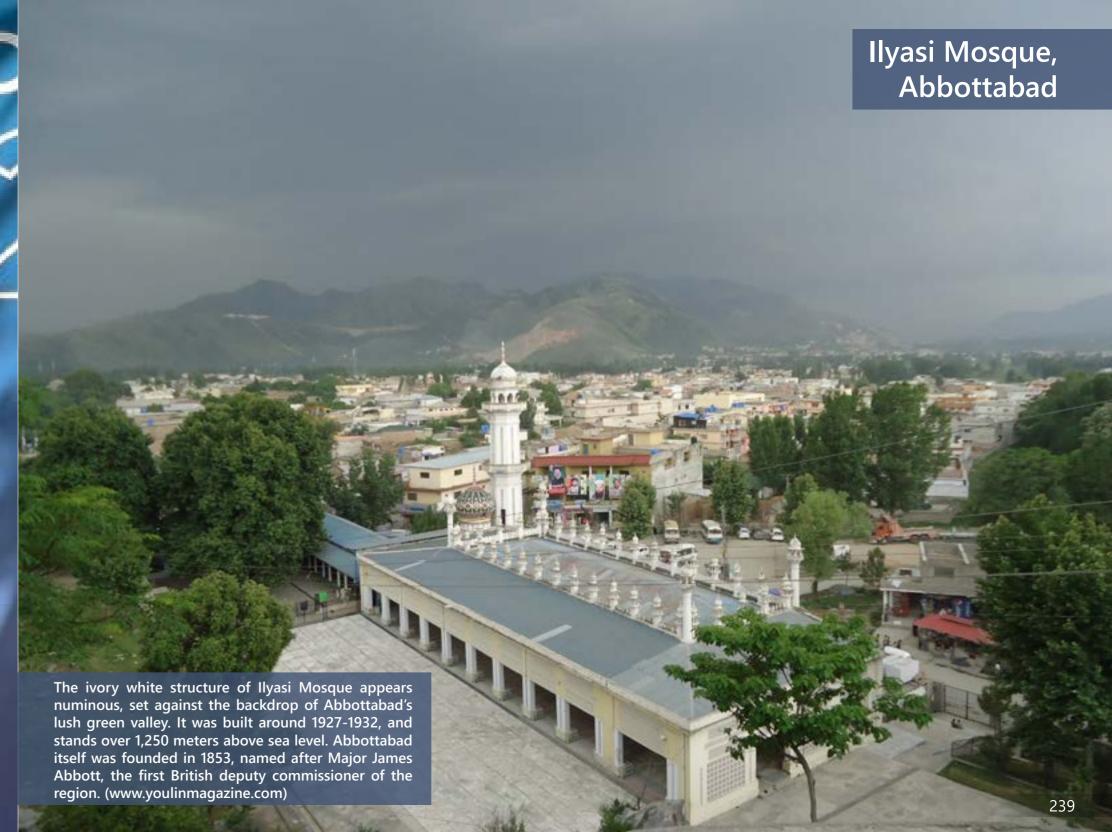
Although we had a good quality education system at SOS village, the limited resources kept me from doing what I liked the most. I used to practice computer skills in our lab, but I want to learn more. Identify your skills, set your goals, and stick to your My desire to learn more skills encouraged me to look objectives. Keep going on and learn new skills. for more ways to quench my thirst. I heard about For those who do not have any financial support, a startup, 'Codematics,' so I joined their vocational freelancing is the best platform for learning, earning, training program, 'URRAAN.' Codematics offered and growing,' says 20-year-old, hardworking courses to bachelor-level students but seeing an freelancer Asad Hussain. Unfortunately, Asad lost intermediate student's passion and eagerness to his four family members in a traumatic earthquake. learn, I was allowed to sit in the course and learn

He often borrowed his friend's or colleague's laptop keen interest in computer courses and spent hours at the training center and began freelancing in the late hours. The two-month-long course extended to six months as he was passionate about learning Talking about his passion, he said, 'I have had a web development and freelancing in detail. He was allowed to sit in for long hours to learn and pick had limited resources at SOS, which is why I could orders from Fiverr. He added, 'I used to climb walls after my college hours and walk on foot to reach STP premises.

I worked there for six months until management came to know about my trespassing. They followed me there and asked codematics about my routine. I was summoned to the chairperson Ms. Khoula Mustafa Shah, who encouraged me, and allowed me to continue my internship after college hours with fixed pocket money that I often used to buy web domains. She also bought a new laptop for me to practice on it and complete my assignments."

To support him and fuel his motivation, he was assigned to build the school's website and soon got other referral projects. He built his own office by earning through Fiverr in 2020 and started his own company named 'Filenod' with seven professional employees working on graphics designing and front and back end web development. His advice to aspiring freelancers is, 'Be your boss. Life is full of miracles. It's up to you to make it or break it, and you can make it by following your heart's deepest desires and working hard.







SYED MUHAMMAD AHMAD-**PESHAWAR**

Age: 32 Years Years of Freelancing: 9 Years: Area of Specialization: Copywriting Age: 32 Years

Years of Freelancing: 9 Years: Area of Specialization: Copywriting Ahmed was always a good of money through it. Within a speaker and a writer, so he utilized those skills by by becoming a 'Top Rated working as a content writer. Freelancer on Upwork.' Sharing Freelancing proved to be his story with us, he said, 'I am lucky for him because he has

earned a handsome amount year, he proved his capabilities earning more than ten times



This is the success story of 32- in a day than what an average as he deserved to earn. While year old Syed Muhammad Ahmed, man makes in a month. It is an an expert in copywriting. He has unbelievable achievement for been successful in making quite a me. I wanted the freedom to (referring to himself) can fortune through freelancing. Ahmed work, which was impossible belongs to Peshawar and is using to achieve while working for the freelancing platform Up-work to somebody else. I believe that Hard work always pays off, so get clients. Ahmed mentioned that I took the right decision at the stay determined and motivated. he was never a bright student in his right time to quit my job to work university, and his teachers didn't as a freelancer instead. I was because of other people; sadly, have high expectations. He got a quite confident in this decision job during his academic life, but the and always knew I could pull it salary package was far less than what off."He believes working for any Sharing his memories of 2013, he hoped for. Moreover, he was fed company and being available he said, 'I still remember the up with the 9 to 5 job culture. At that at their constant beck and call time when his mother said, point, he decided to make money by was a wastage of his talent as doing something different.

the job did not pay him as much

advising novice freelancers, he says, 'If a below-average student achieve great milestones and get a great payout, you can too. Don't let your morale drop down many people in our society cannot see anybody succeeding. 'Muhammad beta thora jaldi kero. Meri help ker ghar kay The Tech Entrepreneur



kharchav main. Main nahin chahti tumhari sisters ki shadi late ho' (Start earning fast, and help me manage the expenses. I don't want your sisters to get married late.) I felt hopeless because I was earning few dollars from Elance at that time. I saw deep pain in her eyes, and I wished I could hack Elance to give my mother every pleasure she wanted. I vowed to myself that day to do whatever it

finally.

days 'Muhammad, tumhev khush rakhey, agar tum na hotey to humain bohat mushkil hoti' (Mav Allah always keep you happy. If it weren't for you, we wouldn't have been able to survive in life.) She could not speak due to a stroke she suffered from, so I wrote those lines on paper and showed them to my father. Now my hard work has been paid off. I fulfilled my mothers' wishes before she passed takes to become wealthy. away. We are all fighting After that day, I worked many battles that help hard for almost 19 to 20 us develop into stronger, hours daily and pushed successful person who myself to a limit where no can make their parents one could ever think, and happy. I am happy to have been that person.





SHAH FAHAD-KORAGH

Age: 22 Years Years of Freelancing: 3 Years Area of Specialization: UI/UX Designing and

Graphics Designing

Behind every successful story, there is a story of pain and turmoil. This is why one must be hopeful, and patient during their hardships because if you persevere, you will definitely meet success at the finish line. This is the firm belief of 22 year old, Shah Fahad from Mardan. He could not continue his education due to financial crises, and has done Intermediate only. That said, he now owns his own freelancing house, and is one of the rated freelancers in the field. "I belonged to a poor background, and I could not continue my education due to financial crisis. I was ambitious to become a professional freelancer. and was very keen to learn technical and graphic designing skills. I joined the local printing press to learn graphic designing skills for six months. I delivered projects free of cost to improve my existing skillset. At the start, it was hard for me to work for free due to financial hardships,' says Fahad when we asked him about his early life."

With high hopes, he faced every challenge to meet his objectives. When he realized he had sufficient knowledge to become a good freelancer, he started working on Fiverr in 2017. However, his weak English communication skills posed a significant hindrance. Often, he could not understand his clients' needs that cost him the loss of many projects. Talking about how he overcame those challenges, he said, 'I started watching YouTube tutorials, and worked free of cost with a local freelancer for one month. Then I was outsourced on a daily wage of PKR 300 for a whole year.

https://www.fiverr.com/users/shahfahadusafxi

Journey from a Printing Press to a **Graphics Specialist**

He was appreciated by his foreign clients many times, who never complained about his language, to my countless efforts. I was very focused, and paid and admired his creative skills. Besides freelancing. great attention to designing skills. I worked hard he also works with international companies such for hours, often did not sleep well, and completed as Nexco in Japan and Divine Bundles in USA on a contractual basis. Concluding his story, he said, 'Alhamdulillah, I am generating good revenue from my clients, and it's increasing day by day. I am married, At the start, he used dictionaries and Google and can easily afford my household expenses. I am translator to communicate with clients, and soon his happy that I have become my family's core support.



I completed 8 to 10 projects daily with constant

earnings. Being aware that I was not paid according

my assignments to gain considerable experience.

When I felt I was ready to communicate easily with

my clients, I left my job to work independently."

communication skills improved.



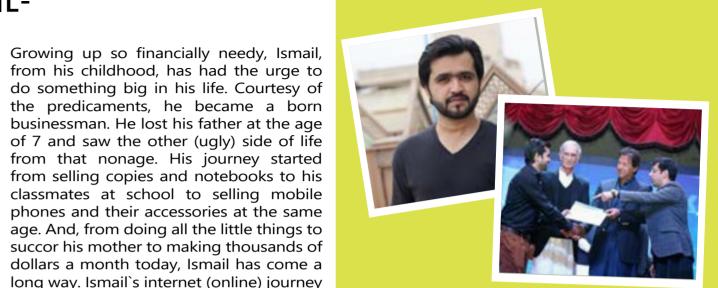
Age: 28 Years Years of Freelancing: 3 Years Area of Specialization: Concept Art, Illustration

try it out for herself.

in the field.

have a motivational story to share. and is still going strong. We asked words of wisdom with our youth, and Mehwish is a passionate graphic Mehwish about the most frequent her response was, "Acquiring new skills designer, and illustration artist challenges she faced as a freelancer. is what made me what I am today. hailing from Mardan who made She said, "Internet connectivity issues Nothing is too difficult if you do it with Here is another unique tale of success. groundbreaking success within three were, and still are the worst. Freelancing passion, and a thirst for knowledge. If years of freelancing. She always had a is all about managing everything on I can do it, so can you. Never refrain, from their trainers, while many people keen interest in graphic designing, and time, but internet unavailability, or or shy away from learning something started freelancing out of curiosity, or wanted to do something about her weak signals often become a hurdle new. Keep that spark of curiosity alive unemployment. However, Mehwish passion. After she was introduced to in this process. Being a woman, I to achieve your goals. There was a time Sohail took her inspiration from her freelancing by her husband, Mehwish have household chores to do as when I sacrificed my sleep regularly husband. She saw him working, and polished her skills, and learned graphic well. It becomes guite a challenge to to facilitate my clients. It always takes earning successfully, hence decided to designing in-depth before starting out manage work, and household chores devotion along with hard work to fulfill side by side, particularly when I am your dreams." facing internet connectivity problem."





He was featured in Tribune and Techjuice in 2014 and has been featured in lots of Pakistan's other top magazines. Several national and international televisions have been interviewed, i.e., VOA, Radio Pakistan, Mashrig TV, Khyber News, etc. In 2015, Ismail, being the leading tech entrepreneur in Pakistan, was invited by the USA government for meetups with the world's greatest tech entrepreneurs and startup founders. He has played a leading role as a Training Coordinator in KP Youth Employment Program Powered by World Bank and KPIT Board.

He taught around 4K+ students from all over the country who are now making their living from the internet. Currently, he is the founder of "The Mentors Pakistan" – a consummate internet training company, an internet/ blogging trainer and coach at various institutes and universities, an esteemed motivational speaker, and a freelancer. He has lots of other big titles in his custody. Recently, Connected Pakistan named him the real "TOORZAN Khan of KPK.

MUHAMMAD ISMAIL-**SWABI**

Age: 30 Years

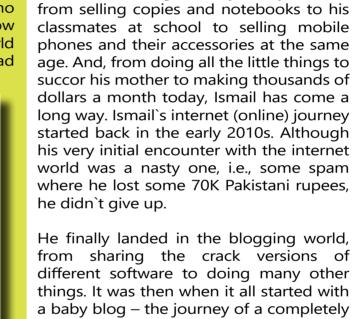
Years of Freelancing: 7 Years

Area of Specialization: Blogging and SEO

Life, they say, is not a bed of roses. Only a few in the world are born rolling in money. Otherwise, it requires a tug-of-war for most of the rest to make a living. A boy who was not even certain of his future has now become an epitome of success in the world of blogging. This is all about Muhammad



The only son of a mother having four daughters, a mother who fought hard to give her children a better living, this is all about Muhammad Ismail - a notorious in a row amongst the expert bloggers personality in the field of affiliate blogging today."To me, those not unusually wealthy and comfortable always have taller chances of success than those on velvets because success is only achieved when one comes out of his comfort zone" - Muhammad Ismail



He finally landed in the blogging world, from sharing the crack versions of different software to doing many other things. It was then when it all started with a baby blog – the journey of a completely naïve person turning into an internet and blogging giant. Muhammad Ismail was being listed amongst the top 12 Pakistani bloggers in 2013, amongst the top 10 in 2014, and he continued soaring up every next day. He has been listed several times nationally and internationally. He owned (and owns) several successful blogs and has sold numerous blogs making millions from each one of them. He has earned

countless awards and recognitions for his

works in the online field.

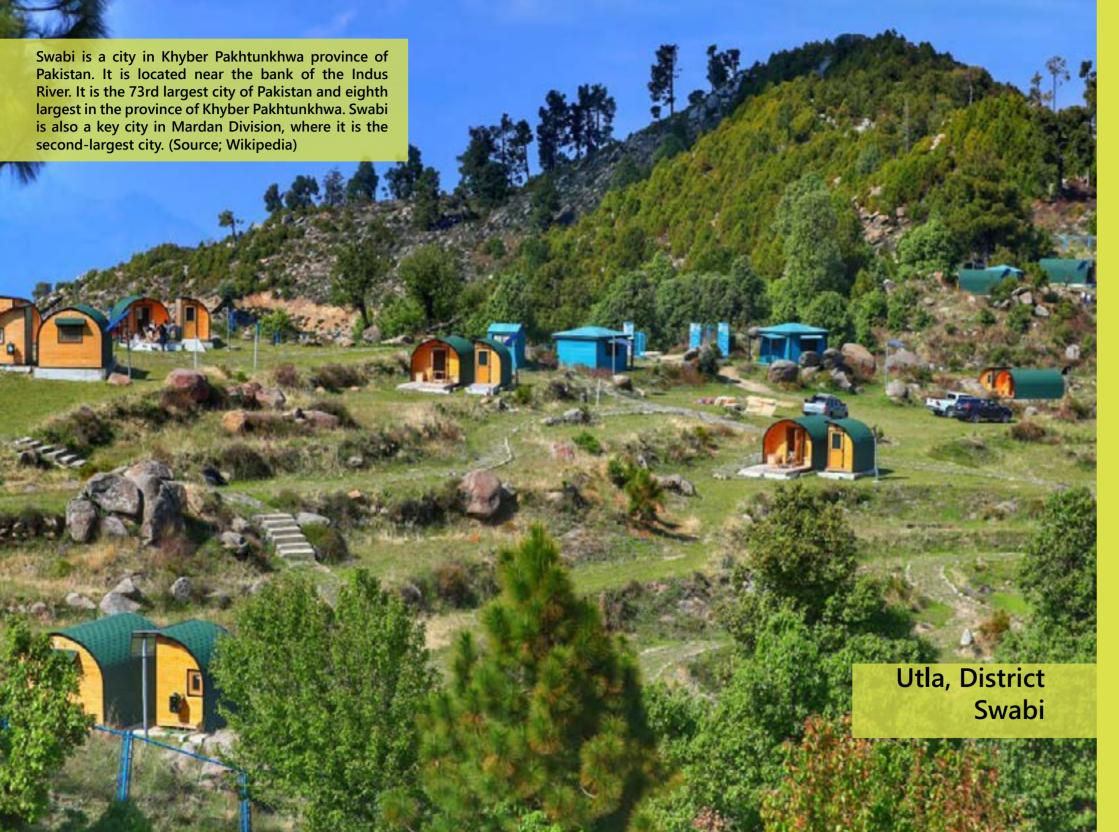
Growing up so financially needy, Ismail,

from his childhood, has had the urge to

do something big in his life. Courtesy of

businessman. He lost his father at the age

from that nonage. His journey started





MUDASIR SHAH-NAJIGRAM, SWAT

Age: 28 Years Years of Freelancing: 4 Years Area of Specialization: Visual Graphics Designing

Freelancing has now made it easy for our youth to earn a living. Many freelancers in Pakistan are making money by utilizing their skills. Mudasir Shah, a 28-year graphic designer from Swat Najigram, has found freelancing a very convenientand profitable medium to



monetize his skills and prove his capabilities. After doing Masters in Computer Sciences, he started searching for jobs, but could not find a suitable one as there were fewer vacancies and the organizations that did offer him a job had extremely remuneration attached to them. He said, "Earning money is a difficult thing to do, and I wanted to prove my skills and wanted to earn utilizing my skills, but I faced many difficulties in that process initially."

At that time, he heard about earning online At that time, he heard about earning online by working as a freelancer.

"It was hard for me to believe that one can earn online, but my friend highly inspired me, and he told me about freelancing website Fiverr.com." He created his account on Fiverr.com, and it has been four years that he is successfully working on it and has completed up to 500 projects. He also got an opportunity to work with two American companies to satisfy his graphic designing services.

Since his childhood, he was interested in fine arts and wanted to get admission in fine arts, but his father didn't agreeon that. Keeping in view his interests, he learned graphic designing skills by learning Illustrator and Photoshop. While registering on Fiverr, he chose graphic designing because he believed that he could earn money with this skill.

"In the beginning, I faced many challenges as I was unaware of using this site. I didn't get orders at first, and I found it difficult to write descriptions of my work, but I steadily waited. I finished my first order on time with quality service that made my client happy", he stated.

He advises all the new freelancers not to lose hope initially as it may take time to get orders at first. "If one has the skill of doing something at his/her best, he can achieve anything in life as I did," he said.

As it is said that slow and steady wins the race, one should wait and have faith in themselves. He strongly believes that the youth of Pakistan is quite talented, but due to fewer vacant spaces in organizations, many people waste their hidden talents which is why freelancing is a very beneficial option for them to explore.

http://www.fiverr.com/amshah4five

Visual Graphics Designer





















AKBAR ALI-BATTAGRAM

Age: 23 Years Years of Freelancing: 3 Years Area of Specialization: Front-End Web Development

Akbar Ali, from the KPK district battagram, started freelancing to make himself attain financial stability. He started his freelance career while he was studying in 2019.



My family is financially sound, but I wanted to be independent, and bear my expenses on my own instead of burdening my parents. In the beginning, I encountered many challenges to get freelance projects as I had zero experience with freelancing platforms,' says Akbar, talking about the reason why he stepped in freelancing.

To make his journey smoother, and properly learn freelancing, he enrolled in digiskills to learn basic freelancing skills. He joined different freelancing groups on Facebook to learn from others, and enhance his. "Reading the success stories of others pertinent to their freelancing journey inspired me a lot, and I was determined to be a freelancer.

I started with general data entry gigs, but I didn't achieve much success in the area due to lack of knowledge, experience, and high competition,' he said. After getting his training, he modified his gigs, leaning towards web development that included services such as web customization, bug fixation, and web designing. He got his first freelance project on Facebook from a Pakistani client, and earned PKR 1,800. After that, he struggled continuously to get better gigs on Fiverr.

He landed his first project, worth US \$50, on the platform. Following that, he began getting regular orders. Throughout this process, he faced issues opening his bank account as an individual freelancer. That said, somehow, he found ways to counteract this issue. Things kept progressing smoothly for him, and now he ranks as a successful 'Level two Seller' on Fiverr, earning hundreds of dollars per month. Akbar enjoys learning new things related to his skills every day, and having unique experiences with new clients. Talking about his accomplishments, he said, 'I am financially stable, and independent now.

I am able to afford my university fee, hostel expenses, as well as routine expenses. This has been possible due to my hard work during many sleepless nights. My goal is to launch a microsoftware agency, and expand my business online worldwide. My suggestion for all those who want to start a freelance career is to work on building skills, and keep trying to find better clients instead of giving up".



Terrace Farms,

Battagram



Azad Jammu & Kashmir

The History of Khyber Pakhtunkhwa was identified as a center of Hindu reaching its peak under King Ashoka. refers to the history of the modern- and Buddhist learning and scholarship. Ashoka had converted to Buddhism day Pakistani province of Khyber The area saw a brief shock during from Hinduism, and with his conversion, Pakhtunkhwa, including the former the invasions of Alexander the Great, declared that the official state religion Federally Administered Tribal Areas, which had managed to conquer the of the Empire was the former. Ashoka's which has colloquially been referred to small Janapadas, or city states, that rule had witnessed a rise in Buddhism as Pashtunistan. The earliest evidence had ruled the region. Seizing the throughout India, although Hinduism from the region indicates that trade was resulting instability and inexperience was not displaced. After Ashoka's death, common via the Khyber Pass; originating of the local Greek governors, a young the Mauryan Empire had crumbled from the Indus Valley Civilization. The prince named Chandragupta Maurya under the weak rule of the later Kings. early people of the region were a Vedic managed to take control of the area, people known as the Pakthas, identified eventually going on to conquer much of with the modern day Pakhtun peoples. Northern India. Over time the Mauryan The Vedic culture reached its peak Empire, from Chandragupta's line, between the 6th and 1st centuries B.C had gone on to conquer much of the under the Gandharan Civilization, and Indian Subcontinent with the Empire













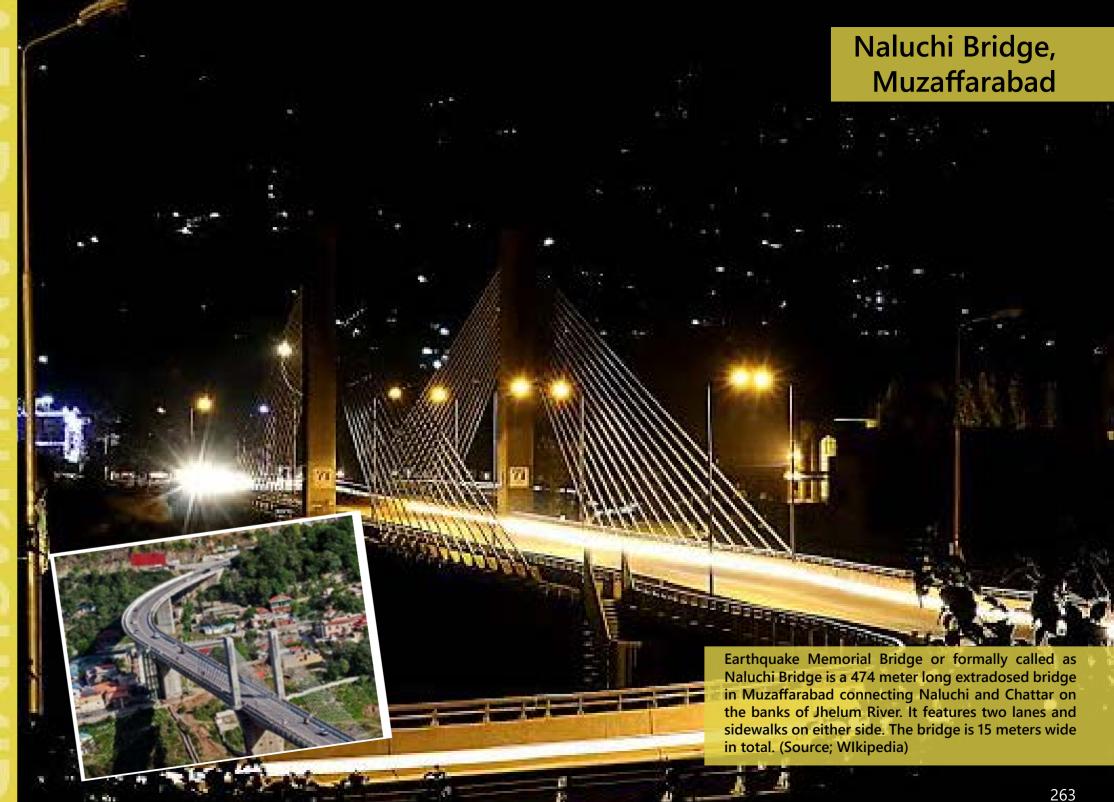
















Age: 37 Years

an incredibly successful entrepreneur. only because he offered top-notch to be a huge success; four students it is time people knew about some of SEO, and problem-solving services, were who had taken the advance Talking about his experience, he says, 'I his business career at the age of 12 of his work. selling sweets in Mirpur, Azad Kashmir. development.

by working in the gaming industry. He platforms as well. has already published more than 1000 apps. FFrom only three of his studios, He has contributed to the society to The term 'FREE' is often stigmatized success in the industry. There are lots he has successfully launched many the best of his abilities. In 2009, Azad as it is believed that whatever is free of opportunities available out there; apps and games that have had over welcomed his first students- girls from is of low quality. To improve on the people need to explore, and avail 700 million downloads on the Google a government college based in District situation, he closed all the 22 institutes those." Play store alone. Azad originally started Bhimber. For Azad, it was a race against in 2019, shutting the doors of the last acquiring domains back in the year time. These girls were in college, and one on 31st December, 2019.

2000. He can't recall the exact date, had yet not learned anything about

He then started his freelancing career He has a very strong presence over their skills alone. Azad was thrilled that lasted for two years, serving eight the internet: over 500,000 subscribers with the results, and proceeded to My mission is to see a prosperous different services including graphic on YouTube, and more than 300,000 open 21 branches all free of cost Pakistan, where people are as much in designing, banner designing and web followers on Facebook. Azad has also under the name of 'Infaag IT Center.' love with doing business as they are recently ventured into Instagram, Though there were thousands of with cricket, and discuss more things to Tik Tok, and Twitter, and is getting students who learned for free at his do with trade, innovation, and business He became millionaire at the age of 21 phenomenal recognition on these institutes, Azad felt they were always strategies than just politics. It is crucial

but at one point, owned over 15,000 computers. He wanted Pakistan to On 1st January, 2020, Azad opened Years of Freelancing: 4 Years but at one point, owned over 15,000 computers. He wanted Pakistan to On 1st January, 2020, Azad opened Area of Specialization: Entrepreneur & domains. He has so far received more have a skilled female workforce, and the doors to one mega center were able to get good jobs based on when no one else was doing so. undervalued, and underutilized.

than 750 million unique organic click- educated mothers. Hence, he invested under his own name 'Azad Chaiwala throughs from Google alone. He has his time, energy and resources to train Institute', and started teaching Azad Chaiwala, is a multi-millionaire & all these accomplishments to his credit those girls. The first batch proved all these skills as paid courses.

his notable achievements. He started and never compromised on the quality computing, office receptionist/admin gave the youth of Pakistan insight into & office computer technician course entrepreneurship, and skill at a time

> to understand that you need to start small in order to reach heights of



A Journey of Earning Six Figures From Bagh Village



even harder, added Iram. As Iram I hail from a village where phenomenal results she is getting. comes from a non-technoligical nobody speaks English, or even She offers SEO, content writing, background, she also had to Urdu properly. To improve my and blog managing services on struggle to learn computer skills. English speaking skills, I used to different freelance marketplaces. "When I started, I didn't even know practice it speaking on my own. Currently, she is a 'Level Two how to save a file on the desktop, My cousins called me mad, and Seller' on Fiverr, and has so far but I had to do it, so I learned it." Apart from these challenges, not deter my motivation to keep from the platform alone. She also Iram had to work hard to trying. I would Google new words, offers her services on Upwork, improve her English language and content writing skills.

content writing, I had to work She believes all the hard work came my way, I never surrended really hard to improve my grip on she invested in her work has because my passion knew no the English language.

made fun of me, but that did earned more than US \$20,000 learn their meanings, practice and has worked with over 300 using grammer, and spent international clients to date. hours making sentences using "Since I opted for freelance different idioms," mentions Iram. 'Despite all the obstacles that been completely worth the boundaries,' concludes Iram.

IRAM GHAFOOR-BAGH

Age: 26 Years related to freelancing Years of Freelancing: 2.5 on my mobile. I would **Content Writing**

Arang Kel,

Neelam Valley

with pathetic internet

Arang Kel is a village and tourist spot in the Neelam valley

of Azad Kashmir, Pakistan. It is located on the hilltop above

Kel at an altitude of 8,379 feet (2,554 m). Source; Wikipedia)

work. It took me 3 days winter nights, but to download 5 videos persisted, and worked

spend the whole day Area of Specialization: struggling to download a 7-minutes long video," says Iram recalling the Iram Ghafoor, 26 year struggling period she old girl from Bagh, AJK, is went through, says Iram earning six figures while recalling the struggling sitting in a small village period she went through. "I used to move all

Since she belongs to around my house, and poor even in the fields with the internet facilities, online hope that the internet learning and earning would work somewhere. were never easy for her. I would stay up on many nights because that was "It was really challenging the only time, the internet for me to work online worked slightly better. from a village that has Due to sitting under the no proper access to scorching sunlight, I had even 2G. I had a broken burnt my skin. My hands laptop, and my 2G would freeze, working internet would hardly relentlessly on the cold





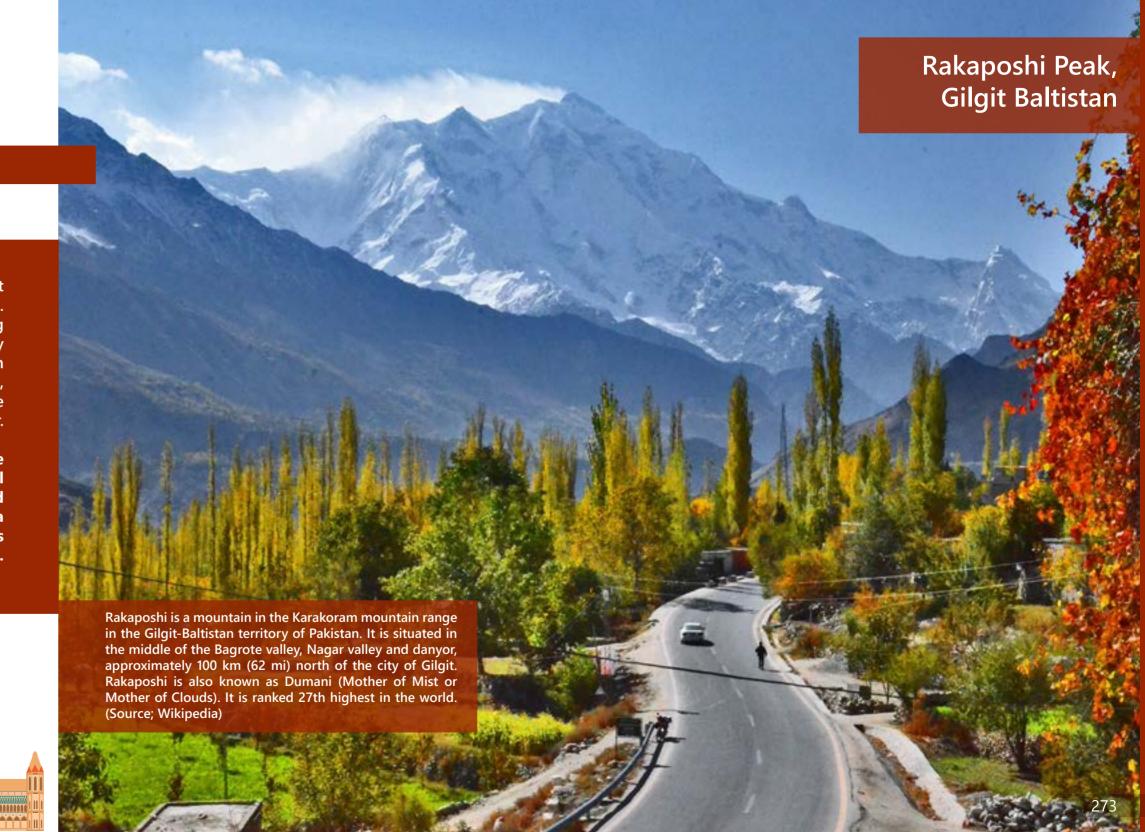
Gilgit Baltistan

of Gilgit-Baltistan (GB) officially India have been at loggerheads since India Company by remaining neutral. celebrates its independence from Independence in 1947. It is instructive to Acknowledging Singh's loyalty during Kashmir's Dogra family rule. Gilgit look back at history to understand why. the war, in 1846, the East India Company was liberated on November 1, 1947 while Baltistan was freed in 1948 as Before its independence, present-day rupees of that time. With this accord, a result of a bloody freedom war. GB was part of the State of Jammu Gulab Singh eventually became the

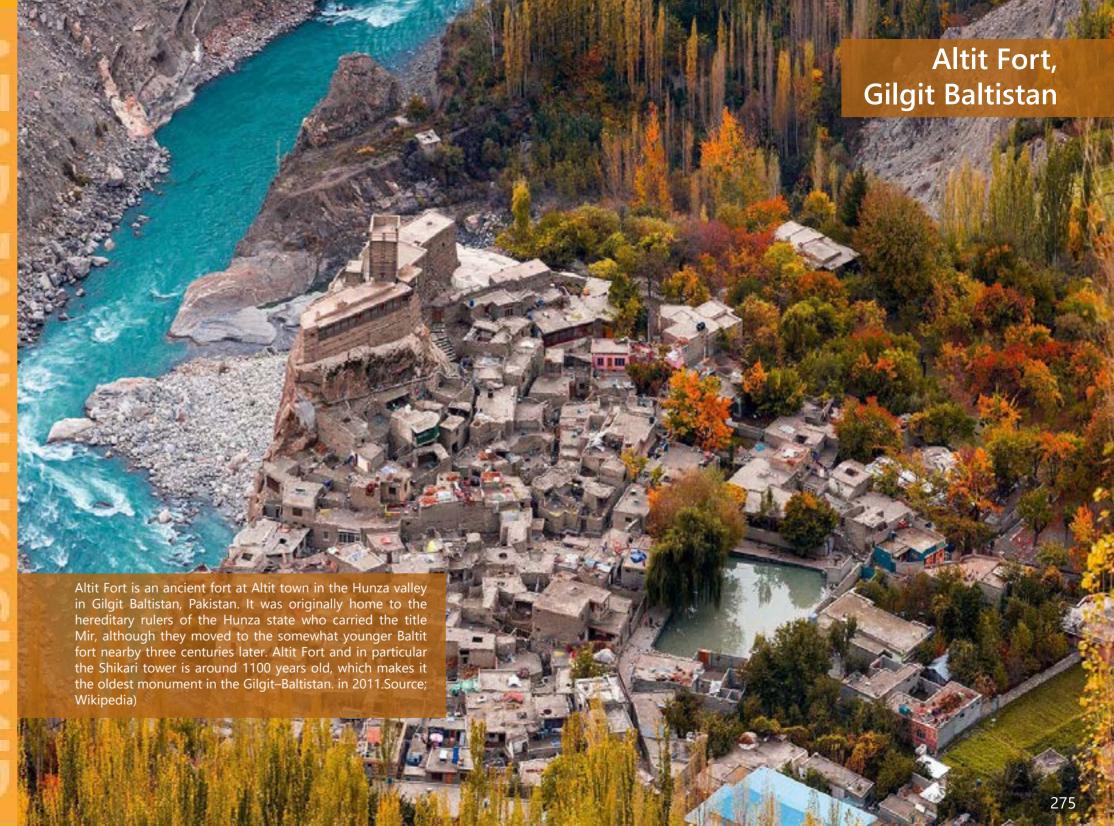
Despite protestations from India and princely states of India. This state even some Kashmiris, and despite Gilgit was created in 1846 after the signing Fun fact: Karakoram Highway is the Baltistan existing in Pakistani maps of a treaty between the British and world's highest paved international as a part of a territory whose status Gulab Singh of the Dogra dynasty. road which connects Pakistan and has yet to be determined, the people During the first Anglo-Sikh war (1845- China via Khunajrab pass. China of GB have never accepted being part 1846), Gulab Singh, who was serving as Pakistan Economic Corridor CPEC is

and Kashmir, one of the largest first Maharaja of Jammu and Kashmir. of the disputed state of Jammu and the ruler of Jammu in the Sikh empire, being constructed, KKH is part of CPEC.

Every year on November 1, the region Kashmir, over which Pakistan and chose to side with the British East sold Kashmir to him for 7.5 million









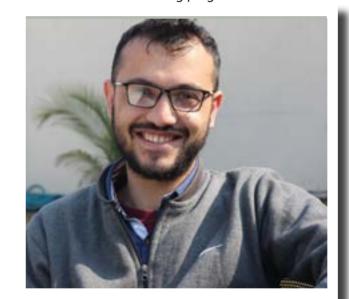
Co-Founder Tech Scape



NAJEEB KHAN-HUNZA

Age: 23 Years
Years of Freelancing: 2 Year
Area of Specialization: Mobile App Development, Web
Development, Graphic Designing

Najeeb Khan from Hunza along with his friends started a tech-company named 'EdTech', after completing their graduation, with a vision to equip future generations with the skills and knowledge to earn a livelihood with its intensive accelerated learning programs..



Due to the (COVID-19) pandemic, just like any other business, they had to halt their operations, and freelancing was their only way out to survive in the crashing global market. With some knowledge of freelancing, Najeeb began freelancing in March, 2020.

Sharing his story with us, he said, "I had always wanted to work independently, and work on my terms. Also, freelancing was something through which I can contribute to the community by introducing the young generation to the world of freelancing. I firmly believe that the future of work is freelance/remote work which is a measure reason I chose to freelance".

Initially, it was tough to hunt projects, but he learned the right way to interact and communicate with clients with time. He took help from various online resources, and people from the freelance community.

Till now, He has earned more than US \$2000 through freelancing. During his freelance career, he also got an opportunity to work with the prestigious "Hult Prize Foundation".

"During the pandemic, my team at TechScape realized that freelancing could help bring down unemployment in the region, and train people from various backgrounds on freelancing and provide them a platform to as well as provide them with a platform that helps them attain financial stability. Currently, we are a team of 30+ individuals, providing software development services to clients globally". Says Najeeb.

Talking about the challenges he faced, he said, as a freelancer, poor Infrastructure remained the biggest hurdle for me. Problems such as power shortages, and weak internet connection has increased my share of problems. Freelancing is all about patience, consistency, and working hard. You need to improve yourself daily and stay updated with the latest tools and technologies, especially in the IT Industry".

When asked to give some advice to the youngsters, he said, as we are moving further into the Digital Age, the way we work is changing. The future of work is all about having advanced skills, and remote jobs, so freelancing is the future, and can help you have a great career. My message to newcomers is to stay patient, and not lose hope if you cannot hunt for jobs. If you build a skill that is high in demand, and polish it, you can kick start your freelancing career, and do wonders and a thousand proposals to land your first job.



Age: 34 Years

Years of Freelancing: 3.5 Years

Area of Specialization: Front-End React Developer

Hailing in Gilgit, Nadia is a freelance FrontEnd React Developer on Upwork. She and her husband used to work in Lahore, but they couldn't earn enough even then. Nadia was skeptical about doing a 9 to 5 job with two kids to raise.



That's what became her true motivation to start freelancing, so she colud manage her home, work, and look after her kids without worrying about anything.

The initial phase was a real struggle. Nadia spent more than 12 hours every day learning improving, and refining her skills as a developer. After learning, she started working on Upwork almost three years ago. She managed to earn approximately US \$40,000 in this period.

Nadia did not stop here, and looked for ways to progress even more. She hired and trained four more developers who now work with her on different projects. She initially established a proper home office, but now, they have built a separate office where Nadia intends to take more people under her wing soon. She has a dream of turning Gilgit into a city of freelancers. Her husband has been her constant support throughout her struggle. He never hesitated in supporting her.

She faced various challenges while working from Gilgit. She said, power shortage is a constant in our lives, and poor internet connectivity aggravates the situation. Scom being the only ISP in Gilgit-Baltistan has been facing challenges in providing state of the art facilities due to the region's rough, and challenging terrain. Her valuable advice to the youth, and ambitious newbie freelancers is, Master skills to learn freelancing, and be your own boss. To improve Pakistan's struggling economy, we need more skilled freelancers who can bring in more foreign exchange that is not impossible at all given the rising trend of freelancing in the country.









Age: 23 Years Years of Freelancing: 2 Year Area of Specialization: Mobile App Sciences. She said, "I always felt that women about similar issues that many women in women find their skills, train, and assist Development, Web Development, should come forward, and become a part my region face. however, I did not lose them find dynamic earning opportunities. **Graphics Designing**

"We aim to connect women to the digital, and knowledge so I could inspire women TechScape as an intern, where the team bring an evident, and meaningful change technologically advanced world, thus back home. I am a C-Atrax Certified Cyber provided me opportunities to flourish my in the society. My journey from an intern providing them with financial stability via Security Expert. I have worked in Microsoft skills, and motivated me to go the extra at TechScape to CEO at SheDev is full of atypical methods of learning and earning. Technologies for three years, and I am a mile to transform Gilgit-Baltistan into a successes, failures, experiences, friendships, Moreover, it is also a place for women to Microsoft Office Specialist (Word, Power tech city". With the support of "TechScape", and motivation. I believe that if you stay break stereotypes, and excel in IT,' says Point, and Excel 2013). Also, I am an Android and coordination with her colleague Ms. committed to your goals, nothing can stop 23 year old Zahra, talking about her tech- Application Developer, Web Designer, and Faiza Ali, she laid the foundations of a new you from achieving them". company 'SheDev', which is the first of its Graphic Designer". After graduating from venture-SheDev Pvt. Ltd. "We are grateful kind companies in Gilgit. Zahra belongs to G.C. Women University Faisalabad, she to the National Expansion Plan of NICs for Gilgit, and has been successfully freelancing returned to her hometown, intending to do providing us the beautiful office space". for the last one year. "In Gilgit Baltistan, something that would profoundly impact we have fewer opportunities, and have to society, but in the start, her plans did not SheDev became the first-ever womenmigrate to metropolitan cities for higher work out as she had envisaged. studies," said Zahra Noreen

After completing her schooling, she moved "This struggle was a real eye-opener for Talking about her experience with starting to Faisalabad for graduation in Computer me. I spent considerable time thinking SheDev, Zahra says, At SheDev, we help of the tech world. I took the responsibility hope and kept searching for opportunities. We have a team of 46 passionate women to give back to society to utilize my skills, The weeks of struggle paid off, and I joined who believe in their skills, and in SheDev to

led, and owned tech company of Gilgit-



Baltit Fort, Gilgit Baltistan



Baltit Fort is a fort in the Hunza valley, near the town of Karimabad, in the Gilgit-Baltistan region of northern Pakistan. Founded in the 8th CE. In the past, the survival of the feudal regime of Hunza was ensured by the impressive fort, which overlooks Karimabad. The foundations of the fort date back to 700 years ago, with rebuilds and alterations over the centuries. In the 16th century the local prince married a princess from Baltistan who brought master Balti craftsmen to renovate the building as part of her dowry. (Source; Wikipedia)

SALEEM ABBAS-SKARDU

Age: 25 Years Years of Freelancing: 1 Year Area of Specialization: Virtual Assistant, Social Media Marketing, Web Designing

Saleem Abbas born and rise in Skardu, Gilgit-Baltistan. When he was a kid, he had only one dream, to travel and explore every corner of the globe. As he grew older, he realized that traveling around the world isn't a cheap passion. Narrating his journey, he said, "when I was a student in 7th grade, I read the first time about Bill Gates that he was the world's richest man. I was curious about what makes him so rich. That curiosity led me to read about him. I found that he is a tech startup. That day I understood that the world's richest peoples have a Computer and IT background.

"I have completed my early education computer science searched Pakistan's finest IT universities for admission, but their fee structure shocked me as I belonged to a middleclass family and could not afford the costly education. I migrated to Karachi to earn a living and started working in Systems Limited as a BPO CSR agent. I worked few months out there, but my parents called me back. After returning to home town, I took admission to the University of Baltistan, Skardu, in 2019. In the last 3,4 years, Skardu became an attractive tourist destination which led me to achieve my dream goal, and that opportunity led me to become a social media influencer.

Journey from hailing mountains to a Technopreneur

In the early stage of Covid-19, I made travelogues and uploaded on my Youtube channel and raised the number of my fans, but it cost me many budgets. But my passion did not let me down. After a week of internet research, I landed on fiverr.com, a marketplace where buyers look for talents and sellers sell their services. Initially, I tried to monetize my existing skills like photo editing and video editing but did not get riped fruit. After sending 10 buyer requests every day, I got my first assignment after 20 days, and my freelance journey started.

New opportunities always come along with new hurdles. In Skardu, we have only one internet service provider with limited access, and the poor internet connection made my every assignment next to impossible. I used to sit in university premises to complete my assignments to retain happy clients, but electricity shortage became higher in winters, and it is hard to make a living without electricity in Skardu.

I am about to reach a level 2 seller on Fiverr with 13 active clients from USA and UK with all struggles. I hired 7 classmates on contract-based work and 2 outside of Gilgit-Baltistan. Now, I'm offering almost everything which a digital marketing agency does. I plan to start my startup 'Brand Amplifier' very soon, and my motto is to employ those students who drop their studies due to financial issues. I am very thankful to my parents, who never imposed their ideologies upon me, always supported me, in my ambitions."









PAKISTAN

Pakistan is a beautiful country, home to 108 peaks above 7,000 meters, including K2, the country has stunning landscapes. From the lively cities of Islamabad, Lahore and Karachi to the beautiful valleys in the north, it is no wonder that Pakistan was ranked as the top holiday destination for travelers for the year 2020 by the United States-based luxury and lifestyle publication Conde Nast Traveler. In 2018, the British Backpacker Society ranked Pakistan as the number one travel destination in the world. Pakistan was ranked 'the best holiday destination' for 2020 by Eurasiantimes, a leading travel magazine. According to Forbes, an American business magazine founded in 1917, Pakistan is one of the top 10 under-the-radar travel destinations for 2020. Clearly, Pakistan has come a long way with internationally reputed entities routinely recommending Pakistan for travel.

Pakistan is the 33rd-largest country by area, spanning 881,913 square kilometers. The Karakoram Highway is the world's highest paved international road, according to Travel+Leisure magazine. The 800-mile highway connects Pakistan to western China and reaches a maximum height of 15,300 feet. The ATM at the world's highest elevation belongs to the National Bank of Pakistan and sits in the Khunjerab Pass, in Gilgit-Baltistan. Pakistan is home to has the world's largest continuous irrigation system and the longest glacial system outside the polar regions and is also home to the second largest and oldest salt mine in the world. The World Economic Forum's Travel & Tourism Competitiveness Report placed Pakistan in the top 25 per cent of global destinations for its World Heritage sites.

Pakistan's unique geographical location in Asia makes it a center of trade in the region and that is to increase further in the coming years as the country is working hand in hand with China on CPEC plan to develop the infrastructure of the Gwadar port. The port will act as portal for western China and possibly for the landlocked central Asian countries through the important sea route of the strait of Hormuz and is the largest natural deep port of the world. China-Pakistan Economic Corridor is a framework of regional connectivity. CPEC will not only benefit China and Pakistan but will have positive impact on Iran, Afghanistan, India, Central Asian Republic, and the region.

Pakistan's economy is the 22nd largest economy in the world. Pakistan is set to become the world's 23rd biggest economy by 2040 according to Global Trends report by US National Intelligence Council (NIC), which is designed to help policymakers and citizens anticipate the economic, environmental, technological and demographic forces that are likely to shape the world through the next 20 years. There are more than 12,000 IT & ITeS companies currently registered with Securities and Exchange Commission of Pakistan (SECP) comprising of both domestic and export-oriented enterprises. There are 600,000+ English-speaking IT & BPO professionals with expertise in current and emerging IT products and technologies, and over 25,000 IT graduates and engineers are being produced each year. The number of IT companies is expected to surge with the rise of entrepreneurship in the younger population of the country.

With world's 5th largest population at over 220 million, Pakistan is one of the leading countries from where students enter the world's most prestigious universities in large numbers. Pakistanis are the fourth-most intelligent people in the world, according to poll results gathered from 125 countries by the Institute of European Business Administration. The world's seventh-largest collection of scientists and engineers is from Pakistan. English is a commonly used language in country. More often than not, most of the IT professionals, IT executives and company founders in Pakistan have graduated or lived in the West. Finding a skilled workforce in Pakistan in the technology field does not present a problem for foreign investors and there are no cultural barriers to overcome as Pakistani professionals are used to interacting with clients from the North American market. Pakistan's technology sector is providing services to world's most reputed companies across Americas, Europe, Middle East, Asia, Africa and Australia. Several international companies including Global enterprises like Bentley®, Ciklum®, IBM®, Mentor Graphics®, S&P Global®, Symantec®, Teradata®, and VMware® have established global consulting services centers, research & development facilities, and BPO support services centers in Pakistan. Pakistan, in 2023, will have a gross domestic product (GDP) of \$310 billion US\$, according to trading economics. Pakistan is a safe, progressive and liberal country with a democratic government system. The elections are held every 5 years under a competitive multiparty political system. The country has five provinces as well Gilgit Baltistan and Azad Kashmir which have independent governments.









"You will have to make up for the smallness of your size by your courage and selfless devotion to duty, for it is not life that matters, but the courage, fortitude and determination you bring to it". **Muhammad Ali Jinnah**





